



Annual Performance Agreement
Between
Prime Minister and
Minister, Ministry of Home Affairs
(July 1, 2026 – June 30, 2027)

TABLE OF CONTENTS

Section 1: Vision, Mission and 13 FYP Outcome(s) or LGKRAs.

Section 2: Planning Matrix.

Section 3: Description of Key Performance Indicators.

Section 1: Vision, Mission and 13 FYP Outcome(s).

a. Vision:

To be the leading organization spearheading the efficient functioning of decentralized administration, upholding the principles of democratic governance which ensures maintenance of law and order; preserves and promotes cultural and spiritual values contributing towards the realization of Gross National Happiness (GNH).

b. Mission:

To safeguard national security, strengthen local governance and civil administration, preserve Bhutan's cultural heritage, build disaster resilience, and deliver inclusive and citizen-centric services.

c. 13th FYP Outcome:

- i. Safety and security threats and disaster risks to the country, its economy, infrastructure, institutions and people are mitigated and managed.
- ii. Bhutan's identity, culture and values are strengthened and its position in the international community is enhanced.
- iii. Bhutan's public sector is more dynamic, results orientated as an agent of transformation, demonstrating effectiveness, accountability and robust management of the economy.

Section 2: Planning Matrix

1. Department of Civil Registration and Census

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
Data and statistics are available and used for foresight oriented policy, planning and service delivery.	Enhance efficiency and effectiveness of business processes through the integration of digital components.	Percentage of critical civil registration and census services onboarded and made available online through the NDI platform.	NA	100% Services includes i. Census transfers (Move-in and Move-out), ii. Citizenship Identify, iii. Change of Head of Household (HoHs) and iv. Relationship Certificate

2. Department of Culture and Dzongkha Development

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
Ensure the interest and well-being of Bhutanese, and engage them, especially youth and those abroad,	Promote and improve Dzongkha Language competency and learning among Bhutanese	Number of Online Dzongkha Learning Materials developed	NA	Develop Dzongkha Dictionary App (1) and upload to the Online Learning Platform by June, 2027

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
in promoting Bhutanese identity, values and culture				
Ensure the interest and well-being of Bhutanese, and engage them, especially youth and those abroad, in promoting Bhutanese identity, values and culture	Promote and improve Dzongkha Language competency and learning among Bhutanese	Number of Terminology Books and Dzongkha Literary resources published.	Terminology books: 8 & Literary resources: 2	Terminology books: 3 & Literary resources: 3
Ensure the interest and well-being of Bhutanese, and engage them, especially youth and those abroad, in promoting Bhutanese identity, values and culture	Promote and improve Dzongkha Language competency and learning among Bhutanese	Number of Automatic Speech Recognition (ASR), Machine Translation (MT), Text to Speech (TTS) recording and Dzongkha Podcast carried out and produced.	100000 (ASR) & 6000(TTS), 900000 (MT), Podcast: 10	20,000 (ASR) 2,000 (TTS) 100000 (MT), Podcast: 5

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
Enabling environment created for Bhutanese to take up economic opportunities to preserve and promote culture	Enable and strengthen the cultural economy through targeted programs and initiatives.	Percentage completion of the development of monasteries and Dzongs completed	NA	100% i. Barshong Monastic Complex Phase II ii. Talo Restoration project iii. Extension of Trashiyagtse Dzong iv. Re-development of Dechenphodrang Lobdra
Enabling environment created for Bhutanese to take up economic opportunities to preserve and promote culture	Conserve and sustain heritage sites to preserve cultural and historical values	Timeline by which the planned Zhemgang Dzong Project components completed	NA	30 June 2027 i. Completion of the structures for the relocation of Dzongkhag Administration Office and Rabdey ii. Completion of design and drawings iii. Completion of conservation plan for the Utse

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
Enabling environment created for Bhutanese to take up economic opportunities to preserve and promote culture	Conserve and sustain heritage sites to preserve cultural and historical values	Percentage completion of the re-development of monasteries completed	NA	June, 2027 i. Restoration of Rigsum Goenpa, ii. Reconstruction of Sangchen Choekhor Monastery iii. Restoration of Tango Monastery
Enabling environment created for Bhutanese to take up economic opportunities to preserve and promote culture	Establish new cultural sites to sustain and promote Bhutanese cultural values.	Timeline by which the planned Bhutanese Lhakhang Project components (phase II) at Lumbini, Nepal completed.	NA	June 30, 2027 Substructure of the main temple and frame structure up to ground floor
Enabling environment created for Bhutanese to take up economic opportunities to	Establish new cultural sites to sustain and promote Bhutanese cultural values.	Timeline by which construction of a Bhutanese Temple (Lhakhang) at Saranath, Varanasi, India initiated.	NA	30 June 2027 Initiation includes only the preparation of Detail Project Report and necessary planning and implementation of the

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
preserve and promote culture				project.

3. Department of Law and Order

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
Effective and efficient border management	Construct Municipal Walls along the southern borders.	Length of municipality boundary walls constructed along the southern borders of Samtse.	NA	2.2 KM i. Tashijong (Sukriti), ii. Phuntshopelri (Gomtu), iii. Nyongpaling (Pugli), and iv. Yoeseltse.
Effective and efficient border management	Construct, maintain, and up-keep Border Monitoring Infrastructure.	Number of Border Monitoring Posts (BMPs) constructed along the southern borders.	3	4 i. Samtse: 2 ii. Chhukha: 1 iii. Samdrup Jongkhar: 1
Effective and efficient border management	Construct, maintain, and up-keep Border Monitoring Infrastructure.	Number of Barracks constructed along the southern border.	3	4 i. Samtse: 2 ii. Chhukha: 1 iii. Samdrup Jongkhar: 1

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
Effective and efficient border management	Construct, maintain, and up-keep Border Monitoring Infrastructure.	Number of Integrated Check Posts (ICPs) constructed and upgraded.	NA	2 i. Phuntshopelri (Gomtu), Samtse ii. Upgrade ICP at Pelzomthang (Nganglam), Pema Gatshel.
Effective and efficient border management	Construct, maintain, and up-keep Border Monitoring Infrastructure.	Timeline by which the preparatory activities for the construction of Integrated Check Post (ICP) at Samdrup Jongkhar completed.	Site identification, preparation of drawings and cost estimates completed.	30 June 2027
Effective and efficient border management	Coordinate and formulate policies for upholding national security, maintaining law and order, and enhancing institutional capacity.	Number of highlanders (households) supported with essential livelihood and basic infrastructures	NA	15 items Support items include solar lights, CGI sheets for cowsheds, bridge rehabilitation, mule track restoration, and other essential support items.

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
Effective and efficient border management	Coordinate and formulate policies for upholding national security, maintaining law and order, and enhancing institutional capacity.	Timeline by which study on highlander's population conducted	NA	January, 2027 The study will cover demographic trends, livelihoods, migration patterns, and the population and distribution of livestock.
Effective and efficient border management	Enhance surveillance along the bordering districts.	Timeline by which the virtual fencing along the southern border installed	NA	June 2027 Installation of virtual fencing at Samtse, Sarpang, Pemagatshel (Nganglam), and Samdrup Jongkhar Dzongkhags

4. Department of Local Governance and Disaster Management

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
Communities are better prepared and resilient to disaster	Strengthen Disaster Preparedness (National First Responder	Number of personnel trained in Search and Rescue (SAR) operations.	375	200

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
	Capacity) and Community Resilience.			
Communities are better prepared and resilient to disaster	Strengthen Disaster Preparedness (National First Responder Capacity) and Community Resilience.	Number of simulation exercises for the Type 1 disaster conducted in Dungkhags	4 Drungkhags	5 Drungkhags Includes Jomotshangkha, Wamrong, Sangbey, Dorokha, and Phuentsholing
Communities are better prepared and resilient to disaster	Strengthen Disaster Preparedness (National First Responder Capacity) and Community Resilience.	Number of Desuups trained in Basic First Aid.	39	60
Communities are better prepared and resilient to disaster	Strengthen Disaster Preparedness (National First Responder Capacity) and Community Resilience.	Timeline by which construction of the National Emergency Operations Center (NEOC) is initiated.	NA	June, 2027 FY Q1: Finalization of design and completion of drawings. FY Q2: Construction approval, handing over of the site, site development and stocking of construction materials. FY Q3: Completion of

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
				sub-structure construction material stocking. FY Q4: Construction of superstructures, including completion of the first floor slab.
Communities are better prepared and resilient to disaster	Strengthen Disaster Preparedness (National First Responder Capacity) and Community Resilience.	Number of Dzongkhags provided with basic Search and Rescue equipment	NA	5
Public policies are more dynamic, responsive, and result-oriented	Enhance Local Government Programs and Community Engagement.	Number of projects implemented based on local area potentials at the local level.	NA	13 (Local Area Potentials-Based Economic Development projects) i. Tang-peling Eco-camp, Tang, Bumthang. ii. Construction of Dokhachu Eco-tourism, Captcha, Chhukha. iii. Integrated farming at Gozhi, Dagana.

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
				iv. Rongtse Eco-lodge, Gakiling, Haa v. Upscaling and commercialization of the Perilla cultivation for Community Livelihood and Local Economy, Maenbi, Lhuentse. vi. Dorji Pha-Mo menchi revitalization, Tsaenkhar, Lhuentse. vii. Coffee cultivation, Kengkhar, Mongar. viii. Bamboo Arts and Crafts development, Serzhong, Sarpang. ix. Construction of Yomdee eco-lodge. x. Integrated farming, Jamkhar, Trashiyangtse

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
				xi. Construction of menchu facility, Tongmijangsa, Trashiyangtse. xii. Khotokha eco-camp development, Bjena, Wangduephodrang. xiii. Nganla trong eco-trail development, Ngangla, Zhemgang.
Public policies are more dynamic, responsive, and result-oriented	Strengthen Local climate resilience and improve sustainable livelihoods.	Number of gewogs (LGs) supported through Performance-Based Climate Resilience Grant (PBCRG).	180	205

5. Department of Immigration

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
Effective and efficient border management	Deploy Automated Mobile Systems	Timeline by which the automated mobile systems deployed across all entry/exit	NA	30 June 2027

13th FYP Output	Annual Deliverables	Key Performance Indicator	Baseline	Target
		points and for field operations		
Effective and efficient border management	Roll-out Bhutan Digital Arrival Card (BDAC) System	Timeline by which the Bhutan Digital Arrival Card (BDAC) system is developed and deployed.	NA	31 March 2027
Effective and efficient border management	Deploy Digital Payment System at Ports of Entry	Timeline by which the digital payment system for collecting immigration and Sustainable Development fees is fully operational across all ports of entry.	NA	30 June 2027

Section 3: Description of Key Performance Indicators

Key Performance Indicator	Description	Means of Verification	Department Responsible
Percentage of onboarding critical civil registration and census services online using NDI platform completed.	Digitize and onboard critical civil registration and census services such as census transfers (Move-in and Move-out), Citizenship Identify (CID), Change of Head of Household (HoHs), and Relationship Certificate onto the National Digital Identity (NDI) platform to improve accessibility and efficiency.	Administrative Data/Report	DCRC
Number of Online Dzongkha Learning Materials developed	Measures the number of digital Dzongkha learning materials (Dzongkha Dictionary App) developed and uploaded to the Online Learning Platform to improve access to quality resources, strengthen Dzongkha language instruction, and promote technology-enabled learning.	Administrative Data/Report, Online platform	(DCDD)
Number of Terminology Books and Dzongkha Literary resources published.	Measures the publication of 3 Dzongkha terminology books and 3 literary resources to enrich language resources, promote standardization, and support the preservation and development of Dzongkha literature.	Administrative Data/Report	DCDD

Key Performance Indicator	Description	Means of Verification	Department Responsible
Number of Automatic Speech Recognition (ASR),Text to Speech (TTS) recording and Dzongkha Podcast carried out and produced.	Evaluates the production of 20,000 ASR recordings, 2,000 TTS recordings, 100000 MT and 5 Dzongkha podcasts to strengthen Dzongkha language technology and digital accessibility	Voice recorded audio file and podcast upload, Administrative Data/Report	DCDD
Timeline by which development of monasteries and Dzongs completed	It measures the following development of Monasteries and Dzongs: 1. Barshong Monastic Complex: Tracks the timely completion of Phase-II construction works in accordance with the approved project schedule and quality standards. a. Detailed activities are: i. Outsourcing of the construction works and establishment of the project construction work. ii. Structural construction of the Main Lhakhang up to the first-floor level. iii. Structural construction of the Drasha Building I (Administration Block) up to the first-floor level.	Monthly Progress report, Administrative Data/Report	DCDD

Key Performance Indicator	Description	Means of Verification	Department Responsible
	iv. Structural construction of the Lamai Zimchung. 2. Talo heritage: Measures the completion structures to ensure the conservation, preservation, and continuity of Bhutan's cultural heritage. a. Activity: i. Geo-technical investigation of Talo monastery ii. Construction of public toilets 3. Trashy Yangtse Dzong Extension: Measures the implementation progress of the Trashy Yangtse Dzong Extension Project through the completion of the first slab, engaging private contractors and professionals to ensure efficient, timely, and quality project implementation. a. Activities are: i. Foundation of Utse and frame structure till ground floor completed by June 2027		

Key Performance Indicator	Description	Means of Verification	Department Responsible
	4. Tsirang Dzong Extension Project: Measures the implementation progress of the through the completion of the substructure, leveraging professional expertise and private sector engagement to ensure timely and quality project delivery 5. Dechen Phodrang Lobdra redevelopment: Measures the progress of Phase II redevelopment works of Dechen Phodrang Lobdra and project components includes: a. Construction of Choekhang b. Construction of ADM block c. Principal quarter d. Academic block 1 & 2 e. Construction of Lopen Quarter f. Dismantling work		
Timeline by which the Zhemgang Dzong Project components completed	1. Completion of the structures for the relocation of Dzongkhag Administration Office and Rabdey 2. Completion of design and drawings 3. Completion of conservation plan for the	Administrative Data/Report	DCDD

Key Performance Indicator	Description	Means of Verification	Department Responsible
	Utse		
Percentage completion of the re-development of monasteries completed	Measures the completion of the following redevelopment projects: 1. Restoration of Rigsum Goenpa: Captures the completion of restoration works within the planned timeline to safeguard its religious, cultural, and historical importance. It includes: a. Construction of Kuenrey excluding finishing work, b. Construction of Guesthouse, excluding finishing c. Construction of two storied Drasha excluding finishing d. Construction of 2 numbers of single storied Lopens residence e. Painting and finishing work of main lhakhang f. Debri painting works for the lhakhangs in the ground floor and first floor of the main Lhakhang	Administrative Data/Report	DCDD

Key Performance Indicator	Description	Means of Verification	Department Responsible
	2. Reconstruction of Sangchen Choekhor Monastery: Tracks the timely completion of the reconstruction works as follows: a. Activities to be completed are: b. Roof works of the Main Lhakhang, including installation of the Sertog, and undertake finishing works such as mud plastering, statue fabrication, and other architectural and interior finishing works. c. Shakhor structures are adjacent to the Main Lhakhang and complete 50% of the site development works. d. Implement 50% of the fire risk mitigation system (Design and Layout of internal connection), including the installation of fire safety infrastructure and related systems. 3. Restoration of Tango: Tracks the timely completion of restoration works which includes: a. Internal plastering and electrification		

Key Performance Indicator	Description	Means of Verification	Department Responsible
	(Phase II). b. Dismantling of Phase-III structure and segregating the reusable materials like timber, stone, CGI sheet etc c. Earth work for the foundation of Phase-III structure. d. Construction of four three-storey structures under Phase III completed up to the first-floor ceiling level		
Timeline by which the planned Bhutanese Lhakhang Project components (phase II) at Lumbini, Nepal completed.	Tracks the completion of the Phase II project activities of the Bhutanese Lhakhang at Lumbini, Nepal. Phase II activity: 1. Substructure of the main temple and frame structure up to ground floor by 30 June, 2027	Administrative Data/Report, Monthly progress report, field visit/onsite verification and photograph	DCDD
Timeline by which construction of a Bhutanese Temple (Lhakhang) at Saranath, Varanasi, India initiated.	Initiate the project: preparation of DPR of Bhutanese Temple (Lhakhang) at Saranath, Varanasi, India, including necessary planning and implementation of the project.	Administrative Data/Report	DCDD
Length of municipality boundary walls constructed	Measures the total length of municipality boundary walls (2.2 KM) constructed at	Administrative Data/Report,	DLO

Key Performance Indicator	Description	Means of Verification	Department Responsible
along the southern borders of Samtse	Tashijong (Sukriti), Phuntshopelri (Gomtu), Nyongpaling (Pugli), and Yoeseltse	Completion report and handing-taking documents	
Number of Border Monitoring Posts (BMPs) constructed along the southern borders	Measures the total number of Border Monitoring Posts (BMPs) constructed along the southern border; Samtse (2), Chhukha (1), and Samdrup Jongkhar (1).	Administrative Data/Report, Handing & taking reports	DLO
Number of Barracks constructed along the southern borders	Measures the total number of barracks constructed in Samtse (2), Chhukha (1), and Samdrup Jongkhar (1)	Administrative Data/Report, Handing & taking reports	DLO
Number of Integrated Check Posts (ICPs) constructed at Phuntshopelri (Gomtu) and ICP upgraded at Pelzomthang (Nganglam).	Measures the total number of Integrated Check Posts (ICPs) constructed at Phuntshopelri, Samtse(1) and the ICP upgraded at Pelzomthang, Nganglam (1)	Administrative Data/Report, Handing & taking reports	DLO
Timeline by which the preparatory activities for the Integrated Check Post (ICP) at Samdrup Jongkhar:	Measures the timeline by which the preparatory activities for the Integrated Check Post (ICP) at Samdrup Jongkhar: site identification, preparation of architectural and engineering drawings, and cost estimates, are	Administrative Data/Report, Site verification and documents	DLO

Key Performance Indicator	Description	Means of Verification	Department Responsible
	completed to facilitate the commencement of the construction phase in subsequent years.		
Number of highlanders (households) with improved access to essential livelihood support and basic infrastructure.	Measures the total number of highlanders (15HHs) who received support through the provision of solar lights, CGI sheets for cowsheds, bridge rehabilitation, mule track restoration, and other essential support items.	Administrative Data/Report	DLO
Timeline by which study on highlander's population conducted	Measures the completion of a comprehensive study on highland communities, covering demographic trends, livelihoods, migration patterns, and the population and distribution of livestock, to support evidence-based planning and targeted interventions for sustainable highland development	Administrative Data/Report, Study Report	DLO
Timeline by which the virtual fencing along the southern border installed	Measures the progress and timely completion of virtual fencing installation in Samtse, Sarpang, Pemagatshel (Nganglam), and Samdrup Jongkhar Dzongkhags.	Administrative Data/Report Handing & taking reports	DLO
Number of personnel trained in Search and Rescue (SAR) operations.	Train 200 personnel in Search and Rescue to equip them with the skills and knowledge needed to strengthen emergency response	Administrative Data/Report	DLGDM

Key Performance Indicator	Description	Means of Verification	Department Responsible
	capacity during disaster.		
Number of simulation exercises conducted in Dungkhags.	Measures the number of disaster simulation exercises for the type 1 disaster conducted in five Dungkhags : Jomotshangkha, Wamrong, Sangbey, Dorokha, and Phuentsholing to test and strengthen disaster preparedness, coordination, and emergency response mechanisms.	Administrative Data/Report	DLGDM
Number of Desuups trained in Basic First Aid.	Train 60 Desuups in basic first aid to equip them with the essential skills and knowledge to provide timely assistance and effective support during emergencies and disaster events.	Administrative Data/Report	DLGDM
Timeline by which construction of the National Emergency Operations Center (NEOC) is initiated.	The KPI measures the initiation and progress of construction of the NEOC, with quarterly targets covering design and drawings in Q1, construction approval and site preparation in Q2, completion of the substructure in Q3, and commencement of superstructure works with completion of the first-floor slab in Q4.	Contract document.	DLGDM
Number of Dzongkhags	Measures the number of Dzongkhags receiving	Administrative	DLGDM

Key Performance Indicator	Description	Means of Verification	Department Responsible
receiving Search and rescue equipment procured and distributed by the department.	search and rescue equipment based on the need assessment conducted by the department to enhance disaster preparedness and response capacity.	Data/Report	
Number of projects implemented based on local area potentials at the local level.	Measures the implementation of 13 local area potential-based projects to strengthen community participation, leverage local resources, and promote sustainable economic development. The 13 projects includes: i. Tang-peling Eco-camp, Tang, Bumthang. ii. Construction of Dokhachu Eco-tourism, Captcha, Chhukha. iii. Integrated farming at Gozhi, Dagana. iv. Rongtse Eco-lodge, Gakiling, Haa v. Upscaling and commercialization of the Perilla cultivation for Community Livelihood and Local Economy, Maenbi, Lhuentse. vi. Dorji Pha-Mo menchi revitalization, Tsaenkhar, Lhuentse. vii. Coffee cultivation, Kengkhar, Mongar.	Administrative Data/Report	DLGDM

Key Performance Indicator	Description	Means of Verification	Department Responsible
	viii. Bamboo Arts and Crafts development, Serzhong, Sarpang. ix. Construction of Yomdee eco-lodge. x. Integrated farming, Jamkhar, Trashiyangtse xi. Construction of menchu facility, Tongmijangsa, Trashiyangtse. xii. Khotokha eco-camp development, Bjena, Wangduephodrang. xiii. Nganla trong eco-trail development, Ngangla, Zhemgang.		
Number of gewogs (LGs) supported through Performance-Based Climate Resilience Grant (PBCRG).	Measures the implementation of Performance-Based Climate Resilience Grant (PBCRG) activities across 205 Local Governments and communities to strengthen climate resilience, enhance adaptive capacity, and support sustainable livelihoods.	Administrative Data/Report	DLGDM
Timeline by which the automated mobile systems deployed across all entry/exit points and for field	Measures the timely deployment and operationalization of automated mobile systems at all immigration entry and exit points, as well as for field inspection and	Administrative Data/Report	Department of Immigration (DoI)

Key Performance Indicator	Description	Means of Verification	Department Responsible
operations	monitoring activities. This KPI assesses progress against the approved implementation timeline to ensure the systems are fully functional and effectively support border management, immigration enforcement, and field operations.		
Timeline by which the Bhutan Digital Arrival Card (BDAC) system is developed and deployed.	Measures the progress of Bhutan Digital Arrival Card (BDAC) system development and deployment through completion of system requirements, stakeholder coordination, training, and rollout.	Administrative Data/Report	Dol
Timeline by which the digital payment system for collecting Immigration and Sustainable Development Fee is fully operational across all ports of entry.	Timely deployment and operationalization of a digital payment system for the collection of Immigration Fees, including the Sustainable Development Fee (SDF), through system integration, pilot implementation, training, and rollout across all designated ports of entry to enhance efficiency and service delivery.	Administrative Data/Report	Dol

Execution Clause

I, Minister, Ministry of Home Affairs, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.



Lungten Dorji
Minister,
Ministry of Home Affairs

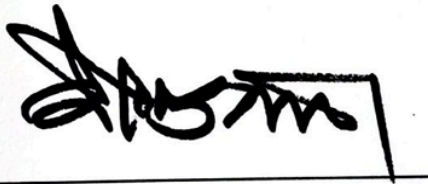
The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the Minister, Ministry of Home Affairs, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of
Finance



Tashi Pem
Chairperson, Royal Civil
Service Commission



Dasho Tshering Tobgay
Prime Minister of Bhutan



Signed on this 16th day of September 2026