



Annual Performance Agreement
Between
Prime Minister and
Dzongdag, Trashiyangtse Dzongkhag Administration
(July 1, 2026 – June 30, 2027)

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Section 1: Vision, Mission and 13 FYP LGKRAs.

a. Vision:

“A model Dzongkhag with vibrant cultural heritage, a sustainable environment, prosperous livelihoods, and a harmonious society.”

b. Mission:

1. Preserve and promote cultural heritage.
2. Ensure sustainable utilization of natural resources.
3. Develop quality infrastructure.
4. Provide livelihood opportunities.

LGKRAs:

LGKRA 1: By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products.

LGKRA 2: By 2029, more children access and benefit from quality education and skills development

LGKRA 3: By 2029, more residents enjoy improved health and wellbeing.

LGKRA 4: By 2029, Dzongkhag/Thromde has proactive social protection and support measures.

LGKRA 5: Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times

LGKRA 6: Bhutanese identity, culture, and values are strengthened

LGKRA 7: Dzongkhag/Thromde’s public services are citizen centric and delivered seamlessly in an efficient and effective manner.

Section 2: Planning Matrix

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Diversify and increase agriculture and livestock production through the introduction of high-value products	Metric tonnes of cereal crop production increased (i. Paddy ii. Maize iii. Quinoa)	i. 1,596 ii. 1,700 iii. 20	i. Paddy: 1,652 MT ii. Maize: 1,750 MT iii. Quinoa: 30 MT (cereal crops produced in FY 2026-27)
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Diversify and increase agriculture and livestock production through the introduction of high-value products	Metric tonnes of cash crop production increased (i. Potato ii. Groundnut)	i. 1,832 ii. 35	i. Potato: 2,021 MT ii. Groundnut: 40 MT (cash crops produced in FY 2026-27)
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Diversify and increase agriculture and livestock production through the introduction of high-value products	Metric tonnes of vegetable production increased (i. Cabbage ii. Broccoli iii. Cauliflower iv. Carrot v. Chilli vi. Tomato vii. Beans viii. Radish)	i. 126 ii. 40 iii. 50 iv. 25 v. 31.42 vi. 8 vii. 60 viii. 25	i. Cabbage: 150 MT ii. Broccoli: 52 MT iii. Cauliflower: 65 MT iv. Carrot: 40 MT v. Chilli: 54.42 MT vi. Tomato: 11 MT vii. Beans: 63 MT

L GKRA	Annual Deliverables	KPIs	Baseline	Target
				viii. Radish: 31 MT (vegetables produced in FY 2026-27)
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Diversify and increase agriculture and livestock production through the introduction of high-value products	Metric tonnes of OGOP production increased (i. Bumdeling: millet ii. Khamdang: peanut iii. Yalang: Sichuan pepper)	i. 20 ii. 20 iii. 1.5	i. Bumdeling millet: 30 MT ii. Khamdang peanut: 30 MT iii. Yalang Sichuan pepper: 2 MT (OGOP commodities produced in FY 2026-27)
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Diversify and increase agriculture and livestock production through the introduction of high-value products	Total acreage of cultivated land receiving reliable and year-round irrigation services through functional irrigation channels	i. 150	170 acres of cultivated land receiving reliable, year-round irrigation
Dzongkhag/Thromde has vibrant local economy with	Diversify and increase agriculture and livestock production through	Length of functional chain-link or electric fencing	23	43.5 km of functional

LGKRA	Annual Deliverables	KPIs	Baseline	Target
enhanced productivity and diversified local products	the introduction of high-value products	installed to protect cultivated land		chain-link or electric fencing installed, cumulative (23 km up to FY 2025-26 plus 20.5 km during FY 2026-27)
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Diversify and increase agriculture and livestock production through the introduction of high-value products	Metric tonnes of selected livestock production increased (i. Milk ii. Egg iii. Butter iv. Cheese v. Pork)	i. 1,482 Metric Tonnes ii. 0.863 million iii. 53 Metric Tonnes iv. 80 Metric Tonnes v. 2.39 Metric Tonnes	i. Milk: 1,629 MT ii. Egg: 1.059 million iii. Butter: 57 MT iv. Cheese: 85 MT v. Pork: 2.59 MT (livestock products produced in FY 2026-27)
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance local economy through promotion of tourism initiatives, supporting small & medium enterprises, and value addition to agriculture and livestock products	Number of tourist arrivals in the Dzongkhag (i. Regional ii. International)	i. 1,000 ii. 200	i. Regional: 1,500 arrivals ii. International: 300 arrivals (tourist arrivals in FY

L GKRA	Annual Deliverables	KPIs	Baseline	Target
				2026-27)
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance local economy through promotion of tourism initiatives, supporting small & medium enterprises, and value addition to agriculture and livestock products	Number of initiatives undertaken to promote tourism in the Dzongkhag	1	3 initiatives undertaken to promote tourism in the Dzongkhag
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance local economy through promotion small & medium enterprises, and value addition to agriculture and livestock products	Number of new livestock and agriculture enterprises established during FY 2026-27	3 (cumulative, as of FY 2025-26)	1 new livestock or agriculture enterprise established during FY 2026-27
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance local economy through supporting individuals, small & medium enterprises, and value addition to agriculture and livestock products	Number of farm machineries (mini tillers) supplied during FY 2026-27	233 (supplied up to FY 2025-26)	176 farm machineries (mini tillers) supplied during FY 2026-27
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance local economy through supporting small & medium enterprises, and value addition to agriculture and livestock products	Number of greenhouses supplied during FY 2026-27	32 (supplied up to FY 2025-26)	6 greenhouses supplied during FY 2026-27

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Develop RNR infrastructure	Length of irrigation channels constructed and renovated	i. Constructed: 5.06 ii. Renovated: 5.04	i. Constructed: 8 km ii. Renovated: 9 km (irrigation channels constructed and renovated)
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Develop RNR infrastructure	Area of sustainable land developed	65	70 acres of sustainable land developed, including orchard management
More children access and benefit from quality education and skills development	Improve student learning outcomes through the enhancement of school facilities, supporting academic improvement in schools and professional development	Mean marks (subject-wise) of board examinations increased	i. VI English-74.59 Dzongkha-77.38 Maths- 71.02 Science- 72.16 ICT-77.2 ii. VIII English- 73.76 Dzongkha- 78.27 History- 72.65	i. Class VI: English 76.59, Dzongkha 79.38, Maths 73.02, Science 74.16, ICT 79.2 ii. Class VIII: English 75.76, Dzongkha 80.27, History 74.65, Geography 73.49, Maths 66.65, Science 72.21, ICT

LGKRA	Annual Deliverables	KPIs	Baseline	Target
			Geography-71.49 Maths- 65.65 Science-70.21. ICT-65.5 iii. X English-69.27 Dzongkha-76.8 Maths- 60.30, History & Geography- 66.25 Science-62.77 Economics- 66.5 DTI- 51.5. (2025 AY results)	67.5 iii. Class X: English 70.27, Dzongkha 77.8, Maths 61.30, History and Geography 67.25, Science 63.77, Economics 67.5, DTI 52.5 (subject-wise mean marks in the board examinations)
More children access and benefit from quality education and skills development	Improve student learning outcomes through the enhancement of school facilities, supporting academic improvement in schools and professional development	Number of educational infrastructures and ancillary facilities developed or enhanced	constructions: 0 renovations: 3	i. Constructions: 2 ii. Renovations: 10 (educational infrastructures and ancillary facilities developed or

LGKRA	Annual Deliverables	KPIs	Baseline	Target
				enhanced)
More residents enjoy improved health and wellbeing	Improve health and wellbeing of people by expanding health care services	Percentage of population aged 18 and above covered under various health screening programmes	i. NCD: 94 ii. Elderly care: 98	i. NCD: 95% ii. Elderly care: 99% (population aged 18 and above covered by health screening programmes)
More residents enjoy improved health and wellbeing	Improve health and wellbeing of people by expanding health care services, enhancing health infrastructures/facilities,	Number of health infrastructures renovated	2	3 health infrastructures renovated
Bhutanese identity, culture, and values are strengthened	Preserve, promote, and safeguard tangible and intangible culture and tradition through development, improvement, and documentation	Number of religious/cultural infrastructures and ancillary facilities constructed and renovated	i. Construction: 3 (up to FY 2025-26) ii. Renovation: 5 (up to FY 2025-26)	i. Construction: 2 ii. Renovation: 4 (religious and cultural infrastructures and ancillary facilities during FY 2026-27)
Dzongkhag/Thromde's public services are citizen	Enhance public services in an efficient and effective:manner	Timeline by which Services are delivered as per the TAT	Existing turnaround times:	Services delivered within the reduced

LGKRA	Annual Deliverables	KPIs	Baseline	Target
centric and delivered seamlessly in an efficient and effective manner		specified in service delivery standards (Census, Land, Cultural)	census, birth and death registration, census transfer, new CID and nationality certificate within 30 minutes; name and age correction, change of head of household, occupation, spouse or marital status, and CID or SRP replacement within 1 hour; Thram transaction 2.5 months; institutional land acquisition and substitution 3 weeks; Kasho	turnaround times, subject to complete applications: i. Census, birth and death registration, census transfer, new CID and nationality certificate: within 25 to 30 minutes ii. Name and age correction, change of head of household, occupation, spouse or marital status, and CID or SRP replacement: within 1 hour or less iii. Thram transaction: within 2 months

LGKRA	Annual Deliverables	KPIs	Baseline	Target
			Thram registration 1 week; environmental clearance 14 working days; approval for religious structures 2 weeks (over 100 years) or 1 week (under 100 years)	iv. Institutional land acquisition and substitution: within 17 working days v. Kasho Thram registration: within 5 working days vi. Environmental clearance: within 10 working days vii. Approval for new or renovated religious structures: within 10 working days, subject to departmental approval
Dzongkhag/Thromde's public services are citizen centric and delivered seamlessly in an efficient	Ensure climate-resilient transport infrastructures to ensure reliable, safe, and sustainable connectivity	Number of roads constructed/improved meeting the climate-resilient and road standards	1. i. New: 0 2. ii. Improved: 1	i. New: 1 ii. Improved: 2 (roads constructed or improved to

LGKRA	Annual Deliverables	KPIs	Baseline	Target
and effective manner				climate-resilient and road standards)
Dzongkhag/Thromde's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Ensure climate-resilient transport infrastructures to ensure reliable, safe, and sustainable connectivity	Number of bridges constructed/improved meeting climate-resilient and safety standards	1. Const- 0 2. Renovate: 0	i. Constructed: 1 ii. Renovated: 1 (bridges meeting climate-resilient and safety standards)
More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Sterilization coverage of unowned free-roaming dogs maintained at all times	100	100% sterilisation coverage of unowned free-roaming dogs, sustained at all times
More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Percentage coverage of anti-rabies vaccination in unowned free-roaming dogs and pet dogs in rabies high risk Dzongkhags annually	70 (free-roaming dogs); 100 (pet dogs)	100% of unowned free-roaming dogs and 100% of pet dogs vaccinated against rabies, annually

LGKRA	Annual Deliverables	KPIs	Baseline	Target
More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	100	100% of pet dogs in rabies low-risk areas vaccinated annually, sustained
More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Percentage coverage of pet dogs registered at all times	100	100% of pet dogs registered and digitally identified, sustained at all times
Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products.Environment).	Increased fruit production	Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	NA	June 2027: replacement fruit tree saplings received and distributed to identified farmers (inventory of surviving fruit trees Q1; requisition Q2; replacement planting Q3 to Q4)
More residents enjoy improved health and	Maintain clean rivers under the National River Cleaning Initiative	Number of river cleaning initiatives undertaken	2	2 river cleaning initiatives

LGKRA	Annual Deliverables	KPIs	Baseline	Target
wellbeing				undertaken, in September 2026 and May 2027
Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times	Strengthen disaster preparedness in the Dzongkhag	Number of disaster preparedness, response and mitigation measures implemented	4	5 preparedness measures implemented by June 2027: El Nino contingency plan developed; DMCP review completed; mock drills conducted in 27 schools; fireline developed at the Dzong; fire extinguishers distributed to the remaining schools
Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times	Strengthen disaster preparedness in the Dzongkhag	Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	3	4 high-risk streams (Rongchus) cleared: Serkangchu,

LGKRA	Annual Deliverables	KPIs	Baseline	Target
				Berzamchu, Keruchu and Kurtegangchu
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Promote new local economy initiatives led and coordinated by the Local Government	Number of new local economy initiatives, including enterprise creation and youth-led projects, initiated and coordinated by the Local Government without direct government funding	2 FY (25-26)	4 new local economy initiatives, cumulative (2 in FY 2025-26 and 2 in FY 2026-27)

Section 3: Description of Key Performance Indicators

KPIs	Description	MoV	Department Responsible
Metric tonnes of cereal crop production increased (i. Paddy ii. Maize iii. Quinoa)	This KPI measures the quantity of total Paddy, Maize and Quinoa produced in the entire Dzongkhag. Baseline: i. 1,596; ii. 1,700; iii. 20. Target: i. Paddy: 1,652 MT; ii. Maize: 1,750 MT; iii. Quinoa: 30 MT; (cereal crops produced in FY 2026-27).	1. NSB report / Annual Agriculture survey 2. Crop cut 3. Collection of FRS data	Agriculture
Metric tonnes of cash crop production increased (i. Potato ii. Groundnut)	This KPI measures the quantity of total Potato and Groundnut produced in the entire Dzongkhag. Baseline: i. 1,832; ii. 35. Target: i. Potato: 2,021 MT; ii. Groundnut: 40 MT; (cash crops produced in FY 2026-27).	1. NSB report / Annual Agriculture survey 2. Crop cut 3. Collection of FRS data	Agriculture
Metric tonnes of vegetable production increased (i. Cabbage ii. Broccoli iii. Cauliflower iv. Carrot v. Chilli vi. Tomato vii. Beans viii. Radish)	This KPI measures the quantity of vegetables produced in the plan period such as. i. Cabbage:ii. Broccoli:iii. Cauliflower:iv. Carrot:v. Radish:vi. Tomato:vii. Beans:viii. Onion. Baseline: i. 126; ii. 40; iii. 50; iv. 25; v. 31.42; vi. 8; vii. 60; viii. 25. Target: i. Cabbage: 150 MT; ii. Broccoli: 52 MT; iii. Cauliflower: 65 MT; iv. Carrot: 40 MT; v. Chilli: 54.42 MT; vi. Tomato: 11 MT; vii. Beans: 63 MT; viii. Radish: 31 MT; (vegetables produced in FY 2026-27).	1. NSB report / Annual Agriculture survey 2. Crop cut 3. Collection of FRS data	Agriculture

KPIs	Description	MoV	Department Responsible
Metric tonnes of OGOP production increased (i. Bumdeling: millet ii. Khamdang: peanut iii. Yalang: Sichuan pepper)	This KPI measures the increased production of OGOP products in the identified Gewogs. Baseline: i. 20 ii. 20 iii. 1.5. Target: i. Bumdeling millet: 30 MT; ii. Khamdang peanut: 30 MT; iii. Yalang Sichuan pepper: 2 MT; (OGOP commodities produced in FY 2026-27).	Through FRS data collection from individual farmers annually and production data collection for Sichuan pepper. 1. Annual Agriculture survey 2. Crop cut 3. Collection of FRS data	Agriculture
Total acreage of cultivated land receiving reliable and year-round irrigation services through functional irrigation channels	This KPI measures the total acreage of cultivated land receiving reliable, year-round irrigation through functional irrigation channels. Baseline: i. 150. Target: 170 acres of cultivated land receiving reliable, year-round irrigation.	1. Annual Agriculture survey 2. Crop cut 3. Collection of FRS data/Hand and taking note	Agriculture
Length of functional chain-link or electric fencing installed to protect cultivated land	This KPI measures the total length of chainlink fencing installed. Baseline: 23. Target: 43.5 km of functional chain-link or electric fencing installed, cumulative (23 km up to FY 2025-26 plus 20.5 km during FY 2026-27).	Survey and estimation, Physical site inspection, Monitoring and Evaluation report/	Agriculture

KPIs	Description	MoV	Department Responsible
		Hand and taking note	
Metric tonnes of selected livestock production increased (i. Milk ii. Egg iii. Butter iv. Cheese v. Pork)	This KPI measures the quantity of selected livestock production. i. Milk: ii. Egg: iii. Butter: iv. Cheese: v. Pork: Baseline: i. 1,482 Metric Tonnes; ii. 0.863 million; iii. 53 Metric Tonnes; iv. 80 Metric Tonnes; v. 2.39 Metric Tonnes. Target: i. Milk: 1,629 MT; ii. Egg: 1.059 million; iii. Butter: 57 MT; iv. Cheese: 85 MT; v. Pork: 2.59 MT; (livestock products produced in FY 2026-27).	NSB report / Annual Dzongkhag Livestock Production and Census data; FRS data; Monthly Progress Reports	Livestock
Number of tourist arrivals in the Dzongkhag (i. Regional ii. International)	This KPI measures the total number of tourists both international and regional tourists visited during the plan period. Baseline: i. 1,000; ii. 200. Target: i. Regional: 1,500 arrivals; ii. International: 300 arrivals; (tourist arrivals in FY 2026-27).	Online register developed by PEDS	PEDS
Number of initiatives undertaken to promote tourism in the Dzongkhag	This KPI measures the number of tourism promotion initiatives and supporting activities implemented during the reporting period, Black-necked Crane farewell festival, Ludlow Expedition. Baseline: 1. Target: 3 initiatives undertaken to promote tourism in the Dzongkhag.	Survey, estimation and report of tourism initiatives	PEDS
Number of new livestock and agriculture enterprises established during FY	This KPI measures the number of new agriculture and livestock enterprises developed or established during the reporting period, quinoa, millet products. Baseline: 3 (cumulative, as of FY 2025-26). Target: 1 new livestock or agriculture enterprise	Program report	Agriculture, Livestock and PEDS

KPIs	Description	MoV	Department Responsible
2026-27	established during FY 2026-27.		
Number of farm machineries (mini tillers) supplied during FY 2026-27	This KPI measures the total number of farm machineries (mini tillers) distributed. Baseline: 233 (supplied up to FY 2025-26). Target: 176 farm machineries (mini tillers) supplied during FY 2026-27.	Beneficiary list submission	Agriculture
Number of greenhouses supplied during FY 2026-27	This KPI measures the the total number of greenhouses distributed. Baseline: 32 (supplied up to FY 2025-26). Target: 6 greenhouses supplied during FY 2026-27.	Beneficiary list submission Issuance note, agriculture data	Agriculture
Length of irrigation channels constructed and renovated	This KPI measures the total length of irrigation channels constructed and renovated(1. Construct an irrigation channel of 8 km at Jamkhar.2. Renovate Tekhar to Mengkhar of 9 km at Tongzhang). Baseline: i. Constructed: 5.06; ii. Renovated: 5.04. Target: i. Constructed: 8 km; ii. Renovated: 9 km; (irrigation channels constructed and renovated).	Survey and estimation records; Handing-Taking Notes	Agriculture
Area of sustainable land developed	This KPI measures the total acres of sustainable land developed, including orchard management works. Baseline: 65. Target: 70 acres of sustainable land developed, including orchard management.	Field measurement and joint site inspection/ program report	Agriculture

KPIs	Description	MoV	Department Responsible
Mean marks (subject-wise) of board examinations increased	This KPI measures the subject-wise mean marks achieved in the board examinations, assessed against the approved targets. Baseline: i. VI; English-74.59 Dzongkha-77.38 Maths-71.02 Science- 72.16 ICT-77.2; ii. VIII English- 73.76 Dzongkha-78.27 History- 72.65 Geography-71.49 Maths- 65.65 Science-70.21. ICT-65.5; iii. X; English-69.27 Dzongkha-76.8 Maths- 60.30, History & Geography- 66.25 Science-62.77 Economics- 66.5 DTI- 51.5. (2025 AY results). Target: i. Class VI: English 76.59, Dzongkha 79.38, Maths 73.02, Science 74.16, ICT 79.2; ii. Class VIII: English 75.76, Dzongkha 80.27, History 74.65, Geography 73.49, Maths 66.65, Science 72.21, ICT 67.5; iii. Class X: English 70.27, Dzongkha 77.8, Maths 61.30, History and Geography 67.25, Science 63.77, Economics 67.5, DTI 52.5; (subject-wise mean marks in the board examinations).	1. Result Analysis	Education
Number of educational infrastructures and ancillary facilities developed or enhanced	This KPI measures the number of educational infrastructures constructed and renovated, Construction of footpath at Langmadung and boys toilet at Thragom, and boys toilet at Thragom, The sector proposes to maintain basketball court, kitchen and store, boys and girls and boys hostel at Bumdelling, dinninghall wall and toilet at Baylling CS, water source maintenance of schools at Langmadung, Doksum,	Handing-Taking Notes	Education

KPIs	Description	MoV	Department Responsible
	Tsangphuchen, Womanang, Principals' quarter at Kheni LSS, Staff quarter at Langmadung, refurbishment of toilet at Tokaphu, Staff quarters at Ramjar MSS. Baseline: constructions: 0; renovations: 3. Target: i. Constructions: 2; ii. Renovations: 10; (educational infrastructures and ancillary facilities developed or enhanced).		
Percentage of population aged 18 and above covered under various health screening programmes	This KPI measures the proportion of adults (18 +) who have received one or more of the recommended health screening services during a specified reporting period. Baseline: i. NCD: 94; ii. Elderly care: 98. Target: i. NCD: 95%; ii. Elderly care: 99%; (population aged 18 and above covered by health screening programmes).	Annual NCD screening record	Health
Number of health infrastructures renovated	This KPI measures the total number of health infrastructure renovated during the plan period.(Major maintenance of Yangtse hospital, maintenance Thragom PHC and Ramjar PHC. Baseline: 2. Target: 3 health infrastructures renovated.	Maintenance and Renovation Report	Health
Number of religious/cultural infrastructures and ancillary facilities	This KPI measures the number of religious/cultural infrastructures and ancillary facilities constructed and renovated 1. Construction of Dining and Kitchen/Refurbishment of toilets(Emergency) at Administrative dzong 2. Improvement	Survey and estimation records; Handing-Taking Notes	Culture

KPIs	Description	MoV	Department Responsible
constructed and renovated	of the existing kitchen of Chorten kora into Green Kitchen 3. Renovation of Shakshing Lhakhang under Khamdang Gewog 4. Maintenance of 4 Unit classrooms at Tsizhung Lobdra at Gomphu 5. Construction of Drasha and toilets at Gomphukora Tsizhung 6. Trenching Work for Gomphukora Water Supply. Baseline: i. Construction: 3 (up to FY 2025-26); ii. Renovation: 5 (up to FY 2025-26). Target: i. Construction: 2; ii. Renovation: 4; (religious and cultural infrastructures and ancillary facilities during FY 2026-27).		
Timeline by which Services are delivered as per the TAT specified in service delivery standards (Census, Land, Cultural)	This KPI measures the delivery of census, land, environment and cultural services within the turnaround times specified in the service delivery standards, from receipt of a complete application. Baseline: Existing turnaround times: census, birth and death registration, census transfer, new CID and nationality certificate within 30 minutes; name and age correction, change of head of household, occupation, spouse or marital status, and CID or SRP replacement within 1 hour; Thram transaction 2.5 months; institutional land acquisition and substitution 3 weeks; Kasho Thram registration 1 week; environmental clearance 14 working days; approval for religious structures 2 weeks (over 100 years) or 1 week (under	Service registers and G2C records; turnaround time reports Records of applications received and services delivered, compiled by the sectors concerned.	Census, Land, Environment and Culture Sectors

KPIs	Description	MoV	Department Responsible
	100 years). Target: Services delivered within the reduced turnaround times, subject to complete applications; i. Census, birth and death registration, census transfer, new CID and nationality certificate: within 25 to 30 minutes; ii. Name and age correction, change of head of household, occupation, spouse or marital status, and CID or SRP replacement: within 1 hour or less; iii. Thram transaction: within 2 months; iv. Institutional land acquisition and substitution: within 17 working days; v. Kasho Thram registration: within 5 working days; vi. Environmental clearance: within 10 working days; vii. Approval for new or renovated religious structures: within 10 working days, subject to departmental approval.		
Number of roads constructed/improved meeting the climate-resilient and road standards	This KPI measures the number of roads constructed or improved to climate-resilient and structural safety standards (LAP III internal road construction). Baseline: i. New: 0; ii. Improved: 1. Target: i. New: 1; ii. Improved: 2; (roads constructed or improved to climate-resilient and road standards).	Physical verification, design compliance check, and site inspection/Hand and taking note	Human Settlement and Engineering
Number of bridges constructed/improved meeting	This KPI measures the number of bridges constructed or upgraded to climate-resilient and structural safety standards, 1. Construct 1 cantilever (Bazam) in coretown (Serkangchu).2.	Physical verification, design compliance check, and site	Human settlement and Engineering

KPIs	Description	MoV	Department Responsible
climate-resilient and safety standards	Strengthen existing 1 RCC bridges in Yangtse Throm. Baseline: Const- 0; Renovate: 0. Target: i. Constructed: 1; ii. Renovated: 1; (bridges meeting climate-resilient and safety standards).	inspection/Hand and taking note	
Sterilization coverage of unowned free-roaming dogs maintained at all times	This KPI measures the sustenance of 100% sterilization coverage of free-roaming dogs. Baseline: 100. Target: 100% sterilisation coverage of unowned free-roaming dogs, sustained at all times.	Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country	Livestock
Percentage coverage of anti-rabies vaccination in unowned free-roaming dogs and pet dogs in rabies high risk Dzongkhags annually	This KPI measures the percentage of unowned free-roaming dogs and pet dogs receiving anti-rabies vaccination in designated rabies high-risk Dzongkhags annually. Baseline: 70 (free-roaming dogs);; 100 (pet dogs). Target: 100% of unowned free-roaming dogs and 100% of pet dogs vaccinated against rabies annually.	Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country.	Livestock
Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	This KPI measures the percentage of pet dogs receiving anti-rabies vaccination in rabies low-risk areas annually. Baseline: 100. Target: 100% of pet dogs in rabies low-risk areas vaccinated annually, sustained.	Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals	Livestock

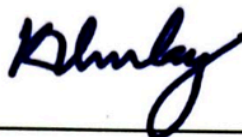
KPIs	Description	MoV	Department Responsible
		and Geog Livestock Extension Centres across the country	
Percentage coverage of pet dogs registered at all times	This KPI measures the percentage of pet dogs registered (and digitally identified) across the country at all times. Baseline: 100. Target: 100% of pet dogs registered and digitally identified, sustained at all times.	Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country.	Livestock
Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	This KPI measures the timely receipt and distribution of replacement fruit tree saplings to farmers, based on the mortality survey of fruit trees planted under the previous phases of the MFTP, by June 2027. 647 fruit trees replaced in FY 25-26. Baseline: NA. Target: June 2027: replacement fruit tree saplings received and distributed to identified farmers (inventory of surviving fruit trees Q1; requisition Q2; replacement planting Q3 to Q4).	Department of Agriculture (DoA) Annual Report Collection and verification of geo-tagged field data.	Agriculture
Number of river cleaning initiatives undertaken	This KPI measures the number of initiatives undertaken by the Dzongkhag to clean rivers and their surrounding areas through organized clean-up activities, with the objective of	Activity completion reports supported by photographs and	Environment

KPIs	Description	MoV	Department Responsible
	reducing waste and maintaining clean and healthy river ecosystems. Baseline: 2. Target: 2 river cleaning initiatives undertaken, in September 2026 and May 2027.	participant records, verified by the Administration	
Number of disaster preparedness, response and mitigation measures implemented	This KPI measures the disaster preparedness, response and mitigation measures implemented during the financial year, including contingency plan updates, mock drills, community and school training, equipment readiness and mitigation works. Baseline: 4. Target: 5 preparedness measures implemented by June 2027: El Nino contingency plan developed; DMCP review completed; mock drills conducted in 27 schools; fireline developed at the Dzong; fire extinguishers distributed to the remaining schools.	Activity reports, mock drill records, attendance registers and the updated contingency plan Activity completion records compiled by the Dzongkhag Disaster Management Committee and verified against the approved annual preparedness calendar.	Dzongkhag Administration (DDM focal)
Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	This KPI measures the number of high-risk streams (Rongchus) cleared of debris and blockages during the financial year to prevent artificial lake formation and downstream flooding, drawn from the national list of 14 high-risk Rongchus identified for Trashiyangtse. Serkangchu, Berzamchu, Keru chu under Yangtse town, Kuturgang under	Work completion reports with photographs, participant records and site verification Records of each clearing compiled by the	Dzongkhag Administration (DDM focal)

KPIs	Description	MoV	Department Responsible
	Bumdelling Gewog. Baseline: 3. Target: 4 high-risk streams (Rongchus) cleared: Serkangchu, Berzamchu, Keruchu and Kurtegangchu.	Dzongkhag Disaster Management Committee against the approved list of high-risk Rongchus.	
Number of new local economy initiatives, including enterprise creation and youth-led projects, initiated and coordinated by the Local Government without direct government funding	This KPI measures new economic initiatives inspired, initiated or coordinated by Local Government leadership that do not draw on direct government funding, including new enterprises, cooperatives, youth-led ventures and community-financed activities. Each initiative counts once in the year it becomes operational. Baseline: 2 FY (25-26). Target: 4 new local economy initiatives, cumulative (2 in FY 2025-26 and 2 in FY 2026-27).	Enterprise and cooperative registration records; initiative documentation and Local Government resolutions Records of initiatives established during the reporting period, verified through registration records, Dzongkhag Tshogdu resolutions and field verification.	PEDS

Execution Clause

I, the Dzongdag, Trashiyangtse Dzongkhag Administration, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.



Karma Thinlay
Dzongdag, Trashiyangtse
Dzongkhag Administration

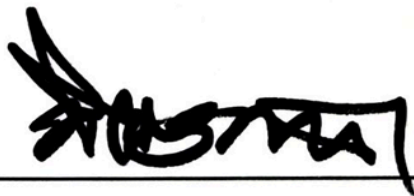
The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the the Dzongdag, Trashiyangtse Dzongkhag Administration, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of Finance



Tashi Pem
Chairperson, Royal Civil
Service Commission



Dasho Tshering Tobgay
Prime Minister of Bhutan

Executed electronically on the 16 th day of September, 2026.

