



Annual Performance Agreement

Between

Prime Minister and

Dzongdag, Samdrup Jongkhar Dzongkhag

Administration

(July 1, 2026 – June 30, 2027)

TABLE OF CONTENTS

Section 1: Vision, Mission and 13 FYP Outcome(s) or LGKRAs.

Section 2: Planning Matrix.

Section 3: Description of Key Performance Indicators.

Section 1: Vision, Mission and 13 FYP Local Government Key Result Area(s).

a. Vision:

A self-reliant Dzongkhag co-existing in peace and harmony with enhanced socio-economic standards, rich natural resources and cultural heritage.

b. Mission:

To enhance rural livelihood with good local governance in line with culture and environment.

c. 13th FYP Local Government Key Result Areas:

- i. LGKRA 1: By 2029, Dzongkhag/Thromde will have a vibrant local economy with enhanced productivity and diversified local products.
- ii. LGKRA 2: By 2029, more children access and benefit from quality education and skills development.
- iii. LGKRA 3: By 2029, more residents enjoy improved health and well-being.
- iv. LGKRA 4: By 2029, Dzongkhag/Thromde has proactive social security and support measures.
- v. LGKRA 5: Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times.
- vi. LGKRA 6: Bhutanese identity, culture, and values are strengthened.
- vii. LGKRA 7: Dzongkhag/Thromde's public services are citizen-centric and delivered seamlessly in an efficient and effective manner.

Section 2: Planning Matrix

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Diversify and increase agriculture and livestock production through the introduction of high-value products	Quantity of potential cereal/crop production increased i. Paddy: ii. Maize: iii. Quinoa: iv. Wheat: v. Buckwheat:	i. 1,704 MT ii. 1,896 MT iii. 0 MT iv. 5 MT v. 89 MT	i. 2,013 MT ii. 2,325 MT iii. 6 MT iv. 5 MT v. 145 MT
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Diversify and increase agriculture and livestock production through the introduction of high-value products	Quantity of potential cash crop production increased i. Fruits and nuts:	3,132.16 MT	5,852.50 MT
Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products	Increased fruit production	Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP phases are received and	0	30/06/ 2027

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
		distributed to identified farmers		
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Diversify and increase agriculture and livestock production through the introduction of high-value products	Quantity of potential vegetable production increased	i. Potato: 560 MT ii. Chilli: 103 MT iii. Beans : 129 MT iv. Bulb Onion: 10 MT v. Cauliflower: 54 MT vi. Tomato: 9 MT	i. Potato: 782 MT ii. Chilli: 204 MT iii. Beans: 180 MT iv. Bulb Onion : 37 MT v. Cauliflower : 90 MT vi. Tomato: 30 MT
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Diversify and increase agriculture and livestock production through the introduction of high-value products	Quantity of selected livestock production increased i. Milk ii. Egg iii. Chicken iv. Pork v. Fish	i. Milk: 2,223.52 MT ii. Egg: 1.8 million iii. Chicken: 51.13 MT iv. Pork: 32.76 MT v. Fish: 8.91 MT	i. Milk: 3,289.42 MT ii. Egg: 4.91 million iii. Chicken: 73.09 MT iv. Pork: 35.91 MT v. Fish: 35.96 MT
Dzongkhag has vibrant local economy with enhanced productivity and	Enhance local economy through promotion of tourism initiatives, supporting small &	Number of tourist arrivals in the Dzongkhag increased i. Regional tourist	i. 638 (FY 2025-26) ii. 1,295 (FY 2025-26)	i. 701 ii. 1,424

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
diversified local products	medium enterprises, and value addition to agriculture and livestock products	ii. International Tourist		
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Enhance the local economy through improved RNR production, infrastructure, value addition, and market access	Length of irrigation channel constructed	47.60 KM	0.38 KM Construction of irrigation channel in Dungkarling Village, Phuntshothang Gewog.
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Enhance the local economy through improved RNR production, infrastructure, value addition, and market access	Number of integrated Aggregation Center constructed to enhance local economy	1	2 Aggregation Center i. Aggregation Center for Potato, Quinoa and maize in Langchenphu Gewog and ii. Aggregation Center for dairy and eggs in Dewathang Gewog
Dzongkhag has vibrant local economy	Enhance the local economy through	Percentage completion of the construction of	NA	Achieve 50% physical progress (as per the BOQ) in the

L GKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
with enhanced productivity and diversified local products	improved RNR production, infrastructure, value addition, and market access	broiler farm		construction of the broiler farm in Langchenphu
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Enhance the local economy through improved RNR production, infrastructure, value addition, and market access	Timeline by which Milk Chilling center constructed and operationalized at Gakiling village, Dewathang	NA	March 2027
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Enhance the local economy through improved RNR production, infrastructure, value addition, and market access	Acreage of sustainable land developed	Dryland: 20.56 Wetland: 10.3	35 Acres Dryland: 20 acres and wetland: 15 acres
More children access and benefit from quality education and skills development	Improve student learning outcomes, school infrastructure, and professional development.	Number of educational infrastructures and ancillary facilities developed/enhanced.	NA	1. Construction: 3 activities i. Construction of dining hall cum MPH at Pemathang PS ii. Construction of 7 unit

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				Toilet at Garpawoong MSS iii. Construction of 7 unit Toilet at Phuntshothang MSS 2. Maintenance: 3 activities i. Major maintenance of School structure at Marstalla PS and roof painting at Martsalla MSS ii. Maintenance of structures at Garpawoong MSS iii. Maintenance of water supply at Minjiwoong CS
More children access and benefit from quality education and skills development	Improve student learning outcomes, school infrastructure, and professional development.	Percentage completion of reconstruction of the 64-bedded girls' hostel at Lauri PS and construction of MPH at Phuntshothang MSS	0	i. Achieve 50% physical progress (as per the BOQ) in the construction of MPH at Phuntshothang MSS ii. Achieve 40% physical progress (as per the BOQ) in the construction of the 64-bed girls' hostel at

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				Lauri PS
More children access and benefit from quality education and skills development	Improve student learning outcomes, school infrastructure, and professional development.	Number of schools provided with air conditioning (AC) facilities	NA	3 School i. Installation of AC and Electrical works at Phutshothang MSS ii. Installation of AC at Jomotshangkha MSS & Garpawong MSS
More children access and benefit from quality education and skills development	Improve student learning outcomes, school infrastructure, and professional development.	Percentage Increase in Mean Marks in Board Examinations i. Class VI ii. Class VIII iii. Class X iv. Class XII	i. Class VI: 70.14 % ii. Class VIII: 69.2% iii. Class X: 62.9% iv. Class XII: 54.5 %	i. Class VI: 71 % ii. Class VIII: 70 % iii. Class X: 63 % iv. Class XII: 55 %
More children access and benefit from quality education and skills development	Improve student learning outcomes, school infrastructure, and professional development.	Percentage of Teaching and Non-Teaching Staff Completing Professional Development	45%	70%

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
		Programs and Applying Acquired Skills		
More residents enjoy improved health and wellbeing	Improve health and wellbeing of people by expanding health care services, enhancing health infrastructures/facilities	Percentage of residential population aged 18 and above covered under various health screening programmes	i. NCD: 95 ii. Elderly Care: 99	i. NCD: 100 ii. Elderly Care: 100
More residents enjoy improved health and wellbeing	Improve health and wellbeing of people by expanding health care services, enhancing health infrastructures/facilities	Number of Health infrastructure constructed and renovated	NA	5 health facilities i. Construction of a 4 unit public toilet at Jomotshangkha Hospital. ii. Maintenance of 6 unit public toilet at Samdrupcholing Hospital iii. Maintenance of main building at Samdrup Choling and Jomotshangkha hospital iv. Construction of a drug store at Jomotshangkha

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				Hospital v. Improvement of 0.266 km of the Approach Road to Samdrupcholing Hospital
More residents enjoy improved health and wellbeing	Improve health and wellbeing of people by expanding health care services, enhancing health infrastructures/ facilities	Percentage completion of the reconstruction of Orong Primary Health Centre	0	Achieve 40% physical progress (as per BOQ) in the reconstruction of Orong Primary Health Centre (PHC)
Bhutanese identity, culture, and values are strengthened	Enhance Bhutanese identity, culture, and values through improved cultural infrastructure	Percentage completion of Zigrey at Samdrup choling Drungkhag	0	Achieve 50% physical progress (BOQ) in the construction of Zigrey at Samdrup Choling Dungkhag Dratshang
Dzongkhag's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Ensure climate-resilient transport infrastructures to ensure reliable, safe, and sustainable connectivity	Length of roads/footpaths constructed/improved meeting the climate-resilient and road standards	NA	9.81 KM i. Blacktopping of 0.31 km of road from Mandir junction to hospital gate, Jomotshangkha ii. Construction of 9 kilometers of farm road

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				from Gawaling to Larjab under Serthi Gewog. iii. Development of road marking and traffic signage along town road, Jomotshangkha iv. Construction of 0.500 km of footpath from Gewog Junction to Dungkhag, Jomotshangkha
Dzongkhag's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Ensure climate-resilient transport infrastructures to ensure reliable, safe, and sustainable connectivity	Number of bridges constructed/improved meeting climate-resilient and safety standards	NA	1 Bridge Construction of Baily Bridge at Neyra ama chu (180-Ft TDR, Deck type: Steel) under Wangphu gewog
Dzongkhag's public services are citizen centric and delivered seamlessly in an efficient and effective	Improve service delivery through the development and maintenance of civil infrastructure	Number of civil infrastructures developed and maintained	NA	4 civil infrastructures i. Renovation of Jomotshangkha Dungkhag office (Nagtshang) ii. Construction of waste drop

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
manner				of center at Samdrupcholing iii. Extension of RGH at Samdrup Choling iv. Extension of Dzongkhag Tshogdu Hall
Dzongkhag's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Improve service delivery through the development and maintenance of civil infrastructure	Percentage of completion of the construction of landfill and Sewerage Treatment Plant	0	i. Achieve 30% physical progress (as per BOQ) in the construction of landfill at Laptasazor under Pemathang Gewog ii. Achieve 30% physical progress (as per BOQ) in the construction of Sewerage Treatment Plant for new Township at Phuntshothang
Dzongkhag's public services are citizen centric and delivered seamlessly in an	Enhance access to citizen services	Number of Information Help Desk established	1	2 help desks Samdrup Choling Dungkhag and Jomotshangkha Dungkhag

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
efficient and effective manner				
Dzongkhag's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Enhance public services in an efficient and effective manner	Percentage of services delivered within the specified Turnaround Time (TAT)(Census, Engineering, Land, Finance, HR)	NA	100%
More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Sterilization coverage of unowned free-roaming dogs maintained at all times	100 %	100 %
More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Percentage coverage of anti-rabies vaccination in unowned free-roaming dogs and pet dogs in rabies high risk Dzongkhags annually	70% (free-roaming dogs); 100% (pet dogs)	≥70 (free-roaming dogs); 100% (pet dogs)
More residents enjoy improved health and	Strengthened Animal Health Services	Percentage coverage of pet dogs registered	100%	100%

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
wellbeing.		at all times		
Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products.	Increased fruit production	Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	NA	June, 2027
More residents enjoy improved health and wellbeing.	Sustained and maintain clean rivers under the National River Cleaning Initiative	Number of river cleaning initiatives undertaken	2	5 Rivers (clean twice during FY 2026-2027) i. Dungsumchu: Dec 2026 and March 2027 ii. Samrang khola: Dec 2026 and March 2027 iii. Dhiklai khola: Dec 2026 and March 2027 iv. Nyera Ama chu: Dec 2026 and March 2027 v. Jomori: Dec 2026 and March 2027

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
Safety and disaster risks in Dzongkhag are mitigated and managed all times	Strengthen disaster preparedness in the Dzongkhag	Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	NA	12 identified Streams. It includes i. Chukharpo, ii.Rongchuthang, iii. Zamtari, iv. Thekhari, v. Tshagla Ri, vi. Minjiwong Kangri, vii. Warong Ri, viii. Devi Khola, ix. Gangati Khola, x. Hairi, xi. Martshala River, xii. Zachu.
Safety and disaster risks in Dzongkhag are mitigated and managed all times	Strengthen disaster preparedness in the Dzongkhag	Number of disaster preparedness, response and mitigation measures implemented	2	3 initiatives i. Procurement of reusable fire extinguisher and distribution to Dratshang, Dungkhag, Court, Gewogs and Royal Guest House. ii. Two day training for school disaster focal person on School Disaster Preparedness, Response and Risk Reduction iii. Simulation Exercise of Dzongkhag/Dungkhag Disaster Management and Contingency

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				plan
Dzongkhag has vibrant local economy with enhanced productivity and diversified local products	Promote new local economy initiatives led and coordinated by the Local Government	Number of new local economy initiatives, including enterprise creation and youth-led projects, initiated and coordinated by the Local Government without direct government funding	NA	3 initiatives i. Facilitate technical support, market linkages, and coordination for the formation and operation of a broiler farming group. ii. Facilitate the operation of the bird-watching facility and cafeteria through community/private-sector participation iii. Facilitate BFDA certification, market linkages, and external promotion for Samjong products

Section 3: Description of Key Performance Indicators

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Quantity of potential cereal/crop production increased i. Paddy: ii. Maize: iii. Quinoa: iv. Wheat: v. Buckwheat:	This KPI measures the increase in cereal crop production through the supply of quality seeds and the promotion of improved soil nutrient management and irrigation practices to enhance productivity.	Integrated Agriculture and Livestock Census 2026	Agriculture Sector
Quantity of potential cash crop production increased i. Fruits and nuts:	This KPI measures the increase in cash crop production through the distribution of high-value fruit saplings, implementation of fruit tree canopy management, fruit drop management, and promotion of improved irrigation practices and tree basin management to enhance productivity and fruit quality	Integrated Agriculture and Livestock Census 2026	Agriculture Sector
Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP	This KPI measures the timely receipt and distribution of replacement fruit tree saplings to farmers, based on the mortality survey of	Department of Agriculture (DoA) Annual Report	Agriculture Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
phases are received and distributed to identified farmers	fruit trees planted under the previous phases of the MFTP, by June 2027.	Collection and verification of geo-tagged field data.	
Quantity of potential vegetable production increased i. Potato: ii. Chilli: iii. Beans: iv. Bulb Onion: v. Cauliflower : vi. Tomato:	This KPI measures the increase in vegetable production through the supply of quality seeds, provision of improved soil nutrient management and irrigation support, and the demonstration and promotion of drip and sprinkler irrigation systems and protected cultivation technologies to enhance productivity.	Integrated Agriculture and Livestock Census 2026	Agriculture Sector
Quantity of selected livestock production increased i. Milk ii. Egg iii. Chicken iv. Pork v. Fish	This KPI measures a year-on-year increase in livestock production—milk, egg, chicken, pork, and fish—during FY 2026-27 over the previous year's output, driven by improved breeding, feed and healthcare support, disease control, and extension services.	Financial year Livestock production report FY 2026-27.	Livestock Sector
Number of tourist arrivals in the Dzongkhag increased i. Regional tourist	This KPI measures the increase in the number of international tourists and Regional tourists entering the Dzongkhag.	Tourist arrival dashboard	Planning and Economic Development Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
ii. International Tourist			
Length of irrigation channel constructed	This KPI measures the completion of the construction of a 0.38 km irrigation channel in Dungkarling Village under Phuntshothang Gewog, benefiting 51 households and providing irrigation coverage for a command area of 75.421 acres.	Completion report and Handing and taking note	Agriculture Sector
Number of Integrated Aggregation Center established to enhance local economy	This KPI measures the completion of construction of aggregation centers: i. Aggregation Center for Potato, Quinoa and maize in Langchenphu Gewog, and ii. Aggregation Center for dairy and eggs in Dewathang Gewog	Completion report and Handing and taking note	Planning and Economic Development Sector
Percentage completion of the construction of broiler farm	This KPI measures the physical progress of the broiler farm construction, with a target of 50% completion in Langchenphu. The 50% physical completion will be determined based on the proportion of works completed against the approved Bill of Quantities (BOQ)	Progress Report/Site Verification	Livestock Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Timeline by which Milk Chilling center constructed and operationalized at Gakiling village, Dewathang	This KPI measures the completion of construction and operationalization of the Milk Chilling Centre at Gakiling village, Dewathang	Completion report and Handing and taking note	Livestock Sector
Acreage of sustainable land developed	This KPI measures the completion of land development works covering 35 acres of dryland and wetland consolidation to enhance farm mechanization.	Sector data and completion report	Agriculture Sector
Number of educational infrastructures and ancillary facilities developed/ enhanced.	This KPI measures the completion of the following activities; i. Major Maintenance of school structure at Martshalla PS and rat Martshala MSS ii. Maintenance of structures at Garpawoong MSS iii. Maintenance of water supply at Minjiwoong CS iv. Construction of dining hall cum MPH at Pemathang PS v. Construction of 7 unit Toilet at Garpawoong MSS vi. Construction of 7 unit Toilet at	Completion report and Handing and taking note	Education Sector (Sl. No. ii & v) Samdrup Choling Dungkhag (Sl. no. i, iv & vi) Jomotshangkha Dungkhag (Sl. No. iii)

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	Phuntshothang MSS		
Percentage completion of reconstruction of the 64-bedded girls' hostel at Lauri PS and construction of MPH at Phuntshothang MSS	This KPI measures the i. 40% of physical progress (as per the BOQ) achieved in the reconstruction of the 64-bedded girls' hostel at Lauri PS, and ii. 50% of physical progress (as per the BOQ) achieved in construction of MPH at Phuntshothang MSS	Progress Report/Site Verification	i. Jomotshangkha Dungkhag ii. Samdrup Choling Dungkhag
Number of schools provided with air conditioning (AC) facilities	This KPI measures the completion of the following activities; i. Installation of AC and Electrical works at Phutshothang MSS ii. Installation of AC at Jomotshangkha MSS iii. Installation of AC at Garpawong MSS	Completion report and Handing and taking note	i. Samdrup choling Dungkhag ii. Jomotshangkha Dungkhag iii. Education Sector
Percentage Increase in Mean Marks in Board Examinations i. Class VI ii. Class VIII iii. Class X iv. Class XII	This KPI measures the increase in the mean marks obtained by students in the Board Examinations, compared with the previous examination period.	Year end result	Education Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Percentage of Teaching and Non-Teaching Staff Completing Professional Development Programs and Applying Acquired Skills	This KPI measures the percentage of teaching and non-teaching staff who complete at least one professional development program and effectively apply the acquired knowledge and skills in their respective work.	Assessment Report	Education Sector
Percentage of residential population aged 18 and above covered under various health screening programmes	This KPI measures the percentage of eligible residential population aged 18 years and above covered under Non-Communicable Disease (NCD) screening and elderly care programmes, with targets of achieving 100 %	Annual NCD screening record	Health Sector
Number of Health infrastructure constructed and renovated	This KPI measures the completion of the following health infrastructures; i. Construction of a 4 unit public toilet at Jomotshangkha Hospital ii. Maintenance of a 6 unit public toilet at Samdrup Choling Hospital. iii. Maintenance of main building at Samdrup Choling hospital iv. Maintenance of main building at Jomotshangkha hospital	Completion reports and Handing Taking Note	Jomotshangkha Dungkhag (Sl. no. i, iv & v) Samdrup Choling Dungkhag (Sl. no. ii, iii & vi)

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	v. Construction of a drug store at Jomotshangkha vi. Improvement of 0.266 km of the Approach Road to Samdrup Choling Hospital		
Percentage completion of the reconstruction of of Orong Primary Health Centre	This KPI measures the 40% of physical progress achieved in the reconstruction of Orong Primary Health Centre (PHC). The 40% physical completion will be determined based on the proportion of works completed against the approved Bill of Quantities (BOQ)	Progress Report/Site verification	Health Sector
Percentage completion of Zigrey at Samdrup Choling Drangkha	This KPI measures the 50% physical progress achieved in the construction of Zigrey at Samdrup Choling Drangkha Dratshang. The 50% physical completion will be determined based on the proportion of works completed against the approved Bill of Quantities (BOQ)	Progress Report/Site verification	Samdrup Choling Drangkha
Length of roads/footpaths constructed/improved meeting the climate-resilient and road standards	This KPI measures the completion of the following activities; i. Blacktopping of 0.310 km of road from Mandir junction to hospital gate, Jomotshangkha	Completion reports and Handing Taking Note	Jomotshangkha Drangkha (Sl. no. i & iii) Agriculture Sector (Sl. no. ii)

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	ii. Construction of 9 kilometers of farm road from Gawaling to Larjab under Serthi Gewog. iii. Construction of 0.500 km of footpath from Gewog Junction to Dungkhag, Jomotshangkha		
Number of bridges constructed/improved meeting climate-resilient and safety standards	This KPI measures the completion of the construction of Baily Bridge at Neyra ama chu (180-Ft TDR, Deck type: Steel) under Wangphu gewog	Completion reports and Handing Taking Note	Engineering Sector
Number of civil infrastructures developed and maintained	This KPI measures the completion of the following activities; i. Renovation of Jomotshangkha Dungkhag office (Nagtshang) ii. Construction of waste drop of center at Samdrupcholing iii. Extension of RGH at Samdrup Choling iv. Extension of Dzongkhag Tshogdu Hall	Completion reports, Handing Taking Note and Progress report	i. Jomotshangkahg Dungkhag ii. Environment Sector iii. Samdrup Choling Dungkhag iv. Dzongkhag Tshogdu Secretary
Percentage of completion of the construction of landfill and Sewerage Treatment Plant	This KPI measures the i. 30 % of physical progress achieved in the construction of landfill at Laptasazor under Pemathang Gewog. The 50% physical	Progress Report/Site verification	i. Samdrup Choling Dungkhag ii. Engineering Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	completion will be determined based on the proportion of works completed against the approved Bill of Quantities (BOQ) ii. 30% of physical progress achieved in the construction of Sewerage Treatment Plant for new Township at Phuntshothang. The 50% physical completion will be determined based on the proportion of works completed against the approved Bill of Quantities (BOQ)		
Number of Information Help Desk established	This KPI measures the establishment of Information Help Desks at Samdrup Choling and Jomotshangkha Dungkhag to provide accessible and timely information and assistance to citizens on government services and procedures.	Administrative data	Samdrup Choling and Jomotshangkha Dungkhag
Percentage of services delivered within the specified Turnaround Time (TAT)(Census, Engineering, Land, Finance, HR)	This KPI measures the percentage of services delivered by the Census, Engineering, Land, Finance, and Human Resource sections within the specified Turnaround Time (TAT) as prescribed in the service delivery standards.	Administrative Data	i. Census Sector ii. Engineering Sector iii. Land Record Sector iv. Cluster Finance Services v. Human Resource

Key Performance Indicator	Description	Means of Verification	Sector Responsible
			Sector
Sterilization coverage of unowned free-roaming dogs maintained at all times	This KPI measures the sustenance of 100% sterilization coverage of free-roaming dogs.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country	Livestock Sector
Percentage coverage of anti-rabies vaccination in unowned free-roaming dogs and pet dogs in rabies high risk Dzongkhags annually	This KPI describes the percentage of unowned free-roaming dogs and pet dogs receiving anti-rabies vaccination in designated rabies high-risk Dzongkhags annually.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country.	Livestock Sector
Percentage coverage of pet dogs registered at all times	This KPI measures the percentage of pet dogs registered (and digitally identified) across the country at all times	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals	Livestock Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
		and Geog Livestock Extension Centres across the country.	
Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	This KPI measures the timely receipt and distribution of replacement fruit tree saplings to farmers, based on the mortality survey of fruit trees planted under the previous phases of the MFTP, by June 2027.	Department of Agriculture (DoA) Annual Report Collection and verification of geo-tagged field data.	Agriculture Sector
Number of river cleaning initiatives undertaken	This KPI measures the number of initiatives undertaken to clean the following five rivers twice during FY 2026–2027: i. Dungsumchu ii. Samrang khola iii. Dhiklai khola iv. Nyera Ama chu v. Jomori	Activity completion reports supported by photographs and participant records verified by the Gewog Administrations.	Environment Sector
Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	This KPI measures the cleaning and clearance activities undertaken for the following identifies rivers and streams; i. Chukharpo, ii. Rongchuthang, iii. Zamtari, iv. Thekhari, v. Tshagla Ri, vi. Minjiwong Kangri,	Action taken report form the Gewog	Disaster Focal

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	vii. Warong Ri, viii. Devi Khola, ix. Gangati Khola x. Hairi, xi. Martshala River and xii. Zachu. The cleaning activities will include the removal of accumulated debris, waste, overgrown vegetation and other obstructions to ensure proper water flow and reduce the risk of flooding and related hazards.		
Number of disaster preparedness, response and mitigation measures implemented	This KPI measures the following activities implemented; i. Procurement of reusable fire extinguisher and distribution to Dratshang, Dungkhag, Court, Gewogs and Royal Guest House. ii. Two day training for school disaster focal person on School Disaster Preparedness, Response and Risk Reduction iii. Simulation Exercise of Dzongkhag/Dungkhag Disaster Management and Contingency plan	Activity completion reports supported by photographs and participant records, verified by the Administration	Disaster Focal
Number of new local economy initiatives, including enterprise creation and youth-led projects, initiated and coordinated by the	This KPI measures the number of new local economic initiatives facilitated, initiated, and coordinated by the Local Government through technical support, market linkages,	Administrative data	i. Livestock Sector ii & iii Planning and Economic Development

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Local Government without direct government funding	and stakeholder coordination, without direct government funding for the operation or enterprise activities. i. Facilitate technical support, market linkages, and coordination for the formation and operation of a broiler farming group. ii. Facilitate the operation of the bird-watching facility and cafeteria through community/private-sector participation iii. Facilitate BFDA certification, market linkages, and external promotion for Samjong products		Sector

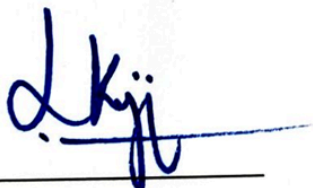
Execution Clause

I, the Dzongdag, Samdrup Jongkhar Dzongkhag administration, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.



Dorji Gyeltshen P
Dzongdag,
Samdrup Jongkhar Dzongkhag

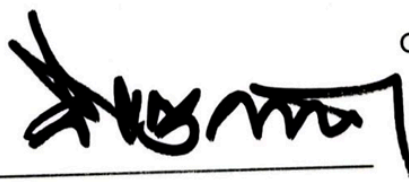
The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the Dzongdag, Samdrup Jongkhar Dzongkhag administration, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of
Finance



Tashi Pem
Chairperson, Royal Civil
Service Commission



Dasho Tshering Tobgay
Prime Minister of Bhutan

Signed on this 16th day of September 2026.