



**Annual Performance Agreement
Between
Prime Minister and
Thrompon, Phuentsholing Thromde
(July 1, 2026 – June 30, 2027)**

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Section 1: Vision, Mission and 13 FYP LGKRAs

a. Vision:

Phuentsholing Thromde, a responsive city offering its residents a clean and liveable environment with comprehensive quality services that nurture rich traditional and cultural values and enhance a vibrant commercial atmosphere.

b. Mission:

To be a vibrant Local Government by ensuring the provision of municipal services and socio economic infrastructures and facilities to make Phuentsholing Thromde an ideal place to live.

LGKRAs:

1. By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products.
2. By 2029, more children access and benefit from quality education and skills development.
3. By 2029, more residents enjoy improved health and well-being.
4. By 2029, Dzongkhags/Thromde has proactive social security and support measures.
5. Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times.
6. Bhutanese identity, culture, and values are strengthened among the members of the local communities.
7. Dzongkhags/Thromdes public services are citizen-centric and delivered seamlessly in an efficient and effective manner.

Section 2: Planning Matrix

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, Dzongkhags/Thromde has proactive social security and support measures.	Provide social protection and support measures.	Number of programmes conducted to create a drug-free society.	1	3 programmes conducted to create a drug-free society (drug test kits procured, pre-employment screening of all new applicants, two office drug tests, facility support)
By 2029, Dzongkhags/Thromde has proactive social security and support measures.	Provide social protection and support measures.	Number of social programmes supported through the MSTF-CBSS	2	5 social programmes supported through the MSTF-CBSS (child milestone advocacy, lead poisoning awareness, Daisan clubs in 4 schools and related programmes)

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, Dzongkhags/Thromde has proactive social security and support measures.	Provide social protection and support measures.	Timeline by which the Child Friendly Room at the Women and Child Protection Unit (WCPU), RBP is established	NA	June 2027: Child Friendly Room at the WCPU, RBP, Phuentsholing established and handed over (design and award Q1; construction Q2; finishing and handover Q3)

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, more children access and benefit from quality education and skills development.	Improve student learning outcomes, school infrastructure, and professional development.	Mean marks (subject-wise) achieved by students in the board examinations.	Eng: VI 77.21, VIII 74.44, X 70.04, XII 63.62; Dzo: VI 73.45, VIII 73.07, X 69.47, XII 67.86; Geography: VIII 71.08, X 68.88; History: VIII 73.98, X 66.06; Eco: X 68.27, XII 59.70; Accounts: XII 47.49; Business Entrepreneurship: XII 59.04; Maths: VI 71.16, VIII 65.20, X 61.75, XII 52.44; Business Maths: XII 47.15; Science: VI 71.91, VIII 69.34; Chemistry: X 62.46, XII 61.09; Bio: X 63.81, XII 56.55; Physics: X 59.78, XII 57.86; Science & Technology: VI 71.94, VIII 66.94, X 56.18	English: VI 79.21, VIII 76.44, X 72.04, XII 65.62; Dzongkha: VI 75.45, VIII 75.07, X 71.47, XII 69.86; Geography: VIII 73.08, X 70.88; History: VIII 75.98, X 68.06; Economics: X 70.27, XII 61.70; Accounts: XII 49.49; Business Entrepreneurship: XII 61.04; Mathematics: VI 74.16, VIII 68.20, X 64.75, XII 55.44; Business Mathematics: XII 50.15; Science: VI 73.91, VIII 72.34; Chemistry: X 65.46, XII 64.09; Biology: X 66.81, XII 59.55; Physics: X 62.78, XII 60.86; Science and Technology: VI 73.94, VIII 69.94, X 59.18

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, more children access and benefit from quality education and skills development.	Improve student learning outcomes, school infrastructure, and professional development.	The number of school infrastructures improved to meet safety and quality standards.	4	6 school infrastructures improved to meet safety and quality standards, including the new school at Pekarzhang, three-storey classrooms at PRHSS and renovated multi-purpose halls.
By 2029, more children access and benefit from quality education and skills development.	Improve student learning outcomes, school infrastructure, and professional development.	Timeline by which the renovation of schools is completed.	NA	February 2027: renovation of 4 schools under the Thromde completed (assessment and procurement Q1; civil works Q2; finishing and inspection Q3)

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Bhutanese identity, culture, and values are strengthened among the members of the local communities.	Construct and renovate religious and cultural infrastructures.	Number of religious and cultural infrastructures and facilities constructed or improved.	2	3 religious and cultural infrastructures constructed or improved (Zigrey and toilet at Phuentsholing Shedra; Zangdo Pelri Park improved)
By 2029, Dzongkhag/Throm de has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Timeline by which the procurement of water pumps and water meters is completed.	NA	June 2027: water pumps and water meters procured, installed and operational (documents Q1; tender and award Q2; supply and installation Q3)

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, Dzongkhag/Throm de has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Percentage of existing water supply lines improved and maintained.	20%	50% of existing water supply lines improved and restored.
By 2029, Dzongkhag/Throm de has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Percentage of the water supply network at Nowdhokey and Malbase constructed.	20%	50% of the Nowdhokey and Malbase water supply network constructed.

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Timeline by which the feasibility study and design for the Sorchen to 6 Kilo road and water supply enhancement is completed.	NA	June 2027: feasibility study and engineering design for the Sorchen to 6 Kilo road and water supply enhancement completed (survey Q1; study and design Q2 to Q3)
By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Percentage of the existing sewer distribution network improved and maintained.	20%	50% of the existing sewer distribution network improved and restored.

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, Dzongkhag/Throm de has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Number of waste compactors procured.	0	2 waste compactors procured.
By 2029, Dzongkhag/Throm de has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Number of water tankers procured.	0	1 water tanker procured.

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, Dzongkhag/Throm de has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Percentage of core town infrastructure, including landscaping, facelifted and improved.	10%	50% of core town infrastructure, including landscaping, facelifted and improved.
By 2029, Dzongkhag/Throm de has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Percentage of the sewer treatment plant integration completed.	10%	40% of the sewer treatment plant integration completed.

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Percentage of water distribution system improved.	10%	40% of the water distribution system improved.
By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products.	Enhance the local economy.	Timeline by which the Phuentsholing Structure Plan is reviewed.	NA	June 2027: revised Phuentsholing Structure Plan finalised and submitted for approval (review Q1; consultations and draft Q2; finalisation Q3)

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhags/Thromdes public services are citizen-centric and delivered seamlessly in an efficient and effective manner.	Provide accessible citizen services and essential urban amenities.	Number of waste drop-off centres completed at Pasakha and Kabreytar.	0	2 waste drop-off centres completed at Pasakha and Kabreytar.
Dzongkhags/Thromdes public services are citizen-centric and delivered seamlessly in an efficient and effective manner.	Provide accessible citizen services and essential urban amenities.	Number of waste drop-off centres completed at Ahalay.	0	1 waste drop-off centre completed at Ahalay.

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhags/Thromdes public services are citizen-centric and delivered seamlessly in an efficient and effective manner.	Provide accessible citizen services and essential urban amenities.	Number of water reservoir tanks constructed at Kabreytar, Rinchending and the core town area.	0	3 water reservoir tanks constructed at Kabreytar, Rinchending and the core town area.
Dzongkhags/Thromdes public services are citizen-centric and delivered seamlessly in an efficient and effective manner.	Provide accessible citizen services and essential urban amenities.	Timeline by which the public toilet near Tshongdrel Lam 4 is constructed.	NA	June 2027: public toilet near Tshongdrel Lam 4 completed and ready for use (design and award Q1; construction Q2; completion Q3)

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhags/Thromdes public services are citizen-centric and delivered seamlessly in an efficient and effective manner.	Provide accessible citizen services and essential urban amenities.	Percentage of footpaths and drainage in the core town area improved.	10%	40% of footpaths and drainage in the core town area improved, including the existing footpath and pedestrian bridge.
Dzongkhags/Thromdes public services are citizen-centric and delivered seamlessly in an efficient and effective manner.	Provide accessible citizen services and essential urban amenities.	Timeline for new sewerage connection services provided.	5 Days (TAT)	TAT reduced to 4 Days.

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhags/Thromdes public services are citizen-centric and delivered seamlessly in an efficient and effective manner.	Provide accessible citizen services and essential urban amenities.	Timeline for emptying of septic tank services provided.	7 Days (TAT)	TAT reduced to 5 Days.
Dzongkhags/Thromdes public services are citizen-centric and delivered seamlessly in an efficient and effective manner.	Provide accessible citizen services and essential urban amenities.	Timeline for new water connection services including metering provided.	11 Days (TAT)	TAT reduced to 9 Days.

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, More residents enjoy improved health and well-being.	Sustain dog population management & rabies control through sterilisation, vaccination & pet registration.	Percentage sterilisation coverage of unowned free-roaming dogs.	22%	30% of unowned free-roaming dogs sterilised (up from 22%)
By 2029, More residents enjoy improved health and well-being.	Sustain dog population management and rabies control through sterilisation, vaccination and pet registration.	Percentage registration coverage of pet dogs.	338 pet dogs registered (165 male, 173 female)	400 pet dogs registered.
By 2029, More residents enjoy improved health and well-being.	Sustain dog population management & rabies control through sterilisation, vaccination & pet registration.	Percentage anti-rabies vaccination coverage of unowned free-roaming dogs and pet dogs.	23%	30% of unowned free-roaming dogs and registered pet dogs vaccinated against rabies.

LGKRA	Annual Deliverables	KPIs	Baseline	Target
By 2029, more residents enjoy improved health and well-being.	The health and well-being of the urban population improved.	Percentage of the eligible population covered by NCD screening programmes.	10%	20% of the eligible population screened for NCDs through screening in collaboration with hospitals.
By 2029, More residents enjoy improved health and well-being.	Sustained and maintain clean rivers under the National River Cleaning Initiative.	Number of river cleaning initiatives undertaken.	12 (one initiative a month on Amochu, Omchu, Kharkhola, Bhalujora and Barsachu)	24 river cleaning initiatives undertaken: twice a month on Amochu, Omchu, Kharkhola, Bhalujora and Barsachu.
Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times.	Strengthen disaster preparedness in the Thromde.	Number of disaster preparedness, response and mitigation measures implemented.	1	2 preparedness measures implemented: Disaster SOP drafted; CRORB commenced.

Section 3: Description of Key Performance Indicators

KPIs	Description	MoV	Department Responsible
Number of programmes conducted to create a drug-free society	This KPI measures the programmes conducted to create a drug-free society during FY 2026-27. The FY 2026-27 scope covers: Procurement of drug test kits. 100% pre-employment drug tests screenings for new applicants. Conducting 2 drug tests in Thromde office. Facilitating 1 advocacy program on substance abuse with RBP. Baseline: 1. Target: 3 programmes conducted to create a drug-free society (drug test kits procured, pre-employment screening of all new applicants, two office drug tests, facility support).	NCD Screening records.	Planning & Policy Section in collaboration with Phuentsholing Hospital (no health office at Thromde)

KPIs	Description	MoV	Department Responsible
Number of social programmes supported through the MSTF-CBSS	This KPI measures the social programmes supported through the MSTF-CBSS during FY 2026-27. The FY 2026-27 scope covers: Advocacy on child milestone development. Implement an awareness program on lead poisoning of children. Running of Daisan clubs in 4 schools under Thromde. Conduct life-skilling programs for socio-economically vulnerable women. Conduct parenting and positive family relationship skills. Baseline: 2. Target: 5 social programmes supported through the MSTF-CBSS (child milestone advocacy, lead poisoning awareness, Daisan clubs in 4 schools and related programmes).	RENEW/MSTF-CBSS reports.	Planning & Policy section.
Timeline by which the Child Friendly Room at the Women and Child Protection Unit (WCPU), RBP is established.	This KPI measures the timeline within which the activity is completed during FY 2026-27. The FY 2026-27 scope covers: Establish 1 no. Child Friendly Room in WCPU, RBP, Phuentsholing. Baseline: NA. Target: June 2027: Child Friendly Room at the WCPU, RBP, Phuentsholing established and handed over (design and award Q1; construction Q2; finishing and handover Q3).	Engineer's completion report.	Infrastructure Division

KPIs	Description	MoV	Department Responsible
Mean marks (subject-wise) achieved by students in the board examinations	This KPI measures the subject-wise mean marks achieved by students of the four schools under the Thromde in the board and common examinations, across both STEM and non-STEM subjects, assessed against the approved subject-wise targets.	Student's performance report by BCSEA, MoESD.	Thromde Education Section.
Number of school infrastructures improved to meet safety and quality standards	This KPI measures the school infrastructures improved to meet safety and quality standards during FY 2026-27. The FY 2026-27 scope covers: Construct 1 no. of new school at Pekarzhing. Construct 3 storied classrooms for PRHSS. Renovate 3 multi-purpose halls of SPS, PHSS, & PRHSS. Improve schools sanitary facilities & re-electrification of all 4 schools. Baseline: 4. Target: 6 school infrastructures improved to meet safety and quality standards, including the new school at Pekarzhing, three-storey classrooms at PRHSS and renovated multi-purpose halls.	Engineer's work completion report.	Infrastructure Division.

KPIs	Description	MoV	Department Responsible
Timeline by which the renovation of schools is completed	This KPI measures the timeline within which the activity is completed during FY 2026-27. The FY 2026-27 scope covers: Renovate 4 schools under Thromde. Baseline: NA. Target: February 2027: renovation of 4 schools under the Thromde completed (assessment and procurement Q1; civil works Q2; finishing and inspection Q3).	Engineer's work completion report.	Infrastructure Division.
Number of religious and cultural infrastructures and facilities constructed or improved	This KPI measures the religious and cultural infrastructures and facilities constructed or improved during FY 2026-27. The FY 2026-27 scope covers: Construct Zigrey and toilet for Phuentsholing Shedra. Improve Zangdo Pelri Park. Baseline: 2. Target: 3 religious and cultural infrastructures constructed or improved (Zigrey and toilet at Phuentsholing Shedra; Zangdo Pelri Park improved).	Engineer's work completion report.	Infrastructure Division.

KPIs	Description	MoV	Department Responsible
Timeline by which the procurement of water pumps and water meters is completed	This KPI measures the timeline within which the activity is completed during FY 2026-27. The FY 2026-27 scope covers: Procure water pumps and water meters. Baseline: NA. Target: June 2027: water pumps and water meters procured, installed and operational (documents Q1; tender and award Q2; supply and installation Q3).	Water & Sewerage section records.	Water & Sewerage Section.
Percentage of existing water supply lines improved and maintained	This KPI measures the existing water supply lines improved and maintained, measured as a percentage of the planned works completed. The FY 2026-27 scope covers: Improve and restore existing water supply lines. Baseline: 20%. Target: 50% of existing water supply lines improved and restored.	Water & Sewerage section records.	Water & Sewerage Section.
Percentage of the water supply network at Nowdhokey and Malbase constructed	This KPI measures the water supply network at Nowdhokey and Malbase constructed, measured as a percentage of the planned works completed. The FY 2026-27 scope covers: Construct water supply network at Nowdhokey and Malbase. Baseline: 20%. Target: 50% of the Nowdhokey and Malbase water supply network constructed.	Water & Sewerage section records.	Water & Sewerage Section

KPIs	Description	MoV	Department Responsible
Timeline by which the feasibility study and design for the Sorchen to 6 Kilo road and water supply enhancement is completed.	This KPI measures the timeline within which the activity is completed during FY 2026-27. The FY 2026-27 scope covers: Complete feasibility study and design of Sorchen to 6 Kilo and water supply enhancement plan. Baseline: NA. Target: June 2027: feasibility study and engineering design for the Sorchen to 6 Kilo road and water supply enhancement completed (survey Q1; study and design Q2 to Q3).	Feasibility completion report.	Urban Planning Division.
Percentage of the existing sewer distribution network improved and maintained.	This KPI measures the existing sewer distribution network improved and maintained, measured as a percentage of the planned works completed. The FY 2026-27 scope covers: Improve and restore existing sewer distribution networks. Baseline: 20%. Target: 50% of the existing sewer distribution network improved and restored.	Water & Sewerage section records.	Water & Sewerage Section.

KPIs	Description	MoV	Department Responsible
Number of waste compactors procured.	This KPI measures the waste compactors procured during FY 2026-27. The FY 2026-27 scope covers: Purchase 2 no of waste compactor. Baseline: 0. Target: 2 waste compactors procured.	Purchase bill.	Procurement Section.
Number of water tankers procured.	This KPI measures the water tankers procured during FY 2026-27. The FY 2026-27 scope covers: Purchase 1 no of water tankers. Baseline: 0. Target: 1 water tanker procured.	Purchase bill.	Procurement Section.
Percentage of core town infrastructure, including landscaping, facelifted and improved.	This KPI measures the core town infrastructure, including landscaping, facelifted and improved, measured as a percentage of the planned works completed. The FY 2026-27 scope covers: Facelift and improve landscaping in core town. Baseline: 10%. Target: 50% of core town infrastructure, including landscaping, facelifted and improved.	Engineer's work completion report.	Infrastructure Division
Percentage of the sewer treatment plant integration completed.	This KPI measures the sewer treatment plant integration completed, measured as a percentage of the planned works completed. The FY 2026-27 scope covers: Integration of sewer treatment plant. Baseline: 10%. Target: 40% of the sewer treatment plant integration completed.	Engineer's work completion report.	Infrastructure Division.

KPIs	Description	MoV	Department Responsible
Percentage of the water distribution system improved.	This KPI measures the water distribution system, measured as a percentage of the planned works completed. The FY 2026-27 scope covers: Improve water distribution system. Baseline: 10%. Target: 40% of the water distribution system improved.	Engineers' work completion report.	Infrastructure Division.
Timeline by which the Phuentsholing Structure Plan is reviewed	This KPI measures the timeline within which the activity is completed during FY 2026-27. The FY 2026-27 scope covers: Phuentsholing Structure Plan. Baseline: NA. Target: June 2027: revised Phuentsholing Structure Plan finalised and submitted for approval (review Q1; consultations and draft Q2; finalisation Q3).	Structural Plan review report .	Urban Planning Division
Number of waste drop-off centres completed at Pasakha and Kabreytar.	This KPI measures the waste drop-off centres completed at Pasakha and Kabreytar during FY 2026-27. The FY 2026-27 scope covers: Construct waste drop-off centers at Pasakha & Kabreytar. Construct waste drop-off center at Ahalay. Baseline: 0. Target: 2 waste drop-off centres completed at Pasakha and Kabreytar.	Engineers' work completion report.	Infrastructure Division.

KPIs	Description	MoV	Department Responsible
Number of waste drop-off centres completed at Ahalay.	This KPI measures the waste drop-off centres completed at Ahalay during FY 2026-27. The FY 2026-27 scope covers: Construct waste drop-off centers at Pasakha & Kabreytar. Construct waste drop-off center at Ahalay. Baseline: 0. Target: 1 waste drop-off centre completed at Ahalay.	Engineers' work completion report.	Infrastructure Division.
Number of water reservoir tanks constructed at Kabreytar, Rinchending and the core town area.	This KPI measures the water reservoir tanks constructed at Kabreytar, Rinchending and the core town area during FY 2026-27. The FY 2026-27 scope covers: Construct 3 no. water reservoir tanks: Kabreytar, Rinchending and core town area. Baseline: 0. Target: 3 water reservoir tanks constructed at Kabreytar, Rinchending and the core town area.	Engineer's work completion report.	Infrastructure Division.
Timeline by which the public toilet near Tshongdrel Lam 4 is constructed.	This KPI measures the timeline within which the activity is completed during FY 2026-27. The FY 2026-27 scope covers: Construct public toilet near Tsongdrel Lam 4. Baseline: NA. Target: June 2027: public toilet near Tshongdrel Lam 4 completed and ready for use (design and award Q1; construction Q2; completion Q3).	Engineer's work completion report.	Infrastructure Division.

KPIs	Description	MoV	Department Responsible
Percentage of footpaths and drainage in the core town area improved.	This KPI measures the footpaths and drainage in the core town area improved, measured as a percentage of the planned works completed. The FY 2026-27 scope covers: Improvement of existing footpath and pedestrian bridge. Baseline: 10%. Target: 40% of footpaths and drainage in the core town area improved, including the existing footpath and pedestrian bridge.	Engineer's Work completion report.	Infrastructure Division.
Timeline for emptying of septic tanks service provided.	This KPI measures Turn Around Time (TAT) for providing services related to emptying of septic tanks for the residents of the Thromde. It aims to reduce the time taken related to emptying of septic tanks from 7 days to 5 days.	Sewerage service records.	TSC unit.
Timeline for new water connection including metering provided.	This KPI measures Turn Around Time (TAT) for providing services related to new water connections including metering for the residents of the Thromde. It aims to reduce TAT from 11 days to 9 days.	Water section records.	TSC unit.

KPIs	Description	MoV	Department Responsible
Percentage sterilisation coverage of unowned free-roaming dogs.	This KPI measures the sterilisation coverage of unowned free-roaming dogs in the Thromde as a percentage of the total unowned dog population, as recorded by the Sterilization record. Baseline: 22%. Target: 30% of unowned free-roaming dogs sterilised (up from 22%).	Sterilization records.	Thromde Environment Section.
Percentage anti-rabies vaccination coverage of unowned free-roaming dogs and pet dogs.	This KPI measures the percentage of unowned free-roaming dogs and registered pet dogs in the Thromde receiving anti-rabies vaccination during the year. Baseline: i. Unowned free-roaming dogs: 23%; Target: 30% of unowned free-roaming dogs and registered pet dogs vaccinated against rabies.	Vaccination records.	Thromde Environment Section.

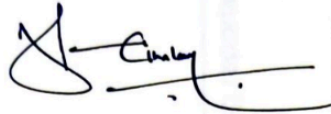
KPIs	Description	MoV	Department Responsible
Percentage registration coverage of pet dogs.	This KPI measures the percentage of pet dogs in the Thromde registered and digitally identified, against the 338 dogs registered at the start of the year. Baseline: 338 pet dogs registered (165 male, 173 female). Target: 400 pet dogs registration.	New pet registration records.	Thromde Environment Section.

KPIs	Description	MoV	Department Responsible
Percentage of the eligible population covered by NCD screening programmes.	This KPI measures the eligible population covered by NCD screening programmes, measured as a percentage of the planned works completed. The FY 2026-27 scope covers: Conduct 1 no. of NCD screening in collaboration with hospitals. Baseline: 10%. Target: 20% of the eligible population screened for NCDs through screening in collaboration with hospitals.	NCD Health screening records.	Planning & Policy Section in collaboration with Phuentsholing Hospital (no health office at Thromde)
Number of river cleaning initiatives undertaken	This KPI measures the number of river cleaning initiatives undertaken on the Amochu, Omchu, Kharkhola, Bhalujora and Barsachu rivers, recorded by river and date, through coordinated clean-up programmes to conserve and preserve the Thromde's rivers, streams and water sources. Baseline: 12 (one initiative a month on Amochu, Omchu, Kharkhola, Bhalujora and Barsachu). Target: 24 river cleaning initiatives undertaken: twice a month on Amochu, Omchu, Kharkhola, Bhalujora and Barsachu.	River cleaning reports.	Thromde Environment Section.

KPIs	Description	MoV	Department Responsible
Timeline for new sewerage connection services provided.	This KPI measures Turn Around Time (TAT) for facilitating new sewerage connections including metering services for residents of the Thromde. It aims to reduce the time taken for services related to sewerage connection from 5 days to 4 days improving the urban service delivery time.	Sewerage service records.	TSC unit.
Number of disaster preparedness, response and mitigation measures implemented	This KPI measures the disaster preparedness, response and mitigation measures implemented by the Thromde during FY 2026-27, namely the Disaster Working Committee SOP and the Climate Resilient Omchu Riverbasin project; river dredging is measured separately under its own KPI. Baseline: 1. Target: 2 preparedness measures implemented: Disaster Working Committee SOP drafted; Climate Resilient Omchu Riverbasin project commenced. 32	Disaster Incident reports.	Thromde Disaster Committee.

Execution Clause

I, the Thrompon, Phuentsholing Thromde Administration, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.

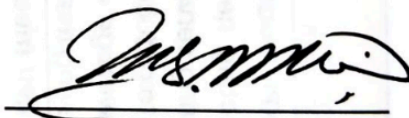


Deepen Ghallay
Thrompon, Phuentsholing
Thromde Administration

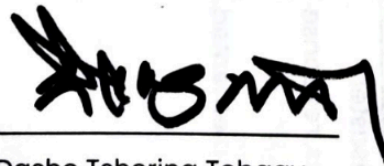
The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the the Thrompon, Phuentsholing Thromde Administration, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of Finance



Tashi Pem
Chairperson, Royal Civil
Service Commission



Dasho Tshering Tobgay
Prime Minister of Bhutan

Signed on this **16** _ day of September 2026