



Annual Performance Agreement
Between
Prime Minister and
Dzongdag, Tsirang Dzongkhag Administration
(July 1, 2026 – June 30, 2027)

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Section 1: Vision, Mission and 13 FYP LGKRAs.

a. Vision:

“An economically vibrant, culturally rich, Harmonious Dzongkhag with pristine environment.”

b. Mission:

- i. To bring sustainable socio-economic development through quality infrastructure development, improved nutrition, enhance food security and sustainable management of natural resources;
- ii. To deliver efficient and effective public service; and
- iii. To preserve and promote culture and tradition.

13th FYP LGKRA:

1. **LGKRA 1:** Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products by 2029.
2. **LGKRA 2:** More children access and benefit from quality education and skills development by 2029.
3. **LGKRA 3:** More residents enjoy improved health and wellbeing by 2029.
4. **LGKRA 5:** Safety and disaster risks in Dzongkhag are mitigated and managed at all times.
5. **LGKRA 6:** Bhutanese identity, culture, and values are strengthened.
6. **LGKRA 7:** Dzongkhag public services are citizen-centric, and delivered seamlessly in an efficient, and effective manner.

Section 2: Planning Matrix

LGKRA	Annual Deliverables	KPIs	Baseline	Target
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products by 2029	Increase livestock production	Metric tonnes of selected livestock production increased (i. Milk ii. Pork iii. Chicken iv. Fish v. Honey)	i. Milk: 3,070 ii. Pork: 520 iii. Chicken: 274 iv. Fish: 12 v. Honey: 6.8	i. Milk: 3,100 MT ii. Pork: 535 MT iii. Chicken: 290 MT iv. Fish: 15 MT v. Honey: 7.4 MT (livestock products produced by June 2027)
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products by 2029	Increase livestock production	Number of eggs produced	20 million	23 million eggs produced by June 2027
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products by 2029	Increase agricultural (cereals, crops and fruits) production	Metric tonnes of cereal crop production increased (i. Paddy ii. Maize iii. Quinoa iv. Buckwheat)	i. Paddy: 2,500 ii. Maize: 2,163 iii. Quinoa: 6.21 iv. Buckwheat: 17	i. Paddy: 2,600 MT ii. Maize: 2,228 MT iii. Quinoa: 10 MT iv. Buckwheat: 18 MT (cereal crops produced by June 2027)

LGKRA	Annual Deliverables	KPIs	Baseline	Target
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products by 2029	Increase agricultural (cereals, crops and fruits) production	Metric tonnes of cash crop and fruit production increased (i. Mandarin ii. Avocado iii. Kiwi iv. Ginger v. Turmeric)	i. Mandarin: 3,069 ii. Avocado: 18 iii. Kiwi: 9.58 iv. Ginger: 439.08 v. Turmeric: 15.73	i. Mandarin: 3,334.79 MT ii. Avocado: 20 MT iii. Kiwi: 11.28 MT iv. Ginger: 459.28 MT v. Turmeric: 17.13 MT (cash crops and fruits produced by June 2027)
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products by 2029	Increase agricultural (cereals, crops and fruits) production	Metric tonnes of vegetable production increased (i. Chilli ii. Beans iii. Broccoli iv. Cauliflower v. Tomato vi. Onion vii. Cabbage)	i. Chilli: 300 ii. Beans: 190.3 iii. Broccoli: 87.09 iv. Cauliflower: 181 v. Tomato: 40 vi. Onion: 70 vii. Cabbage: 255.6	i. Chilli: 350 MT ii. Beans: 196 MT iii. Broccoli: 91.09 MT iv. Cauliflower: 182 MT v. Tomato: 50 MT vi. Onion: 85 MT vii. Cabbage: 270.4 MT (vegetables produced by June 2027)
LGKRA 1: Dzongkhag has a vibrant local economy with	Improve infrastructures to increase the local economy	Total length (km) of functional chain-link fencing	62	82 km of functional chain-link fencing

LGKRA	Annual Deliverables	KPIs	Baseline	Target
enhanced productivity and diversified local products by 2029		installed safeguarding cultivated land (Sergithang, Tsirangtoed and Semjong)		installed, cumulative, safeguarding cultivated land in Sergithang, Tsirang Toe, Barshong, Rangthangling and Patshaling
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products by 2029	Improve infrastructures to increase the local economy	Number of individual agriculture farms supported with farming equipment for commercial farming	55	135 individual agriculture farms supported with farming equipment for commercial farming, cumulative
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products by 2029	Improve infrastructures to increase the local economy	Number of poultry and piggery farms with biosecurity standards enhanced	259	509 poultry and piggery farms with enhanced biosecurity standards, cumulative
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and	Improve infrastructures to increase the local economy	Number of livestock infrastructures improved	0	1 livestock infrastructure improved: the Milk

LGKRA	Annual Deliverables	KPIs	Baseline	Target
diversified local products by 2029		(Milk Processing Unit, Damphu)		Processing Unit at Damphu upgraded
LGKRA 1: Dzongkhag Has a vibrant local economy with enhanced productivity and diversified local products by 2029	Improve agriculture land management and mechanization	Total acreage of land brought under agriculture land development (ALD)	0	60 acres brought under agriculture land development: 35 acres at Dunglagang Gewog and 25 acres at the Semjong Gewog
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products by 2029	Improve agriculture land management and mechanization	Number of gender-friendly machineries (mini tillers) procured and distributed	0	10 gender-friendly mini tillers procured and distributed to Patshaling Gewog farmers on a 50/50 cost-sharing basis
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products by 2029	Enhance the local economy through tourism	Number of tourism infrastructures operational	0	4 tourism infrastructures made operational by June 2027

LGKRA	Annual Deliverables	KPIs	Baseline	Target
LGKRA 2: More children access and benefit from quality education and skills development by 2029	Improve student learning outcomes, school infrastructure, and professional development	Number of new school infrastructures constructed	0	3 new school infrastructures constructed, including the multipurpose hall at Mendrelgang
		Number of school infrastructures renovated	0	3 school infrastructures renovated, including two boys' hostels and the associated facilities
LGKRA 3: More residents enjoy improved health and wellbeing by 2029	Strengthen the health services and improve the living environment	Number of new health infrastructures constructed	0	3 new health infrastructures constructed, including the waste shed at Tsirangtoed hospital
LGKRA 6: Bhutanese identity, culture, and values are strengthened	Construct and renovate religious and cultural infrastructures	Number of religious/cultural infrastructures and facilities renovated (Namgaycholing Dratshang)	0	1 religious infrastructure renovated: the Drasha and dining

LGKRA	Annual Deliverables	KPIs	Baseline	Target
				hall at Namgaycholing Dratshang maintained
LGKRA 7: Dzongkhag public services are citizen-centric, seamless, efficient, and effective	Provide accessible citizen services and essential urban amenities	Percentage of water supply maintenance requests addressed within Damphu Throm.	100	100% of water supply maintenance requests within Damphu Throm addressed within the service timeline
LGKRA 7: Dzongkhag public services are citizen-centric, seamless, efficient, and effective	Provide accessible citizen services and essential urban amenities	Percentage of households covered for waste collection within Damphu Throm.	100	100% of households within Damphu Thromde covered by weekly waste collection!
LGKRA 7: Dzongkhag public services are citizen-centric, seamless, efficient, and effective	Enhance service delivery	Proportion of water supply infrastructures constructed	0	-50% of water supply infrastructures constructed (integrated water supply at

LGKRA	Annual Deliverables	KPIs	Baseline	Target
				Norbugang, Sergithang Gewog) -100% of rural drinking water supply scheme for Mendrelgang, Patshaling, Barshong, Rangthagling, Tsholingkhar and Kilkhorthang Gewogs -100% of rural drinking water supply scheme for Phuentenchu and Tsirangtoed Gewogs -100% of integrated water supply at

LGKRA	Annual Deliverables	KPIs	Baseline	Target
				Tashithang, Sergithang Gewog
LGKRA 7: Dzongkhag public services are citizen-centric, seamless, efficient, and effective	Enhance service delivery	Turnaround time for census, land and environmental services delivered by the Dzongkhag.	i. Census, group A (birth and death registration, census transfer within Dzongkhag, new CID, nationality certificate, change of census status): 30 minutes ii. Census, group B (name and age correction, change of head of household, occupation, spouse, CID/SRP replacement): 1 hour iii. Census transfer outside Dzongkhag: 3 days	i. Census, group A: 30 minutes (sustained) ii. Census, group B: 45 minutes

LGKRA	Annual Deliverables	KPIs	Baseline	Target
			iv. Thram transaction: 75 days v. Institutional land acquisition and substitution: 3 weeks vi. Kasho Thram registration: 1 month vii. Environmental clearance: 2 weeks	iii. Census transfer outside Dzongkhag: 2 days iv. Thram transaction: 55 working days v. Institutional land acquisition and substitution: 2 weeks vi. Kasho Thram registration: 25 working days vii. Environmental clearance: 10 working days
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products	Enhance service delivery	Number of machineries and urban amenities procured (1 cesspool truck and 20 CCTV)	0	1 machinery and 20 urban amenities procured: 1 cesspool truck and 20 CCTV cameras installed.
LGKRA 1: Dzongkhag has a vibrant local economy with	Enhance One Gewog One Product (OGOP) production	Metric tonnes of OGOP products produced (i. Organic	i. 2.5 ii. 0.62	i. Organic quinoa, Sergithang: 2.7 MT

LGKRA	Annual Deliverables	KPIs	Baseline	Target
enhanced productivity and diversified local products		quinoa, Sergithang Gewog ii. Organic ginger and turmeric, Rangthangling Gewog iii. Organic cauliflower, Patshaling Gewog iv. Local ghee, in Tsholingkar Gewog.	iii. 115 iv. 0.030	ii. Organic ginger and turmeric, Rangthangling: 0.75 MT iii. Organic cauliflower, Patshaling: 120 MT iv. Local ghee, Tsholingkar: 0.100 MT
LGKRA 3: More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Sterilization coverage of unowned free-roaming dogs maintained at all times	100	100% sterilisation coverage of unowned free-roaming dogs, sustained at all times
		Percentage coverage of anti-rabies vaccination in unowned free-roaming dogs and pet dogs in rabies high risk Dzongkhags annually	70 (free-roaming dogs); 100 (pet dogs)	≥70% of unowned free-roaming dogs and 100% of pet dogs vaccinated against rabies, annually

LGKRA	Annual Deliverables	KPIs	Baseline	Target
LGKRA 3: More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	100	100% of pet dogs in rabies low-risk areas vaccinated annually, sustained
LGKRA 3: More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Percentage coverage of pet dogs registered at all times	100	100% of pet dogs registered and digitally identified, sustained at all times
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products.	Increased fruit production	Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	0	June 2027: replacement fruit tree saplings received and distributed to identified farmers (survival rate inventory Q1; requisition Q2; replacement planting Q3 to Q4)

LGKRA	Annual Deliverables	KPIs	Baseline	Target
LGKRA 3: More residents enjoy improved health and wellbeing.	Maintain clean rivers under the National River Cleaning Initiative	Number of river cleaning initiatives undertaken	0	2 river cleaning initiatives undertaken
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products.	Enhance local economy	Number of new local economy initiatives (enterprise creation and youth-led projects) implemented	0	4 new local economy initiatives implemented, covering enterprise creation and youth-led projects
LGKRA 1: Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products.	Enhance local economy	Timeline by which the 10X strategy for the Dzongkhag is developed.	NA	June 2027: 10X strategy for the Dzongkhag developed (high-impact areas identified and consultations held Q1; draft strategy Q2; strategy finalised and endorsed Q3 to Q4)
LGKRA 5: Safety and disaster risks in Dzongkhag are	Strengthen disaster preparedness in the	Number of disaster preparedness, response and	0	2 preparedness measures

LGKRA	Annual Deliverables	KPIs	Baseline	Target
mitigated and managed at all times.	Dzongkhag	mitigation measures implemented		implemented: 1 search and rescue refresher training conducted; planned disaster response equipment procured, recorded in inventory and distributed to sectors by June 2027

Section 3: Description of Key Performance Indicators

KPIs	Description	MoV	Department Responsible
Metric tonnes of selected livestock production increased (i. Milk ii. Pork iii. Chicken iv. Fish v. Honey)	This KPI measures the quantity of milk, pork, chicken, fish and honey produced in the Dzongkhag by June 2027, assessed against the approved item-wise targets. Baseline: i. Milk: 3,070; ii. Pork: 520; iii. Chicken: 274; iv. Fish: 12; v. Honey: 6.8. Target: i. Milk: 3,100 MT; ii. Pork: 535 MT; iii. Chicken: 290 MT; iv. Fish: 15 MT; v. Honey: 7.4 MT; (livestock products produced by June 2027).	Dzongkhag Livestock Production Data 2026; Pig and Poultry Farm Registration System 2026	Livestock
Number of eggs produced	This KPI measures the number of eggs produced in the Dzongkhag by June 2027, increasing from 20 million to 23 million. Baseline: 20 million. Target: 23 million eggs produced by June 2027.	Pig and Poultry Farm Registration System 2026	Livestock

Metric tonnes of cereal crop production increased (i. Paddy ii. Maize iii. Quinoa iv. Buckwheat)	This KPI measures the total production of cereal crops in the Dzongkhag by June 2027, assessed against the approved item-wise targets. Baseline: i. Paddy: 2,500; ii. Maize: 2,163; iii. Quinoa: 6.21; iv. Buckwheat: 17. Target: i. Paddy: 2,600 MT; ii. Maize: 2,228 MT; iii. Quinoa: 10 MT; iv. Buckwheat: 18 MT; (cereal crops produced by June 2027).	Tsirang Dzongkhag Crop Cut Data 2026-2027	Agriculture
Metric tonnes of cash crop and fruit production increased (i. Mandarin ii. Avocado iii. Kiwi iv. Ginger v. Turmeric)	This KPI measures the total production of cash crops and fruits in the Dzongkhag by June 2027, assessed against the approved item-wise targets. Baseline: i. Mandarin: 3,069; ii. Avocado: 18; iii. Kiwi: 9.58; iv. Ginger: 439.08; v. Turmeric: 15.73. Target: i. Mandarin: 3,334.79 MT; ii. Avocado: 20 MT; iii. Kiwi: 11.28 MT; iv. Ginger: 459.28 MT; v. Turmeric: 17.13 MT; (cash crops and fruits produced by June 2027).	Tsirang Dzongkhag Crop Cut Data 2026-2027	Agriculture
Metric tonnes of vegetable production increased (i. Chilli ii. Beans iii. Broccoli iv. Cauliflower v. Tomato vi. Onion vii. Cabbage)	This KPI measures the total production of vegetables in the Dzongkhag by June 2027, assessed against the approved item-wise targets. Baseline: i. Chilli: 300; ii. Beans: 190.3; iii. Broccoli: 87.09; iv. Cauliflower: 181; v. Tomato: 40; vi. Onion: 70; vii. Cabbage: 255.6. Target: i. Chilli: 350 MT; ii. Beans: 196 MT; iii. Broccoli: 91.09 MT; iv. Cauliflower: 182 MT; v. Tomato: 50 MT; vi.	Tsirang Dzongkhag Crop Cut Data 2026-2027	Agriculture

	Onion: 85 MT; vii. Cabbage: 270.4 MT; (vegetables produced by June 2027).		
Total length (km) of functional chain-link fencing installed safeguarding cultivated land (Sergithang, Tsirangtoed and Semjong)	This KPI measures the cumulative kilometers of functional chain-link fencing installed to safeguard cultivated land in Sergithang, Tsirangtoed and Semjong Gewogs, with 20 km to be added during FY 2026-27. Baseline: 62. Target: 82 km of functional chain-link fencing installed, cumulative, safeguarding cultivated land in Sergithang, Tsirang Toe, Barshong, Rangthangling and Patshaling.	Handing-taking notes with the community	Agriculture
Number of individual agriculture farms supported with farming equipment for commercial farming	This KPI measures the number of farms supported through the procurement of farming equipment for commercial farming (greenhouses, sprinklers, water pumps, pipes and water tanks), focused on 80 HHs across 12 Gewogs. Baseline: 55. Target: 135 individual agriculture farms supported with farming equipment for commercial farming, cumulative.	Distribution list, supply orders and bills	Agriculture
Number of poultry and piggery farms with biosecurity standards enhanced	This KPI measures the number of poultry and piggery farms whose biosecurity standards are enhanced through the supply of chain-link fencing materials, covering 250 farms across 12 Gewogs.	Completion report of the activity by Livestock sector	Livestock

	Baseline: 259. Target: 509 poultry and piggery farms with enhanced biosecurity standards, cumulative.		
Number of livestock infrastructures improved (Milk Processing Unit, Damphu)	This KPI measures the improvement and upgradation of the Milk Processing Unit (MPU) at Damphu by June 2027. Baseline: 0. Target: 1 livestock infrastructure improved: the Milk Processing Unit at Damphu upgraded.	DTC handing-taking notes	Livestock
Total acreage of land brought under agriculture land development (ALD)	This KPI measures the acreage of land terraced under ALD by June 2027: 35 acres at Dunglagang and 25 acres at Semjong. In total 60 Acres of Land terraced under ALD. Baseline: 0. Target: 60 acres brought under agriculture land development: 35 acres at Dunglagang Gewog and 25 acres at Semjong Gewog.	Completion report of the Agriculture Sector	Agriculture
Number of gender-friendly machineries (mini tillers) procured and distributed	This KPI measures the number of mini tillers procured and distributed to Patshaling Gewog farmers on a 50/50 cost-sharing basis by June 2027. Baseline: 0. Target: 10 gender-friendly mini tillers procured and distributed to Patshaling Gewog farmers on a 50/50 cost-sharing basis.	Handing-taking notes with individuals, supply orders and bills	Agriculture

Number of tourism infrastructures operational	This KPI measures the number of tourism infrastructures made operational by June 2027: (1) the integrated roadside station (IRS) at Serutar, (2) the Agro Tourism Hub at Mendrelgang, (3) the Lungsigang agro-tourism product (spillover from FY 2025-26) and (4) the Economic Hub at Damphu (spillover from FY 2025-26). Baseline: 0. Target: 4 tourism infrastructures made operational by June 2027.	DTC handing-taking notes	EDMO
Number of new school infrastructures constructed	This KPI measures the construction of three new school infrastructures by June 2027: (1) the MPH at Mendrelgang PS, (2) three-unit toilets each for boys and girls with two inclusive toilets at Semjong PS and (3) an integrated structure (6 rooms) at Gosaling PS (spillover from FY 2025-26). Baseline: 0. Target: 3 new school infrastructures constructed, including the multipurpose hall at Mendrelgang.	DTC handing-taking notes	Education
Number of school infrastructures renovated	This KPI measures the renovation of three school infrastructures by June 2027: (1) two boys' hostels and the academic block at Tsirangtoed CS, (2) major renovation of the academic block at Barshong PS and (3) rehabilitation of the water supply scheme for Damphu MSS. Baseline: 0. Target:	Progress monitored through periodic site inspections and physical verification; completion through DTC handing-taking notes.	Education

	3 school infrastructures renovated, including two boys' hostels and the associated facilities.		
Number of new health infrastructures constructed	This KPI measures the construction of three new health infrastructures by June 2027: (1) a waste shed at Tsirangtoed Hospital, (2) a laundry shed at Tsirangtoed Hospital and (3) a designated smoking area in public space. Baseline: 0. Target: 3 new health infrastructures constructed, including the waste shed at Tsirangtoed hospital.	Progress is monitored through periodic site inspections, physical verification of completed works and measurement against approved specifications, with joint handing-taking by the Dzongkhag Tender Committee (DTC).	Health
Number of religious/cultural infrastructures and facilities renovated (Namgaycholing Dratshang)	This KPI measures the maintenance of the Drasha and dining hall at Namgaycholing Dratshang by June 2027. Baseline: 0. Target: 1 religious infrastructure renovated: the Drasha and dining hall at Namgaycholing Dratshang maintained.	DTC handing-taking notes.	Culture
Percentage of water supply maintenance requests addressed within Damphu Throm.	This KPI measures the percentage of water supply maintenance requests (source, pipelines and distribution lines) addressed as and when applicants apply. Baseline: 100. Target: 100% of water supply maintenance requests within Damphu Throm addressed within the service timeline.	Maintenance report submitted by field staff: Maintenance requests are recorded upon receipt of applications. Field staff conduct inspections, undertake maintenance works and document completed activities through field reports, compiled and validated by the sector.	DEHSS

Percentage of households covered for waste collection within Damphu Throm.	This KPI measures the percentage of households within the Damphu Throm covered by weekly waste collection and transport to the landfill site. Baseline: 100. Target: 100% of households within Damphu Throm covered by weekly waste collection.	Waste record register 2026: Waste collection activities are recorded by field staff during each collection cycle, including collection schedules, service coverage and disposal at the landfill site, compiled and maintained by the sector.	DEHSS
Proportion of water supply infrastructures constructed	This KPI measures the followings: • Proportion of water supply infrastructures constructed (integrated water supply at Norbugang, Sergithang Gewog). 50% of the work (survey and design, award of work, RCC reservoirs and distribution pipeline and fittings) completed. • Proportion of rural drinking water supply scheme for Mendrelgang, Patshaling, Barshong, Rangthagling, Tsholingkhar and Kilkhorthang Gewogs. • Proportion of rural drinking water supply scheme for Phuentenchu and Tsirangtoed Gewogs. • Proportion of integrated water supply at Tashithang, Sergithang Gewog	Progress is monitored through periodic site inspections, physical verification of completed works and measurement against approved specifications, with joint handing-taking by the Dzongkhag Tender Committee (DTC).	DEHSS

Turnaround time for census, land and environmental services delivered by the Dzongkhag	This KPI measures the time taken to deliver census, land and environmental services from receipt of a complete application to issuance to the applicant, against the Dzongkhag's service delivery standard. Census services are measured from the applicant's arrival at the counter; land and environmental services are measured in working days from submission of a complete application, excluding any period during which the file is with agencies outside the Dzongkhag. Baseline: i. Census, group A (birth and death registration, census transfer within Dzongkhag, new CID, nationality certificate, change of census status): 30 minutes, ii. Census, group B (name and age correction, change of head of household, occupation, spouse, CID/SRP replacement): 1 hour iii. Census transfer outside Dzongkhag: 3 days iv. Thram transaction: 75 days v. Institutional land acquisition and substitution: 3 weeks vi. Kasho Thram registration: 1 month vii. Environmental clearance: 2 weeks	Service registers and G2C records; turnaround time reports compiled by the Census, Land and Environment Sectors.	Respective sectors: Census, Land and Environment Sector.
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	Target: i. Census, group A: 30 minutes (sustained), ii. Census, group B: 45 minutes iii. Census transfer outside Dzongkhag: 2 days iv. Thram transaction: 55 working days v. Institutional land acquisition and substitution: 2 weeks vi. Kasho Thram registration: 25 working days vii. Environmental clearance: 10 working days		
Number of machineries and urban amenities procured (1 cesspool truck and 20 CCTV)	This KPI measures the procurement of one cesspool truck for the municipal office and the procurement and installation of 20 CCTV cameras by June 2027. Baseline: 0. Target: 1 machinery and 20 urban amenities procured: 1 cesspool truck and 20 CCTV cameras installed.	GIMS record 2026–2027: Data is collected through supply orders and bills; on receipt the machines are inspected and verified by the responsible sector and recorded in the Government Inventory Management System (GIMS).	DEHSS
Metric tonnes of OGOP products produced (i. Organic quinoa, Sergithang Gewog ii. Organic ginger and turmeric, Rangthangling Gewog iii. Organic cauliflower, Patshaling Gewog iv.	This KPI measures the gewog-wise quantity of OGOP products produced in metric tonnes: organic quinoa in Sergithang Gewog, organic ginger and turmeric in Rangthangling Gewog, organic cauliflower in Patshaling Gewog and local ghee in Tsholingkhag Gewog , assessed against the approved respective gewog-wise baselines and targets by June 2027. Baseline: i. 2.5; ii. 0.62; iii. 115; iv. 0.030. Target: i. Organic quinoa, Sergithang: 2.7 MT; ii. Organic ginger	Production records from Gewog Extensions and Sales records from individuals and farmers groups.	Agriculture / Livestock

Local ghee, in Tsholingkar Gewog.	and turmeric, Rangthangling: 0.75 MT; iii. Organic cauliflower, Patshaling: 120 MT; iv. Local ghee, Tsholingkhar: 0.100 MT.		
Sterilization coverage of unowned free-roaming dogs maintained at all times	This KPI measures the sterilization coverage of unowned free-roaming dogs in the Dzongkhag, to be maintained at 100 percent at all times. Baseline: 100. Target: 100% sterilisation coverage of unowned free-roaming dogs, sustained at all times.	Administrative Data/Annual Report Compilation and verification of data from the Veterinary Hospitals and Gewog Livestock Extension in 12 Gewogs.	Livestock
Percentage coverage of anti-rabies vaccination in unowned free-roaming dogs and pet dogs in rabies high risk Dzongkhags annually	This KPI measures the percentage of unowned free-roaming dogs and pet dogs receiving anti-rabies vaccination in designated rabies high-risk Dzongkhags annually. Baseline: 70 (free-roaming dogs); 100 (pet dogs). Target: ≥70% of unowned free-roaming dogs and 100% of pet dogs vaccinated against rabies annually.	Administrative Data/Annual Report Compilation and verification of data from the Veterinary Hospitals and Gewog Livestock Extension in 12 Gewogs.	Livestock
Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	This KPI measures the percentage of pet dogs receiving anti-rabies vaccination in rabies low-risk areas annually. Baseline: 100. Target: 100% of pet dogs in rabies low-risk areas vaccinated annually, sustained.	Administrative Data/Annual Report Compilation and verification of data from the Veterinary Hospitals and Gewog Livestock Extension across the country	Livestock

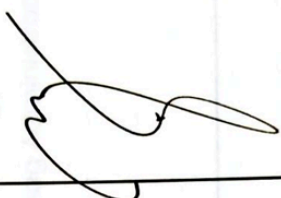
Percentage coverage of pet dogs registered at all times	This KPI measures the percentage of pet dogs registered (and digitally identified) in the Dzongkhag at all times. Baseline: 100. Target: 100% of pet dogs registered and digitally identified, sustained at all times.	Administrative Data/Annual Report Compilation and verification of data from the Veterinary Hospitals and Gewog Livestock Extension across the country.	Livestock
Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	This KPI measures the timely receipt and distribution of replacement fruit tree saplings to farmers, based on the mortality survey of fruit trees planted under the previous phases of the MFTP, by April 2027. Reporting under this KPI shall also state the number of new plantings undertaken and the survival rate of saplings planted under earlier phases. Baseline: 0. Target: June 2027: replacement fruit tree saplings received and distributed to identified farmers (survival rate inventory Q1; requisition Q2; replacement planting Q3 to Q4).	Department of Agriculture (DoA) Annual Report Collection and verification of geo-tagged field data.	Agriculture
Number of river cleaning initiatives undertaken	This KPI measures the number of initiatives undertaken by the Dzongkhag to clean rivers and their surrounding areas through organized clean-up activities, with the objective of reducing waste and maintaining clean and healthy river ecosystems. The initiatives will be carried out on Sunkosh, Burichu Doven and Dhandu Kholsa, Phentenchu Gewog	Activity completion reports supported by photographs and participant records, verified by the Administration	Environment

	twice in a Financial Year. Baseline: 0. Target: 2 river cleaning initiatives undertaken.		
Number of new local economy initiatives (enterprise creation and youth-led projects) implemented	This KPI measures the number of new local economy initiatives, including enterprise creation and youth-led projects, initiated and led by the Dzongkhag without direct government funding, implemented by June 2027. Baseline: 0. Target: 4 new local economy initiatives implemented, covering enterprise creation and youth-led projects.	Initiative completion reports and administrative records of the Dzongkhag Administration	EDMO
Timeline by which the 10X strategy for the Dzongkhag is developed.	This KPI measures the timeline by which the 10X strategy for the Dzongkhag, identifying local products and services with tenfold growth potential, is developed and adopted by June 2027. Baseline: NA. Target: June 2027: 10X strategy for the Dzongkhag developed (high-impact areas identified and consultations held Q1; draft strategy Q2; strategy finalised and endorsed Q3 to Q4).	Adopted 10X strategy document and Dzongkhag Administration records	EDMO

Number of disaster preparedness, response and mitigation measures implemented	This KPI measures the number of disaster preparedness, response and mitigation measures implemented in the Dzongkhag by April 2027, such as search and rescue refresher training and procurement of disaster response equipment. Baseline: 0. Target: 2 preparedness measures implemented: 1 search and rescue refresher training conducted; planned disaster response equipment procured, recorded in inventory and distributed to sectors by June 2027.	Activity completion reports and records of the Dzongkhag Disaster Focal, DT office.	Disaster Focal/DT
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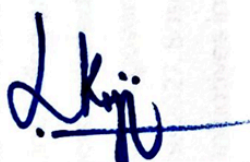
Execution Clause

I, the Dzongdag, Tsirang Dzongkhag Administration, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.

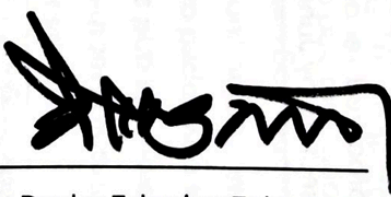


Sonam
Dzongdag, Tsirang Dzongkhag
Administration

The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the Dzongdag, Tsirang Dzongkhag Administration, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of Finance

Tashi Pem
Chairperson, Royal Civil
Service Commission

Dasho Tshering Tobgay
Prime Minister of Bhutan

Signed on this 16th day of September 2026