



Annual Performance Agreement
Between
Prime Minister and
Dzongdag, Wangdue Phodrang Dzongkhag
Administration
(July 1, 2026 – June 30, 2027)

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Section 1: Vision, Mission and 13 FYP LGKRA(s).

a. Vision:

A progressive dzongkhag, anchored on the pillars of economic prosperity, social harmony and efficient public services

b. Mission:

Economic prosperity, social harmony, efficient public services

c. 13th FYP Local Government Key Result Areas:

- i. LGKRA 1: By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products.
- ii. LGKRA 2: By 2029, more children access and benefit from quality education and skills development.
- iii. LGKRA 3: By 2029, more residents enjoy improved health and well-being.
- iv. LGKRA 4: By 2029, Dzongkhag/Thromde has proactive social security and support measures.
- v. LGKRA 5: Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times.
- vi. LGKRA 6: Bhutanese identity, culture, and values are strengthened.
- vii. LGKRA 7: Dzongkhag/Thromde's public services are citizen-centric and delivered seamlessly in an efficient and effective manner.

Section 2: Planning Matrix

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Increase jersey population	Number of female jersey population increased through community based AI services	172	300 female jersey
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Produce diversified value-added products from highland communities	Number of new diversified products produced with value addition	NA	5 products i. Gomdel Cheese, ii. Tomme cheese iii. Mozzarella cheese iv. Caciocavallo v. Yak fibre collection and processing
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Increase cereal crop production	Metric tonnes of paddy, wheat and oil crop production increased	Paddy: : 6145.730 MT Wheat: 160.22 MT Mustard & Sunflower: 41.27 MT	Paddy: 6330.09 MT Wheat: 165.22 MT Mustard and sunflower: 42.508 MT
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Increase root and tuber crop production	Metric tonnes of potato production increased	19340.193 MT	20307.2 MT

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Increase vegetable production	Metric tonnes of vegetable production increased	Chilli: 535.832 MT Beans: 85.076 MT Broccoli: 23.097 MT Cauliflower: 24.039 MT Tomato: 1.204 MT Bulb Onion: 2.745 MT Asparagus: 1.785 MT Garlic: 13.83 MT	Chilli: 562.623 MT Beans: 89.329 MT Broccoli: 24.193 MT Cauliflower: 25.240 MT Tomato: 1.264 MT Bulb Onion: 2.882 MT Asparagus: 1.874 MT Garlic: 14.521 MT
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Increase mushroom production	Metric tonnes of mushroom production increased	2.744 MT	2.881 MT of shitake and oyster mushrooms cultivated by farmers from Khotokha, Shelley and Habesa village.
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Increase fruit production	Metric tonnes of high value fruits production increased	Orange: 112.590 MT Mango: 34.60 MT Walnut: 28.580 MT Avocado: 120.442 MT	Orange: 118.219 MT Mango: 36.330 MT Walnut: 30.009 MT Avocado: 126.464 MT
Dzongkhag has vibrant local economy with enhanced productivity and	Increase fruit production	Timeline by which replacement of fruit tree saplings for	NA	June, 2027

LGKRA	Annual Deliverables	KPIs	Baseline	Target
diversified local products		mortality recorded under earlier MFTP phases are received and distributed to identified farmers		
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Improve irrigation and drinking water infrastructure.	Length of new irrigation channel constructed	207.60 KM	11.5 KM i. Shubesa, Bjena gewog ii. Peljorling, Rubesa Gewog It will benefit 54 households covering 98.8 acres of dryland.
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Improve irrigation and drinking water infrastructure.	Length of existing irrigation channel maintained	264.5 KM	9.9KM i. Changchey Pangsho, Gasetsho Gom Gewog, ii. Phakhalungmina irrigation channel, Gasetsho Wom Gewog, iii. Jarogang irrigation

LGKRA	Annual Deliverables	KPIs	Baseline	Target
				channel, Athang Gewog, iv. Tongjab to Razhiluma irrigation channel, Nahi Gewog. It is expected to benefit 129 households covering 297 acres of wetland and 36 acres of dryland.
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Manage human wild-life conflict through construction of hybrid chain-link fencing	Length of chain-linked fencing constructed	37.54 KM	24.765 KM Covering 472.86 acres of dryland benefiting 125 households under Phobji, Gangtey, Sephu, Bjena and Rubesa Gewogs.
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Create awareness among the framers for wider acceptance of crop insurance scheme	Number of farmers enrolled in the Crop and Livestock Insurance Scheme	1	15 farmers enrolled in the scheme

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Increase farm mechanization	Number of farm machineries distributed to farmers	NA	20 machineries i. Mini power-triller, ii. Harvester, iii. Paddy transplanter
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Facilitate the formation of farmer's group	Number of farmers registered in the farmer's group	218	295 Register additional 77 farmers in the farmers group
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Increase livestock production	Quantity of livestock production increased(egg, milk, pork, chicken, fish, honey)	Egg: 2.52 (2025) Milk: 3906 (2025) Pork: 61.44 (2025) Chicken: 11.28 (2025) Fish: 3.04 (2025) Honey: 0.14 (2025)	Egg: 3.02 million. Milk: 4872 MT Pork: 95.78 MT Chicken: 19.93 MT Fish: 3.75 MT Honey: 0.17 MT
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Identify niche products from the Dzongkhag	Number of niche products identified for processing and marketing for all 15 gewogs	1 (Ginger candy)	15 Identify one niche products each from the gewogs for processing and marketing
Dzongkhag has vibrant local economy with	Increase the number of tourist arrivals	Number of international and	32,000	35000

LGKRA	Annual Deliverables	KPIs	Baseline	Target
enhanced productivity and diversified local products		regional tourist arrival increased		
More children access and benefits from quality education and skill development	Enhance/improve the quality of education	Mean marks of board examination increased for class VI	1. Maths - 68.89 2. Science - 69.03 3. DTI - 68.01 4. English - 73.59 5. Dzongkha - 74.03	1. Maths - 70.89 2. Science - 71.03 3. DTI - 70.01 4. English - 75.59 5. Dzongkha - 76.03
More children access and benefits from quality education and skill development	Enhance/improve the quality of education	Mean marks of board examination increased for class VIII	1. Maths - 65.66 2. Science - 67.12 3. DTI - 64.93 4. English - 72.56 5. Dzongkha - 74.68 6. Geography - 70.02 7. History - 71.66	1. Maths - 66.66 2. Science - 68.12 3. DTI - 65.93 4. English - 73.56 5. Dzongkha - 75.68 6. Geography - 71.02 7. History - 72.66
More children access and benefits from quality education and skill development	Enhance/improve the quality of education	Mean marks of board examination increased for class X	1. Maths - 60.52 2. Physics - 56.61 3. Chemistry - 59.81 4. Biology - 61.01 5. DTI - 52.56 6. English - 67.78 7. Dzongkha - 70.46	1. Maths - 61.52 2. Physics - 57.61 3. Chemistry - 60.81 4. Biology - 62.01 5. DTI - 53.56 6. English - 68.78 7. Dzongkha - 71.46

LGKRA	Annual Deliverables	KPIs	Baseline	Target
			8. Geography - 67.38 9. History - 65.94 10. Economics - 66.22	8. Geography - 68.38 9. History - 66.94 10. Economics - 67.22
More children access and benefits from quality education and skill development	Enhance/improve the quality of education	Mean marks of board examination increased for class XII	1. Maths - 44.38 2. Physics - 47.50 3. Chemistry - 46.52 4. Biology - 43.80 5. B Maths - 40.71 6. English - 64.48 7. Dzongkha - 66.94 8. Geography - 58.00 9. History - 62.20 10. Economics - 53.42 11. Accountancy - 41.00 12. BENT - 51.43 13. AUT - 88.81	1. Maths - 45.13 2. Physics - 48.25 3. Chemistry - 47.27 4. Biology - 44.55 5. B Maths - 41.46 6. English - 61.23 7. Dzongkha - 67.69 8. Geography - 58.75 9. History - 62.95 10. Economics - 54.17 11. Accountancy - 41.75 12. BENT - 52.18 13. AUT - 89.56
More children access and benefits from quality education and skill development	Improve school infrastructures	Number of school infrastructures improved	28	14

LGKRA	Annual Deliverables	KPIs	Baseline	Target
More residents enjoy improved health and wellbeing	Strengthen and sustain high-quality health services in Wangdue Phodrang Dzongkhag	Percentage of NCD screening for ≥18 years increased	60%	70%
Safety and disaster risk in dzongkhag/thromde are mitigated and managed all times	Strengthen disaster risk reduction and preparedness	Number of disaster preparedness, response and mitigation measures implemented	2 (Fire mock drill, SAR refresher course)	December, 2026 (Operationalize Disaster Management Contingency Plan for the Dzongkhag)
Safety and disaster risk in dzongkhag/thromde are mitigated and managed all times	Strengthen disaster risk reduction and preparedness	Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	159	250
Bhutanese identity, culture and values are strengthened	Development of religious & cultural infrastructure	Number of religious structures constructed/renovated and promoted after completion	2 religious & cultural infrastructure	3 religious & cultural infrastructure i. Maintenance of Tabaap chorten, ii. Renovation of Nyizeer Gang Lhakhang,

LGKRA	Annual Deliverables	KPIs	Baseline	Target
				iii. Maintenance and re-electrification of Chungnge Goenpa Drasha
Dzongkhag/Thromde's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Develop smart, resilient, and sustainable urban infrastructure for Wangdue Throm.	Hours of continuous water supplied in Bajo town increased	8 hours	10 hours
Dzongkhag/Thromde's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Develop smart, resilient, and sustainable road infrastructure in vulnerable Gewogs.	Number of new bridges constructed	1	2 new bridges Bridges under Daga gewog before December, 2026.
Dzongkhag/Thromde's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Enhance public service delivery through reduced TAT in pursuit of enlightened entrepreneurial bureaucracy	Turnaround Time (TAT) maintained/ reduced for the public services	i. Environment Services: Within 45 working days ii. Census-2 working days iii. Land: -10 working days	Environment: i. Blue-listed categories (subject to IEE): 30 days. ii. Sensitive Applications: 20 days iii. Non-Sensitive Applications: reduced

LGKRA	Annual Deliverables	KPIs	Baseline	Target
			iv. Municipal-Issuance of Occupancy Certificate: a. Municipal area: 7 working days b. Gewogs: 15 working days	to 15 days iv. Applications subjected to exemption: reduced to 7 days Census i. Renewal of National Identity card: Reduced to 1 day Land i. Provide- boundary demarcation, Realignment, plot consolidation, land clearances: within 5 working days. Municipal i. Issuance of Occupancy Certificate: within 5 working day for the Municipal area and 10 working days for Gewogs

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Sterilization coverage of unowned free-roaming dogs maintained at all times	100%	100%
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	100%	100%
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Percentage coverage of pet dogs registered at all times	100%	100%
More residents enjoy improved health and wellbeing.	Sustained and maintain clean rivers under the National River Cleaning Initiative	Frequency of river cleaning initiatives undertaken	Once a month	Once a week
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Promote new local economy initiatives led and coordinated by the Local Government	Number of 10X initiatives implemented	1 (one stop public service delivery desk implemented)	i. Launch/Brand Wangdue as a high-potential tourism destination ii. Complete

LGKRA	Annual Deliverables	KPIs	Baseline	Target
				infrastructure development works for Bajo Extended Town iii. Complete 50% of Haetshotsamcho integrated water supply scheme iv. Complete 50% of water supply scheme for Wangdue core area

Section 3: Description of Key Performance Indicators

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Number of female jersey population increased through community based AI services	Measures the improvement in access to AI services through the engagement of Community Artificial Insemination Technicians (CAITs) at Gangety, Phobjikha, Bjena and Gasetshowom	Procurement document and beneficiaries list	Livestock
Number of new diversified products produced with value addition	Measures the number of value added products/highland products as follows: Gomdel Cheese. Tomme cheese Mozzarella cheese Caciocavallo Yak fibre collection and processing	Value addition training reports	Livestock
Metric tonnes of paddy, wheat and oil crop production increased	Measures the increase in paddy production from 6145.370 mt to 6330.09 mt, wheat from 160.22 mt to 165.22mt, mustard from 41.27 mt to 42.508 mt. The income from paddy will be increased from 344.160 million to 354.485 million	Crop cut and survey assessment	Agriculture Sector
Metric tonnes of potato	Measures the increase in potato production from	Crop cut and survey	Agriculture Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
production increased	19340.193 MT to 20307.20 MT and increased income from 466.224 million to 550.430 million.	assessment	
Metric tonnes of vegetable production increased	Measures the increase in vegetable production from 690.349 Mt to 724.806 Mt. Expected to increased income from 42.301 million to 44.412 million at the end of 2026–2027 FY	Crop cut and survey assessment	Agriculture Sector
Metric tonnes of mushroom production increased	Measures the supply of spawn, providing technical back-stopping for the cultivated log mushroom at Khotokha, Shelley and Habesa village. It is expected to generate income from 0.356 million to 0.374 million through sale of mushrooms.	Production records maintained by the farmers	Agriculture Sector
Metric tonnes of high value fruits production increased	Measures the increase in production of fruits and nuts from 296.212 mt to 311.022 mt. Expected to increase income from 29.909 million to 31.404 million at the end of 2026–2027 FY.	Production records maintained by the farmers	Agriculture Sector
Timeline by which replacement of fruit tree saplings for mortality recorded under earlier MFTP	This KPI measures the timely receipt and distribution of replacement fruit tree saplings to farmers, based on the mortality survey of fruit trees planted under the previous phases of the	Department of Agriculture (DoA) Annual Report Collection and verification of geo-tagged field data.	Dzongkhag Sector Agriculture

Key Performance Indicator	Description	Means of Verification	Sector Responsible
phases are received and distributed to identified farmers	MFTP, by June 2027.		
Length of new irrigation channel constructed	Measures the construction of a total of 9.30 km of new irrigation channel (Shubesa, Bjena gewog and Peljorling, Rubesa Gewog). It will benefit 54 households covering 98.8 acres of dryland.	Completion report and Handing-taking documents	Agriculture sector
Length of existing irrigation channel maintained	Measures the maintenance of 11.93 km of irrigation channel (Changchey Pangsho, Gasetsho Gom Gewog, Phakhalungmina irrigation channel at Gasetsho Wom Gewog, Jarogang irrigation channel, Athang Gewog, Tongojab to Razhiluma irrigation channel at Nahi Gewog). It is expected to benefit 129 households covering 297 acres of wetland and 36 acres of dryland.	Completion report and Handing-taking documents	Agriculture Sector
Length of chain-linked fencing constructed	Measures the construction of 24.765 km chain-link fencing covering 472.86 acres of dryland benefiting 125 households under Phobji, Gangtey, Sephu, Bjena and Rubesa Gewogs.	Field visit report And 50% completion report	Agriculture sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Number of farmers enrolled in the Crop and Livestock Insurance Scheme	Measures the frequency of awareness provided and number of farmers enrolled in the Livestock and crop Insurance Scheme.	Office order and reports on the awareness created and enrollment record	Agriculture sector
Number of farm machineries distributed to farmers	Measure the distribution of gender friendly farm machineries such as mini power-tiller, harvester, paddy transplanter to promote farm mechanization	Beneficiaries list	Agriculture sector
Number of farmers registered in the farmer's group	Measure the number of vegetable farmers group with expected members of 77 households, to promote vegetable production and increase their income.	Certificate provided to the registered farmer group	Agriculture sector
Quantity of livestock production increased(egg, milk, pork, chicken, fish, honey)	Measures the Increase in the production of egg, milk, pork, chicken, fish and honey	NSB- integrated agriculture and livestock census of Bhutan	Livestock Sector
Number of niche products identified for processing and marketing for all 15 gewogs	Measures the identification of at least one niche product from each gewogs which will be processed and marketed.	Office order and compiled list of niche products identified	EDMO

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Number of international and regional tourist arrival increased	Measures the increase in number of international and regional tourist arrivals through the development of tourist attraction spots (construction of information center with souvenir shop at Wangdue bridge, revival of trail from Gangtey-Phobji-Gogona-Khotokha). Launch of Wangdue brand. Conduct Black Necked Crane and Sha festival	Visitor list maintained by helpdesk at Dzong entrance and BNC crane center at Gangtey	Education
Mean marks of board examination increased for class VI	Measure the mean marks of each subject	Academic marks from schools and BCSEA, Annual Result Analysis	Education
Mean marks of board examination increased for class VIII	Measure the mean marks of each subject	Academic marks from schools and BCSEA, Annual Result Analysis	Education
Mean marks of board examination increased for class X	Measure the mean marks of each subject	Academic marks from schools and BCSEA, Annual Result Analysis	Education
Mean marks of board examination increased for class XII	Measure the mean marks of each subject	Academic marks from schools and BCSEA, Annual Result Analysis	Education

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Number of school infrastructures improved	Measure the improvement of school infrastructures. It includes the following activities: i. Renovation of Principal's quarter at Wandgue PS, Sephu PS, Rameychen PS. ii. Renovation of MPH at Wangdue PS. iii. Construction of a 3 unit classroom at Bjena PS (low cost). iv. Construction of toilets at Bajo HSS (replacement of old toilets near BHU). v. Chain linked fencing at Bajo HSS, repair and replacement of furniture at Bajo HSS & Nahi PS. vi. Construction of 2 unit toilets at Nahi PS. vii. Renovation of old structure at Kazhi PS. viii. Renovation of old classroom structure at Khotokha PS. ix. Improvement of approach road and development of parking with black topping at Tencholing PS. x. Construction of ICT lab at Rubesa PS. xi. Construction of footpath, railing, drainage and renovation of staff quarter at Shataksha PS.	Office, school and procurement records, issue record	Education

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	xii. Procurement of furniture for Phobjikha PS (chairs for MPH). xiii. Replacement of non-functional digital devices, desk tops, office equipment for 20 schools and utensils for feeding schools (28). xiv. Purchase of laptops for all principals.		
Percentage of NCD screening for ≥18 years increased	Measures the percentage of population above 18 years screened for NCDs (hypertension, sugar, BMI).	Electronic Patient Information system and office record	Health
Number of disaster preparedness, response and mitigation measures implemented	Measures the timeline by which the Dzongkhag Disaster Management Contingency Plan (DDMCP) is familiarized to the regional heads, LG leaders, GAOs, sector heads, and staff. The familiarization shall be done through Dzongkhag website, social media platforms	Website	DDMO/DT
Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	Measures the number of high-risk streams (Rongchus) cleaned manually (clearing the logs, branches, debris from the streams). The rivers includes:	Office order and and pictorial evidences	DDMO/DT

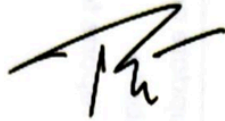
Key Performance Indicator	Description	Means of Verification	Sector Responsible
Number of religious structures constructed/renovated and promoted after completion	Measures the construction/renovation of three religious structures constructed/renovated (Maintenance of Tabaap chorten, Nyizeer Gang lhakhang renovation, Chungnge Goenpa Drasha maintenance and re-electrification). It also measures the promotion after the construction and renovation in collaboration with Engineering Sectors.	Completion report, Handing taking note	Culture
Hours of continuous water supplied in Bajo town increased	Measures the Increase in water supply to Bajo town from the initial 8 hrs to 10 hrs to improve their livelihood	Record maintained by Municipal	Engineer and Human Settlement
Number of new bridges constructed	Measures the completion of the construction of the 2 bridges before December, 2026 at Daga gewog	Handing and taking notes and Work completion certificate	Engineer and Human Settlement
Turnaround Time (TAT) maintained/ reduced for the public services	Measures the provision of public services within or reduced TAT. It includes the following services: Environment-The TAT for blue-listed categories (subject to IEE) is 30 days. 1. Sensitive Applications: TAT reduced to 20 days (in person DEC meeting)	Env-Records maintained by Env Office Census-Bhutan Civil Registration System Land-Esakor Municipal-office records	Env, Census, Land, Municipal

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	2. Non-Sensitive Applications: TAT reduced to 15 days (online DEC meeting) 3. Applications subjected to exemption: TAT reduced to 7 days Census-The processing of renewal of National Identity card from the Dzongkhag will be reduced to 1 day Land-Provide- boundary demarcation, Realignment, plot consolidation, land clearances, land data with 5 working days. Municipal-Issuance of OC within 5 working day for the Municipal area and 10 working days for Gewogs		
Sterilization coverage of unowned free-roaming dogs maintained at all times	This KPI measures the sustenance of 100% sterilization coverage of free-roaming dogs.	NADPM & RCP/Animal health information system database(VIS), Field verification & survey report	Dzongkhag Livestock Sector
Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	This KPI describes the percentage of pet dogs receiving anti-rabies vaccination in rabies low-risk areas annually.	Pets registration certificate issued/updated on annual pets registration database	Dzongkhag Livestock Sector
Percentage coverage of pet	This KPI measures the percentage of pet dogs	Pets registration certificate	Dzongkhag

Key Performance Indicator	Description	Means of Verification	Sector Responsible
dogs registered at all times	registered (and digitally identified) across the country at all times	issued/updated on annual pets registration database	Livestock Sector
Frequency of river cleaning initiatives undertaken	This KPI measures the number of initiatives undertaken by the Dzongkhag to clean rivers and their surrounding areas through organized clean-up activities, with the objective of reducing waste and maintaining clean and healthy river ecosystems.	Activity completion reports supported by photographs and participant records, verified by the Administration	Environment Sector
Number of 10X initiatives implemented	This KPI measures the following initiative undertaken as a part of 10X initiatives: i. Launch/Brand Wangdue as a high-potential tourism destination ii. Complete infrastructure development works for Bajo Extended Town iii. Complete 50% of Haetshotsamcho integrated water supply scheme iv. Complete 50% of water supply scheme for Wangdue core area	Brand launch update on Dzongkhag website. Work progress reports for ii, iii and iv.	EDMO and Engineering

Execution Clause

I, the Dzongdag, Wangdue Phodrang Dzongkhag administration, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.

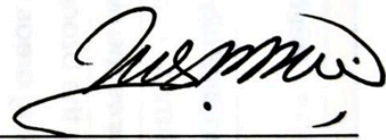


Tashi Dawa
Dzongdag, Wangdue Phodrang
Dzongkhag Administration

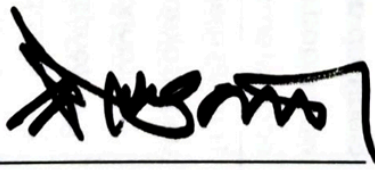
The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the Dzongdag, Wangdue Phodrang Dzongkhag administration, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of
Finance



Tashi Pem
Chairperson, Royal Civil
Service Commission



Dasho Tshering Tobgay
Prime Minister of Bhutan

Signed on this 16th day of September 2026.