



**Annual Performance Agreement
Between
Prime Minister and
Dzongdag, Trongsa Dzongkhag Administration
(July 1, 2026 – June 30, 2027)**

TABLE OF CONTENTS

Section 1: Vision, Mission and 13 FYP Outcome(s) or LGKRAs.

Section 2: Planning Matrix.

Section 3: Description of Key Performance Indicators.

Section 1: Vision, Mission and 13 FYP LGKRA(s)

- a. Vision:** A resilient, high-performing, and socio-economically vibrant Trongsa—leveraging technology, rich cultural heritage, and green enterprise to deliver citizen-centric excellence by 2029.
- b. Mission:** To drive sustainable local development through an intelligence-driven, entrepreneurial, and merit-based administration that optimizes resources, accelerates agricultural and eco-tourism growth, and ensures efficient, transparent service delivery aligned with the 13th FYP priorities.

Core Values:

- **T-R-O-N-G-S-A:**
 - Trust & Integrity in Governance
 - Results-Driven Execution
 - Opportunity-Creating & Enterprising Spirit
 - Nature-Harmonious & Sustainable Growth
 - Growth Through Merit & Innovation
 - Service-Oriented / Citizen-Centric
 - Accountable & Transformative Leadership

c. 13 FYP LGKRAs:

LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy

LGKRA 2: By 2029, More children access and benefit from quality education and skills development

LGKRA 3: By 2029, More residents enjoy improved health and wellbeing

LGKRA 4: By 2029, Dzongkhag has proactive social protection and support measures

LGKRA 5: Safety and disaster risks in Dzongkhag are mitigated and managed at all times.

LGKRA 6: Bhutanese identity, culture, and values are strengthened.

LGKRA 7: Dzongkhag Public services are citizen-centric and delivered seamlessly in an efficient and effective manner.

Section 2: Planning Matrix

LGKRA	Deliverables	KPIs	Baseline	Target
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Cereal & cash crop production increased	Metric tonnes of cereal crop production increased	i) Paddy - 2146.5 ii) Maize- 399.9 iii) Buckwheat-172.3	i. Paddy: 2,253.8 MT ii. Maize: 419.9 MT iii. Buckwheat: 180.9 MT (cereal crops produced in FY 2026-27)
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Cereal & cash crop production increased	Metric tonnes of vegetable production increased	i) Chilli- 310.7 ii) Cabbage-239.2 iii) Cauliflower-217.7 iv) Broccoli-124.9 v) Carrot-1.2 vi) Potato- 634.1	i. Chilli: 326.2 MT ii. Cabbage: 252.1 MT iii. Cauliflower: 228.6 MT iv. Broccoli: 131.1 MT v. Carrot: 1.26 MT vi. Potato: 665.8 MT (vegetables produced in FY 2026-27)

LGKRA	Deliverables	KPIs	Baseline	Target
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Cereal & cash crop production increased	Metric tonnes of fruit and green tea production increased	i) Mandarin-309.1 ii) Green Tea- 1.4	i. Mandarin: 324.5 MT ii. Green tea: 2 MT (fruit and green tea produced in FY 2026-27)
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	RNR Infrastructure developed	Length of farm roads constructed and maintained (cumulative)	456.7 km	501.1 km of farm roads constructed and maintained, cumulative
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Cereal & cash crop production increased	Length of irrigation channels constructed and maintained (cumulative)	348.3	356.35 km of irrigation channels constructed and maintained, cumulative
LGKRA 1: By 2029, Dzongkhag has a	Cereal & cash crop production increased	Acreage of agricultural land brought under Sustainable	779.2	839.2 acres of agricultural land brought under

LGKRA	Deliverables	KPIs	Baseline	Target
vibrant local economy with enhanced productivity and a diversified economy		Land Development (cumulative)		Sustainable Land Development, cumulative
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Cereal & cash crop production increased	Length of functional chain-link fencing installed to protect cultivated land (cumulative)	33.54	46.54 km of functional chain-link fencing installed to protect cultivated land, cumulative
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Increase the Production of One Gewog One Product (OGOP)	Metric tonnes of OGOP production increased (i. Dragten Gewog: soybean ii. Korphu Gewog: cardamom iii. Langthel Gewog: quinoa iv. Nube Gewog: Sichuan pepper v. Tangsibji Gewog: shiitake mushroom)	i) 1.8 ii) 73.6 iii) 2.5 iv) 3.2 v) 2.1	i. Dragten soybean: 2 MT ii. Korphu cardamom: 74 MT iii. Langthel quinoa: 2.7 MT iv. Nube Sichuan pepper: 3.4 MT v. Tangsibji shiitake mushroom: 2.2 MT (OGOP commodities produced in FY 2026-27)

LGKRA	Deliverables	KPIs	Baseline	Target
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Increased fruit production	Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	NA	June 2027: replacement fruit tree saplings received and distributed to identified farmers Q1: total number of saplings required for replacement submitted, based on identified gaps. Q4: planting of replacement saplings completed, and a sapling mortality report submitted showing saplings planted, surviving and dead with the overall mortality rate.
LGKRA 1: By 2029, Dzongkhag has a	Livestock production increased	Metric tonnes of milk produced	1421	1,791 MT of milk produced

LGKRA	Deliverables	KPIs	Baseline	Target
vibrant local economy with enhanced productivity and a diversified economy				
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Livestock production increased	Number of eggs produced (in millions)	3.23	3.72 million eggs produced
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Livestock production increased	Metric tonnes of pork produced	6	7 MT of pork produced
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Strengthen farmer's institution	Number of dairy farmers' groups, cooperatives or federations instituted or strengthened	0	1 dairy farmers' group, cooperative or federation instituted or strengthened

LGKRA	Deliverables	KPIs	Baseline	Target
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Livestock value chain enhanced	Number of Public-Private-Community Partnership (PPCP) dairy enterprises established	0	1 Public-Private-Community Partnership dairy enterprise established
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Livestock infrastructure developed	Number of milk collection centres and chilling units established	0	3 milk collection centres and chilling units established
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Tourism products, services, and promotion initiatives strengthened.	Number of tourist arrivals in the Dzongkhag	3972	5,000 tourist arrivals in the Dzongkhag
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced	Tourism products, services, and promotion initiatives strengthened.	Number of homestays registered and operational	7 (Cumulative)	9 (Additional 2 will be homestays registered and operational)

LGKRA	Deliverables	KPIs	Baseline	Target
productivity and a diversified economy				
LGKRA 1: By 2029, Dzongkhag has a vibrant local economy with enhanced productivity and a diversified economy	Support innovative local businesses and enterprises	Percentage of new local businesses/enterprises facilitated or supported	100% All applications received by the Dzongkhag Administration for economic development activities were successfully reviewed and facilitated, including applications for EcoEmpower Women Group social ventures, local product businesses, Tsheringma Drupchhu Café, Desuung Café, pharmacy shop, private helipad construction, viewpoint café, and Yangkhel Café.	100% of new local businesses and enterprises applying to the Dzongkhag Administration facilitated or supported

LGKRA	Deliverables	KPIs	Baseline	Target
LGKRA 2: By 2029, more children access and benefit from quality education and skills development	Quality of teaching and learning enhanced to improve students' academic performance.	Mean marks (subject-wise) achieved in board and common examinations	A. Class VI. English:77.21 Dzongkha:73.45 Maths: 71.16 DTI: 71.94 Science: 71.91 B. Class VIII. English: 73.07 Dzongkha: 74.44 Maths: 65.20 Science: 69.34 DTI: 66.94 History:73.98 Geography: 71.08 C. Class X. English:70.04 Dzongkha: 69.47 Maths: 61.75 Science: 62.48 ICT: 56.18	Class VI English:77.6 Dzongkha:77.38 Maths: 71.5 DTI: 72.3 Science: 72.3 Class VIII. English: 73.4 Dzongkha: 74.8 Maths: 65.5 Science:69.7 DTI: 67.3 History: 74.3 Geography: 71.4 Class X. English:70.4 Dzongkha: 69.8 Maths: 62.1 Science: 62.8 ICT: 56.5

LGKRA	Deliverables	KPIs	Baseline	Target
			HCG: 67.98 Economics: 68.27 D. Class XII. English: 63.93 Dzongkha: 68.16 Science: Biology (56.5); Chemistry (61.1); Physics (57.8) Maths: 52.44	HCG: 68.3 Economics: 68.6 Class XII. English: 64.25 Dzongkha: 68.50 Science: Biology (56.8); Chemistry (61.4); Physics (58.1) Maths: 52.70 (subject-wise mean marks in board and common examinations)
LGKRA 2: By 2029, more children access and benefit from quality education and skills development	Quality of teaching and learning enhanced to improve students' academic performance.	Percentage of teachers who availed at least 20 hours of professional development during FY 2026-27	20 hrs	80% of teachers availing at least 20 hours of professional development, against the Dzongkhag standard of 20 hours per teacher per year
LGKRA 2: By 2029, more children access and benefit from quality education and skills	Safe, inclusive, and child-friendly school infrastructure strengthened.	Number of school facilities constructed or renovated	2	5 school facilities constructed or renovated, including hostel toilets at Samcholing MSS and

LGKRA	Deliverables	KPIs	Baseline	Target
development				Tshangkha HSS and the boys' day facility
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Maternal and Child Health improved	Percentage of eligible children fully immunized, sustained at 100%	100	100% of eligible children fully immunised with all antigens, sustained
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Maternal and Child Health improved	Number of women screened for cervical cancer (HPV/Pap smear)	258	270 women aged 30 to 65 screened for cervical cancer through HPV or Pap smear
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Maternal and Child Health improved	Percentage of pregnant women receiving eight ANC visits	36.1	40% of pregnant women receiving eight ANC visits
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Maternal and Child Health improved	Percentage of mothers receiving at least four postnatal care (PNC) visits	56.9	58% of mothers receiving at least four postnatal care visits
LGKRA 3: By 2029, more residents enjoy improved health and	Health infrastructure strengthened	Number of New health infrastructures constructed	0	1 new health infrastructure constructed

LGKRA	Deliverables	KPIs	Baseline	Target
wellbeing				
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Health infrastructure strengthened	Number of health infrastructures renovated or maintained	1	2 health infrastructures renovated or maintained
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Preventive health screening services strengthened	Percentage of residents aged 18 years and above screened for Non-Communicable Diseases (NCDs)	87%	95% of residents aged 18 and above screened for non-communicable diseases
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Preventive health screening services strengthened	Number of community outreach programmes implemented	0	10 community outreach programmes implemented
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Health and wellbeing promotion interventions implemented.	Number of initiatives undertaken to improve health and wellbeing	2	3 initiatives undertaken to improve health and wellbeing
LGKRA 3: By 2029, more residents enjoy improved health and	Safe and reliable drinking water supply services improved.	Number of households in Trongsa Town with access to a 24/7 safe drinking water	472	500 households in Trongsa Town with access to a 24/7 safe drinking water supply

LGKRA	Deliverables	KPIs	Baseline	Target
wellbeing		supply		
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Strengthened Animal Health Services	Sterilization coverage of unowned free-roaming dogs maintained at all times	100%	100% sterilisation coverage of unowned free-roaming dogs, sustained at all times
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Strengthened Animal Health Services	Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	100%	100% of pet dogs in rabies low-risk areas vaccinated annually, sustained
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Strengthened Animal Health Services	Percentage coverage of pet dogs registered at all times	100%	100% of pet dogs registered and digitally identified, sustained at all times
LGKRA 4: By 2029, Dzongkhag has proactive social protection and support measures	Child protection and GBV prevention programmes implemented	Number of child protection and GBV prevention and advocacy programmes conducted during FY 2026-27	0	5 child protection and GBV prevention and advocacy programmes conducted
LGKRA 4: By 2029, Dzongkhag has proactive social	Security management systems enhanced	Number of CCTV surveillance systems upgraded during FY 2026-27	63	72 CCTV surveillance systems upgraded

LGKRA	Deliverables	KPIs	Baseline	Target
protection and support measures				
LGKRA 5: Safety and disaster risks in Dzongkhag are mitigated and managed at all times.	Community disaster preparedness and emergency response capacity strengthened.	Number of disaster awareness, mock drill and advocacy programmes conducted	2	4 disaster awareness, mock drill and advocacy programmes conducted
LGKRA 5: Safety and disaster risks in Dzongkhag are mitigated and managed at all times.	Community disaster preparedness and emergency response capacity strengthened.	Number of gravity-fed fire hydrants installed and maintained	0	1 gravity-fed fire hydrant installed, alongside maintenance of existing fire tanks
LGKRA 5: Safety and disaster risks in Dzongkhag are mitigated and managed at all times.	Community disaster preparedness and emergency response capacity strengthened.	Number of disaster response equipment items procured	0	10 disaster response equipment items procured, comprising search and rescue tools, safety gear and emergency equipment
LGKRA 5: Safety and disaster risks in Dzongkhag are mitigated and	Strengthen disaster preparedness in the Dzongkhag	Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation	1	4 high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding

LGKRA	Deliverables	KPIs	Baseline	Target
managed at all times.		and flooding		
LGKRA 3: By 2029, more residents enjoy improved health and wellbeing	Maintain clean rivers under the National River Cleaning Initiative	Number of river cleaning initiatives undertaken	1 (Thruiepang Chu)	6 river cleaning initiatives undertaken: Threpang Chu (Choethrom), Zhili Chu (Korphu), Nargang Chu (Dragten), Burgangroth Chu (Langthel), Daba Chu (Nube) and Shaw Chu (Tangsibji)
LGKRA 6: Bhutanese identity, culture, and values are strengthened.	Tangible and intangible cultural heritage promoted and preserved.	Number of religious/cultural infrastructures and ancillary facilities constructed and renovated	9	10 religious and cultural infrastructures constructed or renovated: Korphu Lhakhang and Bayling Lhakhang renovated; two-storey choekhang at Nabji Lhakhang constructed; re-electrification at Yundrucholing Dzong; kitchens at Jangbi and Tashicholing Lhakhangs; Wangling Lhakhang renovated; fencing and electrification at Kela

LGKRA	Deliverables	KPIs	Baseline	Target
				cremation ground; electrification at Bjezam Chorten; Dzong maintenance
LGKRA 6: Bhutanese identity, culture, and values are strengthened.	Tangible and intangible cultural heritage promoted and preserved.	Number of festivals and religious, cultural and national events conducted in accordance with the approved annual calendar	15 (FY 2025-26)	16 festivals and religious, cultural and national events conducted
LGKRA 6: Bhutanese identity, culture, and values are strengthened.	Tangible and intangible cultural heritage promoted and preserved.	Number of cultural documents and archives digitized or preserved during FY 2026-27	1 No. Published the 1st edition of Book about "Lhakhag & Goenkhangs; Trongsa Dzong"	1 cultural document published: the 2nd edition of the book on Lhakhangs and Goenkhangs, Trongsa Dzong
LGKRA 7: Dzongkhag Public services are citizen-centric and delivered seamlessly in an efficient and effective manner	Citizen-centric public service delivery enhanced through improved efficiency and effectiveness.	Percentage of Service delivery through Integrated Service Centre (ISC) within TAT	100%	100% of services delivered through the Integrated Service Centre within the prescribed turnaround time

LGKRA	Deliverables	KPIs	Baseline	Target
LGKRA 7: Dzongkhag Public services are citizen-centric and delivered seamlessly in an efficient and effective manner	Improved Public Works Infrastructure for Livable Human Settlements	Length of footpaths constructed during FY 2026-27	1.48 (constructed up to FY 2025-26)	1.58 km of footpaths constructed, cumulative
LGKRA 7: Dzongkhag Public services are citizen-centric and delivered seamlessly in an efficient and effective manner	Improved Public Works Infrastructure for Livable Human Settlements	Length of storm drainage system constructed, upgraded or maintained during FY 2026-27	2.30 (completed up to FY 2025-26)	2.6 km of storm drainage system constructed, upgraded or maintained, cumulative
LGKRA 7: Dzongkhag Public services are citizen-centric and delivered seamlessly in an efficient and effective manner	E2B10X initiatives	Number of innovation competition initiatives implemented	0	1 innovation competition initiative implemented, with innovative ideas selected from sectors within the Dzongkhag

Section 3: Description of Key Performance Indicators

KPIs	Description	MoV	Department Responsible
Metric tonnes of cereal crop production increased	This KPI measures the total quantity (MT) of cereal (Paddy, maize, buckwheat) produced annually. Baseline: i) Paddy - 2146.5; ii) Maize- 399.9; iii) Buckwheat-172.3. Target: i. Paddy: 2,253.8 MT; ii. Maize: 419.9 MT; iii. Buckwheat: 180.9 MT; (cereal crops produced in FY 2026-27).	Integrated Agriculture and Livestock Census (IALC) & FRS Data	Agriculture
Metric tonnes of vegetable production increased	This KPI measures the total quantity (MT) of vegetables (Chili,Cabbage,cauliflower,broccoli,carrot,potato) produced annually. Baseline: i) Chilli- 310.7; ii) Cabbage-239.2; iii) Cauliflower-217.7; iv) Broccoli-124.9; v) Carrot-1.2; vi) Potato- 634.1. Target: i. Chilli: 326.2 MT; ii. Cabbage: 252.1 MT; iii. Cauliflower: 228.6 MT; iv. Broccoli: 131.1 MT; v. Carrot: 1.26 MT; vi. Potato: 665.8 MT; (vegetables produced in FY 2026-27).	Integrated Agriculture and Livestock Census (IALC) & FRS Data	Agriculture
Metric tonnes of fruit and green tea production increased	This KPI measures the total quantity (MT) of fruits (Mandarin) and Green Tea. Baseline: i) Mandarin-309.1; ii) Green Tea- 1.4. Target: i. Mandarin: 324.5 MT; ii. Green tea: 2 MT; (fruit and green tea produced in FY 2026-27).	Integrated Agriculture and Livestock Census (IALC) & FRS Data	Agriculture

KPIs	Description	MoV	Department Responsible
Length of farm roads constructed and maintained (cumulative)	This KPI measures the total length of Farm road constructed at the end of the financial year. i) Construction of FR from Tadmang till Yartsam at Korphu Gewog. ii) Construction of FR from Monmangang till Zurjab Korphu Gewog iii) Construction of FR from Wangclip till Serjong at Korphu Gewogiv) Construction of FR at Namkoe at Korphu Gewogv) Construction of FR from Yangkiti to Jodho at Langthel Gewogvi) Improvement of FR at Pandi at Langthel Gewogvii) Improvement of FR at Yulling and Peoenger under Nube Gewogviii) Construction of FR at Bjeemikchen under Nube Gewog ix) Improvement of FR at Karshong and Jongthang under Nubee Gewog.x) improvement of FR at Chella under Nubee Gewog xi) improvement of of FR at Sinphu and Thangyel under Nubee Gewogxii) Improvement of FR at Ring road from Gewog Junction till Semjee under NUbree Gewog. xiii) Construction of FR from Tsom Dragten to Peling Lhakhag under Dragten Gewog.xv) Construction of FR at Kella under Tangsibji Gewog. Baseline: 456.7 km. Target: 501.1 km of farm roads constructed and maintained, cumulative.	Farmer Registration System (FRS)/Administrative Data	Agriculture

KPIs	Description	MoV	Department Responsible
Length of irrigation channels constructed and maintained (cumulative)	This KPI measures the total length of the irrigation channel constructed at the end of the financial year. i) Maintenance of the irrigation Channel at Pangzur under Langthel Gewog. ii) Construction of Baling Irrigation channel under langthel Gewog. Baseline: 348.3. Target: 356.35 km of irrigation channels constructed and maintained, cumulative.	Farmer Registration System (FRS)/Administrative Data	Agriculture
Acreage of agricultural land brought under Sustainable Land Development (cumulative)	This KPI measures the total area (ac) of agricultural land (terrace consolidation and dry terracing where Sustainable Land Management (SLM) practices have been implemented to enhance productivity at the end of the financial year.i) Land Development at Bayling and Yungdrocholing under Langthel Gewog. ii) land Development at Korphu iii) Land Development at Samcholing Green tea. Baseline: 779.2. Target: 839.2 acres of agricultural land brought under Sustainable Land Development, cumulative.	Farmer Registration System (FRS)/Administrative Data	Agriculture
Length of functional chain-link fencing installed to protect cultivated land (cumulative)	This KPI measures the length of Chain-link fencing constructed and maintained (km) to curb Human Wildlife Conflict. -Chainlink Fencing Scheme; Kella, Tsangkha, Kaba, Wangling, Namthyel, Maling, Samcholing Khatoe and Khamoe, Chendepji, Tangsibji	Completion reports/ handing taking notes	Agriculture

KPIs	Description	MoV	Department Responsible
	and Eussa. Baseline: 33.54. Target: 46.54 km of functional chain-link fencing installed to protect cultivated land, cumulative.		
Metric tonnes of OGOP production increased (i. Dragten Gewog: soybean ii. Korphu Gewog: cardamom iii. Langthel Gewog: quinoa iv. Nube Gewog: Sichuan pepper v. Tangsibji Gewog: shiitake mushroom)	This KPI measures the quantity of the designated One Gewog One Product commodities produced by the Gewogs of the Dzongkhag during the financial year. Baseline: i) 1.8; ii) 73.6; iii) 2.5; iv) 3.2; v) 2.1. Target: i. Dragten soybean: 2 MT; ii. Korphu cardamom: 74 MT; iii. Langthel quinoa: 2.7 MT; iv. Nube Sichuan pepper: 3.4 MT; v. Tangsibji shiitake mushroom: 2.2 MT; (OGOP commodities produced in FY 2026-27).	Competition guidelines/plan, announcement, participation records	Administrative
Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	This KPI measures the timely receipt and distribution of replacement fruit tree saplings to farmers, based on the mortality survey of fruit trees planted under the previous phases of the MFTP, by June 2027. Reporting under this KPI shall also state the number of new plantings undertaken and the survival rate of saplings planted under earlier phases. Baseline: NA. Target: June 2027: replacement fruit tree saplings received and distributed to identified farmers; Q1: total number of saplings	Department of Agriculture (DoA) Annual Report Collection and verification of geo-tagged field data.	Agriculture

KPIs	Description	MoV	Department Responsible
	required for replacement submitted, based on identified gaps.; Q4: planting of replacement saplings completed, and a sapling mortality report submitted showing saplings planted, surviving and dead with the overall mortality rate..		
Metric tonnes of milk produced	This KPI measures the total annual milk production from the dairy cattle population in the Dzongkhag in Metric Tonne. Baseline: 1421. Target: 1,791 MT of milk produced.	NSB report/Administrative report	Livestock
Number of eggs produced (in millions)	This KPI measures the total annual egg production from the poultry farms in the Dzongkhag in Million Nos. Baseline: 3.23. Target: 3.72 million eggs produced.	NSB report/Administrative report (FRS)	Livestock
Metric tonnes of pork produced	This KPI measures the total annual pork production from the piggery farms in the Dzongkhag in Metric Tonne. Baseline: 6. Target: 7 MT of pork produced.	NSB report/Administrative report (FRS)	Livestock
Number of dairy farmers' groups, cooperatives or federations instituted or strengthened	This KPI measures the total number of new dairy farmers groups/cooperatives/federations formed or strengthened in the Dzongkhag during the year. Baseline: 0. Target: 1 dairy farmers' group, cooperative or federation instituted or strengthened.	Administrative report	Livestock

KPIs	Description	MoV	Department Responsible
Number of Public-Private-Community Partnership (PPCP) dairy enterprises established	This KPI measures the total PPCP owned dairy undertakings established in the Dzongkhag during the year. Baseline: 0. Target: 1 Public-Private-Community Partnership dairy enterprise established.	Handing taking Notes /Completion reports	Livestock
Number of milk collection centres and chilling units established	This KPI measures the number of dairy setups and installations established in the Dzongkhag during the year. Baseline: 0. Target: 3 milk collection centres and chilling units established.	Administrative report	Livestock
Number of tourist arrivals in the Dzongkhag	This KPI measures the total number of tourists who visit the Dzongkhag within a financial year. Baseline: 3972. Target: 5,000 tourist arrivals in the Dzongkhag.	Monument ticketing data	PEDS
Number of homestays registered and operational	This KPI measures the total number of homestays that are officially registered with the Department of Tourism and are actively providing accommodation services during the financial year. Baseline: 7. Target: 9 homestays registered and operational.	Bhutan Tourism Service Portal	PEDS
Percentage of new local businesses/enterprises facilitated or	This KPI measures the proportion of new local businesses/enterprises that receive facilitation or support from the Dzongkhag against the total number of new businesses/enterprises identified or registered		PEDS

KPIs	Description	MoV	Department Responsible
supported	during the financial year. Baseline: 100%; All applications received by the Dzongkhag Administration for economic development activities were successfully reviewed and facilitated, including applications for EcoEmpower Women Group social ventures, local product businesses, Tsheringma Drupchhu Café, Desuung Café, pharmacy shop, private helipad construction, viewpoint café, and Yangkhel Café.. Target: 100% of new local businesses and enterprises applying to the Dzongkhag Administration facilitated or supported.	Approval list of supported entrepreneurs	
Mean marks (subject-wise) achieved in board and common examinations	This KPI measures mean marks (subject wise) of board exams for STEM subjects. Baseline: A. Class VI.; English:77.21; Dzongkha:73.45; Maths: 71.16; DTI: 71.94; Science: 71.91; B. Class VIII.; English: 73.07; Dzongkha: 74.44; Maths: 65.20; Science: 69.34; DTI: 66.94; History:73.98; Geography: 71.08; C. Class X.; English:70.04; Dzongkha: 69.47; Maths: 61.75; Science: 62.48; ICT: 56.18; HCG: 67.98; Economics: 68.27; D. Class XII.; English: 63.93; Dzongkha: 68.16; Science: Biology (56.5); Chemistry (61.1); Physics (57.8); Maths: 52.44. Target: Class VI; English:77.6; Dzongkha:77.38; Maths: 71.5; DTI: 72.3;	BCSEA result report	Education sector

KPIs	Description	MoV	Department Responsible
	Science: 72.3; Class VIII.; English: 73.4; Dzongkha: 74.8; Maths: 65.5; Science:69.7; DTI: 67.3; History: 74.3; Geography: 71.4; Class X.; English:70.4; Dzongkha: 69.8; Maths: 62.1; Science: 62.8; ICT: 56.5; HCG: 68.3; Economics: 68.6; Class XII.; English: 64.25; Dzongkha: 68.50; Science: Biology (56.8); Chemistry (61.4); Physics (58.1); Maths: 52.70; (subject-wise mean marks in board and common examinations).		
Percentage of teachers who availed at least 20 hours of professional development during FY 2026-27	This KPI measures 80% of teachers should receive at least 20 hrs of PD in an academic year against the Dzongkhag approved Budget. Baseline: 20 hrs. Target: 80% of teachers availing at least 20 hours of professional development, against the Dzongkhag standard of 20 hours per teacher per year.	PD Report	Education sector
Number of school facilities constructed or renovated	This KPI measures renovation of hostel toilets at Samcholing MSS and Tshangkha HSS.Construction of boys' day toilets at Langthel LSS.Construction of girls' day toilets at Tashidingkha PS.Construction of a retaining wall and pavilion for the Sherubling CS football ground. Baseline: 2. Target: 5 school facilities constructed or renovated, including hostel toilets at Samcholing MSS and Tshangkha HSS and the boys' day	Handing taking record	Education sector

KPIs	Description	MoV	Department Responsible
	facility.		
Percentage of eligible children fully immunized, sustained at 100%	This KPI measures % of children under 1 year fully immunized with all antigens. Baseline: 100. Target: 100% of eligible children fully immunised with all antigens, sustained.	Druk Health Information System (DHIS2) and Dzongkhag Administrative document	Health Sector
Number of women screened for cervical cancer (HPV/Pap smear)	This KPI measures no. of eligible women (aged 30 – 65 years) screened for HPV (Pap-smear). Baseline: 258. Target: 270 women aged 30 to 65 screened for cervical cancer through HPV or Pap smear.	Druk Health Information System (DHIS2) and Dzongkhag Administrative document	Health Sector
Percentage of pregnant women receiving eight ANC visits	This KPI measures % of pregnant mothers who availed ANC services for at least 8 times until their due for delivery. Baseline: 36.1. Target: 40% of pregnant women receiving eight ANC visits.	Druk Health Information System (DHIS2) and Dzongkhag Administrative document	Health Sector
Percentage of mothers receiving at least four postnatal care (PNC) visits	This KPI measures % of mothers and children who availed PNC care services in the health center for at least 5 times within 6 weeks of their delivery. Baseline: 56.9. Target: 58% of mothers receiving at least four postnatal care visits.	Druk Health Information System (DHIS2) and Dzongkhag Administrative document	Health Sector
Number of New health infrastructures constructed	This KPI measures no. of new health infrastructure initiated for construction in a year. Baseline: 0. Target: 1 new health infrastructure constructed.	egp system and Construction related document	Health Sector

KPIs	Description	MoV	Department Responsible
Number of health infrastructures renovated or maintained	This KPI measures no. of health infrastructure constructed /maintained in a year. Baseline: 1. Target: 2 health infrastructures renovated or maintained.	egp system and Construction related document	Health Sector
Percentage of residents aged 18 years and above screened for Non-Communicable Diseases (NCDs)	This KPI measures the proportion of residents aged 18 years and above who are screened for Non-Communicable Diseases (NCDs), including common conditions and risk factors, to promote early detection, timely intervention, and prevention of NCD-related complications. Baseline: 87%. Target: 95% of residents aged 18 and above screened for non-communicable diseases.	Administrative document and reports	Health Sector
Number of community outreach programmes implemented	This KPI measures no. of public health awareness and interventions implemented in the community. Baseline: 0. Target: 10 community outreach programmes implemented.	Administrative document and reports	Health sector
Number of initiatives undertaken to improve health and wellbeing	This KPI measures no. of activities/events performed to improve health and wellbeing of the population. Baseline: 2. Target: 3 initiatives undertaken to improve health and wellbeing.	Administrative document and reports	Health sector

KPIs	Description	MoV	Department Responsible
Number of households in Trongsa Town with access to a 24/7 safe drinking water supply	This KPI measures the total number of households that have reliable access to a continuous supply of safe and potable drinking water throughout the year. The KPI reflects the Dzongkhag's efforts in developing, maintaining, and upgrading water supply infrastructure, including water sources, storage facilities, and distribution networks, to ensure sustainable, equitable, and improved access to safe drinking water for all communities. Baseline: 472. Target: 500 households in Trongsa Town with access to a 24/7 safe drinking water supply.	Household service connection database/register (Water meter details) and Water testing Records, project completion reports, etc	DE&HS
Sterilization coverage of unowned free-roaming dogs maintained at all times	This KPI measures the sterilization coverage of unowned free-roaming dogs in the Dzongkhag, maintained at all times. Baseline: 100%. Target: 100% sterilisation coverage of unowned free-roaming dogs, sustained at all times.	Farmer Registration System (FRS)/Administrative Data	Agriculture
Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	This KPI measures the percentage of pet dogs receiving anti-rabies vaccination in rabies low-risk areas annually. Baseline: 100%. Target: 100% of pet dogs in rabies low-risk areas vaccinated annually, sustained.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across	Livestock

KPIs	Description	MoV	Department Responsible
		the country.	
Percentage coverage of pet dogs registered at all times	This KPI measures the sterilization coverage of unowned free-roaming dogs in the Dzongkhag, to be maintained at 100 percent at all times. Baseline: 100%. Target: 100% of pet dogs registered and digitally identified, sustained at all times.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country.	Livestock
Number of child protection and GBV prevention and advocacy programmes conducted during FY 2026-27	This KPI measures no. of activities conducted for the prevention of Child protection and GBV in the communities. Baseline: 0. Target: 5 child protection and GBV prevention and advocacy programmes conducted.	Administrative document and reports	Health sector & RENEW
Number of CCTV surveillance systems upgraded during FY 2026-27	This KPI measures the total number of existing CCTV surveillance systems that are upgraded during the financial year to improve public safety, security, and monitoring capabilities. Total 9 CCTV will be installed at Threpang Palace, Dzongkhag Court and Dzong.	Administrative data	ICT

KPIs	Description	MoV	Department Responsible
	Baseline: 63. Target: 72 CCTV surveillance systems upgraded.		
Number of disaster awareness, mock drill and advocacy programmes conducted	This KPI measures the total number of disaster risk reduction (DRR) awareness and advocacy programmes conducted during the financial year to enhance public knowledge, preparedness, and resilience against natural and human-induced disasters. Baseline: 2. Target: 4 disaster awareness, mock drill and advocacy programmes conducted.	Programme/activity reports, attendance sheets, training materials, mock drill reports, photographic evidence, monitoring reports, and activity completion reports.	Dzongkhag Tshogdu Secretariat
Number of gravity-fed fire hydrants installed and maintained	This KPI measures maintenance of existing gravity-fed fire tanks and installation of new fire hydrants in strategic locations to enhance community fire safety and emergency response. Baseline: 0. Target: 1 gravity-fed fire hydrant installed, alongside maintenance of existing fire tanks.	Installation reports, completion photographs, bill settlement	
Number of disaster response equipment items procured	This KPI measures the total number of essential search and rescue tools, safety gear, and emergency response equipment procured by the Dzongkhag during the financial year to strengthen disaster preparedness, enhance emergency response capacity, and improve resilience to disasters. Baseline: 0. Target: 10 disaster	Procurement records, purchase orders, invoices/bills, stock register	

KPIs	Description	MoV	Department Responsible
	response equipment items procured, comprising search and rescue tools, safety gear and emergency equipment.		
Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	This KPI measures the frequency of high-risk streams (Rongchus) cleared in the Dzongkhag by June 2027, against the high-risk Rongchus identified for Trongsa in the national inventory. Identified High Risk Rongchus are; Zhili chu under Korphu Gewog, Mandechu under Yuendrocholing Chiwog under Langthel Gewog, Bjeezam chu under Nube Gewog and Threpang stream under Choethrom. Baseline: 1. Target: 4 high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding.	Activity completion reports with photographs and site records, verified by the Dzongkhag Disaster Management Committee	Dzongkhag Tshogdu Secretariat and Environment
Number of river cleaning initiatives undertaken	This KPI measures the number of river cleaning initiatives undertaken twice a year to reduce waste and pollution, maintain clean and healthy waterways, and promote environmental conservation and community participation across Trongsa Dzongkhag. The KPI covers cleaning activities along Threpang chu under Choethrom Throm, Zhili Chu under Korphu Gewog, Nargang Chu under Dragteng Gewog, Burgangroth Chu under Langthel Gewog, Daba Chu under Nubi Gewog,	Activity reports and sector reports	Environment Sector

KPIs	Description	MoV	Department Responsible
	and Shaw Chu under Tangsibji Gewog. Baseline: 1 (Thrupang Chu). Target: 6 river cleaning initiatives undertaken: Threpang Chu (Choethrom), Zhili Chu (Korphu), Nargang Chu (Dragten), Burgangroth Chu (Langthel), Daba Chu (Nube) and Shaw Chu (Tangsibji).		
Number of religious/cultural infrastructures and ancillary facilities constructed and renovated	This KPI measures the total number of religious and cultural infrastructures, including ancillary facilities, that are newly constructed or renovated during the financial year. This includes Lhakhangs, Chortens, cultural heritage sites, monks' quarters, access paths, retaining walls, toilets, flag poles, and other supporting facilities. Baseline: 9. Target: 10 religious and cultural infrastructures constructed or renovated: Korphu Lhakhang and Bayling Lhakhang renovated; two-storey choekhang at Nabji Lhakhang constructed; re-electrification at Yundrucholing Dzong; kitchens at Jangbi and Tashicholing Lhakhangs; Wangling Lhakhang renovated; fencing and electrification at Kela cremation ground; electrification at Bjezam Chorten; Dzong maintenance.	Approved approval letters, DCDD approval notifications, application files, Reports & renovation proposals.	Culture

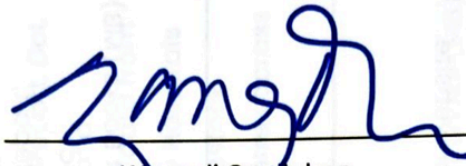
KPIs	Description	MoV	Department Responsible
Number of festivals and religious, cultural and national events conducted in accordance with the approved annual calendar	This KPI measures the total number of festivals, religious, cultural, and national events organized, coordinated, or officially supported by the Dzongkhag within a financial year. The activities are Soelthab, Tshepamey Wang, two Dromchoes, the annual Trongsa Tshechu, Trongsa Moenlam Chenmo, Goem Torjab, and the Lhadar Hoisting Ceremony, as well as the observance of important national occasions such as National Day, Coronation Day, the Royal Wedding Anniversary, and the Birth Anniversaries of His Majesty The King, His Holiness the Je Khenpo, Her Majesty The Gyaltsuen, HRH Gyalsey, and HRH Gyalsem. The KPI is achieved based on the successful conduct of these events in accordance with the approved annual calendar and relevant protocols. Baseline: 15 (FY 2025-26). Target: 16 festivals and religious, cultural and national events conducted.	Event reports, approval letters, attendance records, photographs, media coverage, and official correspondence	Culture
Number of cultural documents and archives digitized or preserved during FY 2026-27	This KPI measures the completion of a comprehensive review, editing, validation, and publication of books documenting the history, architecture, religious significance, and cultural heritage of the Lhakhangs and Goenkhangs inside Trongsa Dzong. Baseline: 1 No.;	Final manuscript, published book, digital copy, review and approval records.	Culture

KPIs	Description	MoV	Department Responsible
	Published the 1st edition of Book about “Lhakhang & Goenkhangs; Trongsa Dzong”. Target: 1 cultural document published: the 2nd edition of the book on Lhakhangs and Goenkhangs, Trongsa Dzong.		
Percentage of Service delivery through Integrated Service Centre (ISC) within TAT	This KPI measures the percentage of pet dogs registered (and digitally identified) in the Dzongkhag at all times. Baseline: 100%. Target: 100% of services delivered through the Integrated Service Centre within the prescribed turnaround time.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country.	Livestock
Length of footpaths constructed during FY 2026-27	This KPI measures total cumulative length (in kilometers) of new footpaths constructed and completed in accordance with the approved design, technical specifications, and contract requirements during the reporting period. The indicator includes only those footpaths that have been physically completed, inspected, and accepted for use. Baseline: 1.48 (constructed up to FY 2025-26). Target: 1.58 km of footpaths constructed, cumulative.	Measurement Books (MB) records, Project Completion Report, Handing Taking over Note, etc.	DE&HS

KPIs	Description	MoV	Department Responsible
Length of storm drainage system constructed, upgraded or maintained during FY 2026-27	This KPI measures the percentage of services delivered through the Integrated Service Centre (ISC) within the prescribed Turnaround Time (TAT), reflecting the efficiency, timeliness, and responsiveness of service delivery to citizens. The ISC provides accessible and decentralized services, reducing the need for citizens to visit individual government offices. Key services include census, land, environment, and other citizen services. Baseline: 2.30 (completed up to FY 2025-26). Target: 2.6 km of storm drainage system constructed, upgraded or maintained, cumulative.	Daily Record data updated in integrated service center website.	Land & Census
Number of innovation competition initiatives implemented	This KPI measures the number of innovative ideas or initiatives generated by sectors within the Dzongkhag and selected through the innovation competition. Baseline: 0. Target: 1 innovation competition initiative implemented, with innovative ideas selected from sectors within the Dzongkhag.	Measurement Books (MB) records, Project Completion Report, Handing Taking over Note, etc.	DE&HS

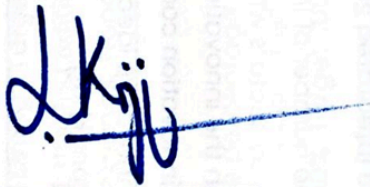
Execution Clause

I, the Dzongdag, Trongsa Dzongkhag Administration, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.

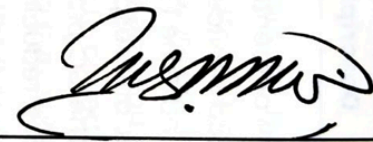


Wangdi Gyeltshen
Dzongdag, Trongsa Dzongkhag
Administration

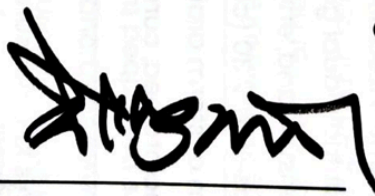
The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the the Dzongdag, Trongsa Dzongkhag Administration, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of Finance



Tashi Pem
Chairperson, Royal Civil
Service Commission



Dasho Tshering Tobgay
Prime Minister of Bhutan

Signed on this 16th day of September 2026