



Annual Performance Agreement

Between

Prime Minister and

Dzongdag, Lhuentse Dzongkhag Administration

(July 1, 2026 – June 30, 2027)

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Section 1: Vision, Mission and 13 FYP Local Government Key Result Area(s).

a. Vision:

A vibrant Dzongkhag that is culturally strong, socially cohesive, economically sound and environmentally healthy with governance ethics.

b. Mission:

To create an enabling environment for holistic development by ensuring prompt and better services to be self reliant Dzongkhag.

c. 13th FYP Local Government Key Result Areas:

- i. LGKRA 1: By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products.
- ii. LGKRA 2: By 2029, more children access and benefit from quality education and skills development.
- iii. LGKRA 3: By 2029, more residents enjoy improved health and well-being.
- iv. LGKRA 4: By 2029, Dzongkhag/Thromde has proactive social security and support measures.
- v. LGKRA 5: Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times.
- vi. LGKRA 6: Bhutanese identity, culture, and values are strengthened.
- vii. LGKRA 7: Dzongkhag/Thromde's public services are citizen-centric and delivered seamlessly in an efficient and effective manner.

Section 2: Planning Matrix

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase agricultural production	Metric tonnes of cereal crops produced	i) Paddy: 1933 MT ii) Maize: 1431 MT iii) Quinoa: 10 MT iv) Wheat: 2.5 MT	i) Paddy: 1,987 MT ii) Maize: 1,517 MT iii) Quinoa: 16 MT iv) Wheat: 2.7 MT
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase agricultural production	Metric tonnes of vegetables produced	i) Cauliflower: 29.4 MT ii) Green Chilli : 360 MT iii) Bulb onion: 15.5 MT iv) Tomato: 50 MT v) Beans: 51 MT vi) Potato: 461 MT	i) Cauliflower: 29.8 MT ii) Green Chilli : 363.9 MT iii) Bulb onion: 15.7 MT iv) Tomato: 5.10 MT v) Beans: 52 MT vi) Potato: 507 MT
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase agricultural production	Quantity of fruits produced	315.06 MT	318 MT

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase agricultural production	Timeline by which replacement of fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	NA	June, 2027
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase agricultural production	Acreage of cultivable land protected through installation of functional chain-link or electric fencing	376.7	Chain-Link Fencing: 159 Acres i. Jalang Dokpabi (Minjey): 46 acres ii. Charbi (Tsaenkhar): 113 acres. Electric Fencing: 15 acres i. Tsaenkhar Gewog (15 acres).
Dzongkhag/Thromde has vibrant local economy with enhanced productivity	Increase agricultural production	Number of irrigation channels strengthened	NA	3 irrigation channels i. Maintenance of irrigation channels under Khoma gewog (5

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
and diversified local products				km) ii. Improvement of Pimi Irrigation channel under Kurtoed Gewog (3 km) iii. Construction of water supply at Charbi-irrigation/RWSS under Tshenkhar Gewog
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase livestock production:	Quantity of dairy and poultry products produced	i) Milk: 1,358.71 MT ii) Egg: 1.134 Millions	i. Milk: 1,371.55 MT ii. Egg: 1.139 Millions
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase livestock production:	Number of RNR (Livestock) infrastructures developed	NA	New: 5 i. Construction of store at Minjei MPU and site development works ii. Construction of Milk Collection Centres at Domkhar, Gangzur &

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				Zham iii. Establishment of a Hydroponic Fodder Production Facility at Minje. Renovation: 2 i. Major renovation of RNR offices and Quarters at Minje and Meanbi gewog
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance local economy	Number of tourist arrivals increased	i. Domestic tourist-2,000 ii. International tourist-370	i. Domestic tourist-2,300 ii. International tourist-390
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local	Enhance local economy	Number of tourism products developed/enhanced	i) New construction: 0 ii) Existing enhancement: 1	New development: 5 i. Development of view point at Khoma Zampa ii. Kishuthara Festival iii. Improvement of

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
products				Rodungla eco trial and Yamlung Ney trail under Meatsho iv. Revival of Minjey to Yangtse ecotrail v. Construction of drying shed at Gangzur pottery and site development works (structure CSM) Registration: 2 i. GI Registration for Kishuthara ii. GI Registration for Gangzur Pottery.
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance One Gewog One Product (OGOP) products:	Metric tonnes of OGOP products produced	Gangzur (Peanut): Jarey (Quinoa): Khoma (Millet): Kurtoed (Quinoa): Maenbi (Perrila): Minjey (Wheat-Duram):	Gangzur (Peanut): 0.20 MT Jarey (Quinoa): 0.20 MT Khoma (Millet): 2 MT Kurtoed (Quinoa): 0.10 MT Maenbi (Perrila): 0.10 MT Minjey (Wheat-Duram): 0.20 MT

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
			Tsaenkhar (Quinoa): Maedtsho (Asparagus):	Tsaenkhar (Quinoa): 0.20 MT
More children access and benefit from quality education and skills development	Enhance professional development and improve student learning outcome	Overall Mean marks (subject wise) of Classes VI, VIII, X and XII increased	i. CI-VI: 71.5 % ii. CI-VIII: 67.5 % iii. CI-X: 66.5 % iv. CI-XII: 60.5 %	i. CI-VI: 71.8 % ii. CI-VIII: 67.8 % iii. CI-X: 66.8 % iv. CI-XII: 60.8 %
More children access and benefit from quality education and skills development	Enhance professional development and improve student learning outcome	Percentage of Dzongkhag-level mean marks (subject-wise) across all board examinations increased.	Class VI English-68.87 % Dzongkha-70.28 % Math-61.0 % Science-60.37 %	Class VI English-69.0 % Dzongkha-70.5 % Math-61.5 % Science-60.5 %
			Class VIII English-70.58 % Dzongkha-72.0 % Math-52.6 % Science-56.0 % History-68.26 % Geography-54.59 % ICT-74.2 %	Class VIII English-70.6 % Dzongkha-72.5 % Math-52.8 % Science-56.5 % History-68.5 % Geography-56 % ICT-74.5 %

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
			Class X English-67.33 % Dzongkha-69.64 % Mathematics-56.6 % Phy/Che/Bio-60.1 % His/Geo-67.06 % Economics-64.1 % ICT-59.0 %	Class X English-67.5 % Dzongkha-70.0 % Mathematics-57.0 % Phy/Che/Bio-60.5 % His/Geo-67.5 % Economics-64.5 % ICT-59.5 %
			Class XII English-61.8 % Dzongkha-72.7 % PMT-54.7 % BMT-43.9 % Phy/Che/Bio-64.7 % His/Geo-66.9 % Accountancy-55.5 % Economics-61.8 %	Class XII English-62.0 % Dzongkha-73 % PMT-55.0 % BMT-44.0 % Phy/Che/Bio-65.0 % His/Geo-67.0 % Accountancy-56.0 % Economics-62.0 %
More children access and benefit from quality education and skills development	Enhance professional development and improve student learning outcome	Proportion of Principals and Teachers availing professional development	i) Teachers: 20.5% ii) Principals: 10.5%	i) Teachers: 21% ii) Principals: 12%

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
		activities/programmes		
More children access and benefit from quality education and skills development	Improve educational infrastructures and ancillary facilities	Number of educational infrastructures and ancillary facilities developed	NA	New: 4 i. Construction of Administration Block, Dining Hall and Principal Quarter and football ground at Dungkar PS. ii. Construction of Dining Hall at Lhuentse HSS iii. Construction of Semi Permanent structure- dining hall-cum- kitchen at Gortshom PS. iv. Construction of Principal's Quarter and site development works at Dungkar PS Existing: 2 i. Maintenance of staff quarters and ECCD centre at Tshochen PS

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				and Ney PS ii. Rehabilitation of water supply scheme for Tangmachu CS
More residents enjoy improved health and wellbeing	Strengthen comprehensive healthcare services	Percentage of population aged 18 and above covered under NCD screening programmes	98%	99%
More residents enjoy improved health and wellbeing	Strengthen comprehensive healthcare services	Incidence of Infant Mortality and child mortality (under 5) reduced	Zero	Less than 5 incidence
More residents enjoy improved health and wellbeing	Strengthen comprehensive healthcare services	Incidence of Maternal Mortality maintained	Zero Incidence	Zero incidence
More residents enjoy improved health and wellbeing	Strengthen comprehensive healthcare services	Number of health infrastructures developed	3	New construction: 1 i. Construction of MCH building (2 storeyed) at Lhuntse Hospital (30%

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				completion) Enhancement of Existing facilities: 11 i. Conversion of Patient Shower room into waste sterilization room in all the PHCs (8 PHCs) ii. Major renovation of Lhuentse District Hospital iii. Maintenance of Lhuentse Hospital staff quarter iv. Maintenance of street light for Patpachu PHC
Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times	Strengthen disaster resilient public infrastructures, and emergency relief and response preparedness	Number of disaster preparedness, response and mitigation measures implemented	NA	i. Procurement of fire Extinguishers for schools and offices (70 nos) ii. Construction of reservoir tank and Installation of fire hydrant at Khoma

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				Village iii. Construction of reservoir tank and Installation of fire hydrant at Dungkar Nagtshang
Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times	Strengthen disaster resilient public infrastructures, and emergency relief and response preparedness	Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	3	7 streams (before March 2027) i. Phawanchhu, Tsaenkhar ii. Khomachu, Khoma iii. Oongarchhu, Maedtsho. iv. Kurichu (Chagzam-Chusa Chiwog), Kuroted v. Lingabichhu, Gangzur vi. Shawachhu, Gangzur vii. Lekpagangchhu, Phalling.
Bhutanese identity, culture, and values are	Strengthen tangible and intangible cultural	Number of religious/cultural	NA	6 development activities i. Maintenance of Timula

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
strengthened	heritage in the community	infrastructures and ancillary facilities developed		Lami Zimchung ii. Maintenance of Drashas (inside the Dzong) and dratsang offices, chagzoe room iii. Maintenance of Dorshong Goenpa iv. Maintenance of Jigme Namgyel Nagtshang Kitchen v. Maintenance of Lhakhangs at Ney Singye Dzong vi. Maintenance of Drainage system in the Dzong courtyard
Dzongkhag/Thromde's public services are citizen-centric and delivered seamlessly in efficient and effective	Strengthen transportation, mobility and connectivity for improved livability	Length of existing roads improved	NA	Total 2.3 KM improvement i. Improvement of road towards district court and enhancement of parking (300 m)

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
manner				ii. Restoration of Roads Damaged by Landslides at Town and towards NHDCL colony iii. Construction of permanent structure/soling along Bayum Farm road under Khoma gewog (2 km)
Dzongkhag/Thromde's public services are citizen-centric and delivered seamlessly in efficient and effective manner	Improve public infrastructures and ancillary facilities	Number of public infrastructures developed	NA	5 i. Re-Construction of Dzongkhag canteen including furnishing works ii. Construction of foot-path and development of fireline around the Dzong iii. Construction of Bus Terminal/BCTA base office (70% completion)

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				iv. Construction of Integrated Landfill (70% completion) v. Procurement of Pool Vehicle (replacement) - Existing: 6 i. Renovation of offices/quarters of the Dzongkhag administration ii. Maintenance of Dzongkhag Guest House iii. Workspace enhancement and furnishing (Panelling) iv. Enhancement of town Infrastructure v. Beautification works of the Lhuentse Town vi. Maintenance of Phaling Town Water Supply

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
Dzongkhag/Thromde's public services are citizen centric and delivered seamlessly in an efficient and effective manner.	Provide efficient and effective public service delivery	Provide efficient and effective public service delivery	Environment Services: Issuance and renewal of Environment clearance: 1 month Land-related Services: 1 month Census Services: i. CID application (New/Renew) (within 2 days), ii. Census Transfer cases (within 3 with all complete formalities), All TATs in working days and upon the receipt of duly completed forms.	Environment Services: Issuance and renewal of Environment clearance: Reduced to 15 working days Land-related Services: Online Land Transaction in eSakor such as inheritance, Sale/Purchase, Gift, Yoejed, Pvt to Pvt land exchange: Reduced to 10 working days after receiving the required documents excluding cooling period. Census Services: i. CID application (New/Renew) (within 1 day), ii. Census Transfer cases (within 1 day with all completed formalities), All TATs in working days and upon the receipt of

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				duly completed forms.
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Sterilization coverage of unowned free-roaming dogs maintained at all times	100%	100%
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	100%	100%
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Percentage coverage of pet dogs registered at all times	100%	100%
More residents enjoy improved health and wellbeing.	Sustained and maintain clean rivers under the National River Cleaning Initiative	Number of river cleaning initiatives undertaken	NA	7 rivers (Clean each river twice a week) i. Lekpagang chu ii. Chumeydrang chu iii. Khoma Chu iv. Rongman Chu v. Phawan Chu vi. Kilung Chu

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				vii. Khargang Chu viii. Druksum Chu

Section 3: Description of Key Performance Indicators

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Quantity of cereal crops produced	To measure the production of following cereal crops from 8 gewogs: i) Paddy: 1,987 MT ii) Maize: 1,517 MT iii) Quinoa: 16 MT iv) Wheat: 2.7 MT	Annual Crop Cut Data	Agriculture
Quantity of vegetables produced	To measure the production of following key vegetables from 8 Gewogs: i) Cauliflower: 29.8 ii) Green Chilli : 363.9 iii) Bulb onion: 15.7 iv) Tomato: 5.10 v) Beans: 52 vi) Potato: 507	Annual Crop Cut Data	Agriculture
Quantity of fruits produced	To measure the production of following fruits: i) Citrus/mandarin: 261 MT ii) Avocado : 10 MT iii) Mango: 47 MT	Admin Record maintained by Livestock Sector	Agriculture
Timeline by which replacement of fruit tree	This KPI measures the timely receipt and distribution of replacement fruit tree saplings to farmers, based on the mortality survey of fruit trees planted under	Department of Agriculture (DoA) Annual Report Collection and verification	Dzongkhag Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	the previous phases of the MFTP, by June 2027.	of geo-tagged field data	Agriculture
Acreage of cultivable land protected through installation of functional chain-link or electric fencing	To measure the completion of following activities: i) Chain-Link Fencing: a) Jalang Dokpabi (Minje): 46 acres b) Charbi (Tsaenkhar): 113 acres. ii) Electric Fencing: Tsaenkhar Gewog (15 acres).	Handing-Taking Notes	Agriculture
Number of irrigation channels strengthened	To measure the completion of following activities: i) Maintenance of irrigation channels under Khoma gewog (5 km) ii) Improvement of Pimi Irrigation channel under Kurtoed Gewog (3 km) iii) Construction of water supply at Charbi-irrigation/RWSS under Tshenkhar Gewog	Handing-Taking Notes	Agriculture
Quantity of dairy and poultry products produced	1) Milk Production: 1,371.55 MT i) Gangzur: 149.70 MT ii) Jarey: 150.15 MT	Annual Livestock Survey Report	Livestock

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	iii) Khoma: 121.00 MT iv) Kurtoed: 78.68 MT v) Maedtsho: 166.32 MT vi) Maenbi: 190.63 MT vii) Minjey: 292.04 MT viii) Tsaenkhar: 223.03 MT 2) Egg Production: 1.139 Millions i) Gangzur: 0.109 Million ii) Jarey: 0.056 Million iii) Khoma: 0.00 Million iv) Kurtoed: 0.102 Million v) Maedtsho: 0.025 Million vi) Maenbi: 0.355 Million vii) Minjey: 0.183 Million viii) Tsaenkhar: 0.309 Million		
Number of RNR (Livestock) infrastructures developed	To measure the successful completion of following activities: a) New: 5 Nos. i) Construction of store at Minjey MPU and site development works ii) Construction of Milk Collection Centres (Domkhar,	Handing-Taking Notes and Completion report	Livestock

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	Gangzur & Zham) iii) Establishment of a Hydroponic Fodder Production Facility at Minje. b) Renovation: 2 Nos. i) Major renovation of RNR offices and Quarters (Minje and Meanbi)		
Number of tourist arrivals increased	To measure the number of both domestic and international visitors in the Dzongkhag: 1. Domestic: 2,300 2. International: 390	Records maintained by homestays, hotels and Dzong Security Check-point.	PEDS
Number of tourism products developed/enhanced	To measure the development of following tourism products: a) New: 5 i) Development of view point at Khoma Zampa ii) Kishuthara Festival iii) Improvement of Rodungla eco trail and Yamlung Ney trail under Meatsho iv) Revival of Minje to Yangtse ecotrail v) Construction of drying shed at Gangzur pottery and site development works (structure CSM) b) Registration: 2	Handing-Taking Notes/Admin Records	PEDS

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	i) GI Registration for Kishuthara ii) GI Registration for Gangzur Pottery.		
Quantity of OGOP products produced	To measure the production of following OGOP Products: i) Gangzur (Peanut): 0.20 MT ii) Jarey (Quinoa): 0.20 MT iii) Khoma (Millet): 2 MT iv) Kurtoed (Quinoa): 0.10 MT v) Maenbi (Perrila): 0.10 MT vi) Minjey (Wheat-Duram): 0.20 MT vii) Tsaenkhar (Quinoa): 0.20 MT	Annual Crop Cut Method	Agriculture
Overall Mean marks (subject wise) of Classes VI, VIII, X and XII increased	To measure the overall mean marks (subject-wise) based on the board exams for the Academic Year 2026.	Analysis of academic result maintained by Education Sector	Education
Percentage of Dzongkhag-level mean marks (subject-wise) across all board examinations increased.	To measure the percentage of Dzongkhag-level mean marks (subject-wise) across all board examinations based on the board exam for the Academic Year 2026.	Analysis of academic result maintained by Education Sector	Education
Proportion of Principals	Percentage of teachers and principals who have	Training attendance	Education

Key Performance Indicator	Description	Means of Verification	Sector Responsible
and Teachers availing professional development activities/ programmes	successfully participated in at least one approved professional development programme during the reporting year to enhance leadership, pedagogy, curriculum delivery, assessment, and digital competencies.	sheets/HR records/Professional Development reports	
Number of educational infrastructures and ancillary facilities developed	New: i) Construction of Administration Block, Dining Hall and Principal Quarter and football ground at Dungkar PS (4 Nos.) ii) Construction Dining Hall at Lhuentse HSS iii) Construction of Semi Permanent structure- dining hall-cum-kitchen at Gortshom PS iv) Construction of Principal's Quarter and site development works at Dungkar PS Existing: i) Maintenance of staff quarters and ECCD centre at Tshochen PS and Ney PS ii) Rehabilitation of water supply scheme for Tangmachu CS	Handing-Taking Notes and Completion Report	Education
Percentage of population aged 18 and above	Coverage % of screening for NCDs for the population of eligible age.	NCD Dashboard	Health

Key Performance Indicator	Description	Means of Verification	Sector Responsible
covered under NCD screening programmes			
Incidence of Infant Mortality and child mortality (under 5) reduced	Measure the incidence of infant and Under-5 mortality occurred in the Hospitals and BHUs. However, incidences arising out of referral cases shall not be considered.	Data from DHIS2	Health
Incidence of Maternal Mortality maintained	To measure the incidences of maternity mortality during and after delivery (till 42 days). However, incidences arising out of referral cases shall not be considered.	Data from DHIS2	Health
Number of health infrastructures developed	To measure the completion of following activities: a) New: 1 i) Construction of MCH building (2 storeyed) at Lhuntse Hospital (30% completion) b) Existing: 11 i) Conversion of Patient Shower room into waste sterilization room in all the PHCs (8 PHCs) ii) Major renovation of Lhuentse District Hospital iii) Maintenance of Lhuentse Hospital staff quarter iv) Maintenance of street light for Patpachu PHC	Handing-Taking Notes/Progress Reports	Health

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Number of disaster response and mitigation infrastructures developed	New: 3 i) Procurement of fire Extinguishers for schools and offices (70 nos) ii) Construction of reservoir tank and Installation of fire hydrant at Khoma Village iii) Construction of reservoir tank and Installation of fire hydrant at Dungkar Nagtshang Existing: 1 i) Functionality of Nakeythang Fire Hydrant.	Handing-Taking Notes/Admin Records and Completion report	DDMU
Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	To measure the timely cleaning of following streams/rivers before March 2027: i. Phawanchhu, Tsaenkhar ii. Khomachu, Khoma iii. Oongarchhu, Maedtsho. iv. Kurichu (Chagzam-Chusa Chiwog), Kuroted v. Lingabichhu, Gangzur vi. Shawachhu, Gangzur vii. Lekpagangchhu, Phalling.	Cleaning Report and	Disaster Management Unit and Environment Unit
Number of religious/cultural infrastructures and	To measure the completion of following activities: i) Maintenance of Timula Lami Zimchung ii) Maintenance of Drashas(inside the Dzong) and	Handing-Taking Notes and completion report	Culture

Key Performance Indicator	Description	Means of Verification	Sector Responsible
ancillary facilities developed	dratsang offices, chagzoe room iii) Maintenance of Dorshong Goenpa iv) Maintenance of Jigme Namgyel Nagtshang Kitchen v) Maintenance of Lhakhangs at Ney Singye Dzong vi) Maintenance of Drainage system in the Dzong courtyard		
Length of existing roads improved	To measure the length of following roads being improved: i) Improvement of road towards district court and enhancement of parking (300 m) ii) Restoration of Roads Damaged by Landslides at Town and towards NHDCL colony iii) Construction of permanent structure/soling along Bayum Farm road under Khoma gewog (2 km)	Handing Taking Notes, Pictorial Evidences and completion report	Engineering & Agriculture Sectors
Number of public infrastructures developed	To measure the completion of following activities: a) New: 5 i) Re-Construction of Dzongkhag canteen including furnishing works ii) Construction of footh-path and development of	Handing Taking Notes/Reports, Pictorial evidence, Completion report	Engineering, Environment, Civil, Agriculture Sectors

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	fireline around the Dzong iii) Construction of Bus Terminal/BCTA base office at Lhuentse Town (70% completion) iv) Construction of Integrated Landfill in Lhuentse Dzongkhag (70% completion) v) Procurement of Pool Vehicle (replacement) b) Existing: 6 Nos. i) Renovation of offices/quarters of the Dzongkhag administration ii) Maintenance of Dzongkhag Guest House iii) Workspace enhancement and furnishing (Panelling) iv) Enhancement of town Infrastructure v) Beautification works of the Lhuentse Town vi) Maintenance of Phaling Town Water Supply		
Turn around time for the public services reduced	To measure the efficient and effective public service deliveries as per the TAT defined in the SOP: Land-related Services: Online Land Transaction in eSakor such as inheritance, Sale/Purchase, Gift, Yoejed, Pvt to Pvt land exchange: Reduced to 10 working days after receiving the required	Records maintained by concerned sectors.	Environment, Land Record and Census

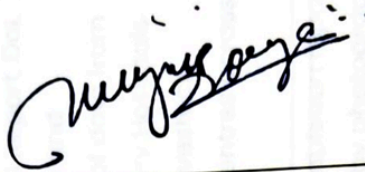
Key Performance Indicator	Description	Means of Verification	Sector Responsible
	documents excluding cooling period. Census Services: i. CID application (New/Renew) (within 1 day), ii. Census Transfer cases (within 1 day with all completed formalities), All TATs in working days and upon the receipt of duly completed forms.		
Sterilization coverage of unowned free-roaming dogs maintained at all times	This KPI measures the sustenance of 100% sterilization coverage of free-roaming dogs (Maenbi: 4; Minjey: 7; Tsaenkahr: 4; Jarey: 11. Total: 26 dogs).	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country	Livestock Sector
Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	This KPI describes the percentage of pet dogs receiving anti-rabies vaccination in rabies low-risk areas annually.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock	Livestock Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
		Extension Centres across the country	
Percentage coverage of pet dogs registered at all times	This KPI measures the percentage of pet dogs registered (and digitally identified) across the country at all times	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country.	Livestock Sector
Number of river cleaning initiatives undertaken	This KPI measures the number of initiatives undertaken by the Dzongkhag to clean rivers and their surrounding areas through organized clean-up activities, with the objective of reducing waste and maintaining clean and healthy river ecosystems. The river includes 7 rivers (Clean each river twice a week) i. Lekpagang chu ii. Chumeydrang chu iii. Khoma Chu iv. Rongman Chu v. Phawan Chu	Activity completion reports supported by photographs and participant records, verified by the Administration	Disaster Management Unit and Environment Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	vi. Kilung Chu vii. Khargang Chu viii. Druksum Chu		

Execution Clause

I, the Dzongdag, Lhuentse Dzongkhag administration, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.

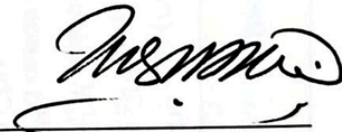


Minjur Dorji
Dzongdag, Lhuentse Dzongkhag
Administration

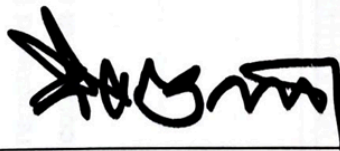
The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the Dzongdag, Lhuentse Dzongkhag administration, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of
Finance



Tashi Pem
Chairperson, Royal Civil
Service Commission



Dasho Tshering Tobgay
Prime Minister of Bhutan



Signed on this 16th day of September 2026.