



Annual Performance Agreement
Between
Prime Minister and
Dzongdag, Gasa Dzongkhag Administration
(July 1, 2026 – June 30, 2027)

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Section 1: Vision, Mission and 13 FYP Local Government Key Result Area(s).

a. Vision:

To be the center for organic farming and Eco-tourism, rich in cultural heritage and environment with content, peaceful and harmonious citizens

b. Mission:

To deliver prompt, equitable and quality services towards transforming the Dzongkhag into a leading organic and eco-tourism destination; to achieve self-reliant community with happy citizens living in harmony with a pristine environment and vibrant cultural heritage.

c. 13th FYP Local Government Key Result Areas:

- i. LGKRA 1: By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products.
- ii. LGKRA 2: By 2029, more children access and benefit from quality education and skills development.
- iii. LGKRA 3: By 2029, more residents enjoy improved health and well-being.
- iv. LGKRA 4: By 2029, Dzongkhag/Thromde has proactive social security and support measures.
- v. LGKRA 5: Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times.
- vi. LGKRA 6: Bhutanese identity, culture, and values are strengthened.
- vii. LGKRA 7: Dzongkhag/Thromde's public services are citizen-centric and delivered seamlessly in an efficient and effective manner.

Section 2: Planning Matrix

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
More residents enjoy improved health and wellbeing	Strengthen and expand comprehensive maternal, child, and adult health screening and care services	Population aged 18 and above covered under NCD screening (Hypertension and Diabetes)	80%	85%
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase agricultural (cereals, crops and fruits) production	Metric tonnes of potential cereal/crop production increased i. Paddy: ii. Wheat	i. 137.61 MT ii. 9.43 MT	i. 141 MT ii. 13.58 MT
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase agricultural (cereals, crops and fruits) production	Metric tonnes of potential potato production in four Gewogs	Potato: 227.22 MT	Potato: 230 MT
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local	Increase agricultural (cereals, crops and fruits) production	Length of Irrigation Channel constructed	42.955 KM	4.5 KM Barsha-Panikong Chiwong under Khamaed Gewog.

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
products				
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase agricultural (cereals, crops and fruits) production	Length of irrigation channel renovated	42.955 KM	1.434 KM Khailo under Khamaed Gewog
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase livestock production	Metric tons of selected livestock production increased i. Milk (MT) ii. Egg (Numbers)	Milk: 427.58 MT Egg: 44,000	Milk: 427.58 MT Egg: 55,000
More children access and benefit from quality education and skills development	Improve student learning outcomes, school infrastructure, and professional development.	Percentage of Dzongkhag-level mean marks (subject-wise) across all board examinations increased.	i. VI – 73% ii. VIII– 71% iii. X– 64% iv. XII – 57%	i. VI –75% ii. VIII– 73% iii. X– 66% iv. XII– 59%
More children access and benefit from quality education and skills	Improve student learning outcomes, school infrastructure, and	Timeline by which three classroom units Block A, B, and C and staff	0	70%

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
development	professional development.	quarter Block B and C at Lunana Primary School improved		
Dzongkhag/Thromde's public services are citizen-centric and delivered seamlessly in efficient and effective manner	Develop roads, footpaths, and transport infrastructure to ensure reliable connectivity	Number of transport infrastructure facilities constructed	0	1 Bus Terminal at Kolikha
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance local economy	Number of tourist arrivals increased for i. National tourist ii. International Tourist	i. 5000 ii. 400	i. 5000 ii. 400
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance local economy	Number of tourism infrastructures (existing/new) improved or established to attract more number of tourist arrivals	0	4 Includes cafeterias at Khamaed and Laya Gewogs, Visitor Information Centre (VIC) at Khatoed Gewog, and Sale

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				Counter at Tsachu.
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance local economy	Length of Gasa Tshachu road blacktopped along with maintenance of drains and retaining walls	NA	3.74 KM
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Enhance the production of the OGOP products	Metric tonnes of OGOP production increased	i. Buckwheat: 0.348 MT ii. Paddy: 142 MT iii. Droem: 0.03 MT iv. Barley: 26.4 MT	i. Buckwheat: 0.348 MT ii. Paddy: 142 MT iii. Droem: 0.03 MT iv. Barley: 26.4 MT
Dzongkhag/Thromde's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Relocate Laya gewog administration	Percentage completion of the relocation of Laya Gewog Administration	NA	30%
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Sterilization coverage of unowned free-roaming dogs maintained at all times	100%	100%

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	100%	100%
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Percentage coverage of pet dogs registered at all times	100%	100%
Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products.	Increased fruit production	Timeline by which replacement of fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers.	NA	June 2027
More residents enjoy improved health and wellbeing.	Sustained and maintain clean rivers under the National River Cleaning Initiative	Number of river cleaning initiatives undertaken for the Mo Chhu at Tsachu	NA	Mo Chhu, October 2026
Safety and disaster risks in Dzongkhag/ Thromde are mitigated and managed all	Strengthen disaster preparedness in the Dzongkhag	Number of disaster preparedness, response and mitigation	NA	Under take 2 initiatives i. Procurement of firetruck

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
times		measures implemented		ii. Mock drills and simulation exercises
Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed all times	Strengthen disaster preparedness in the Dzongkhag	Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	0	2 Rivers (Detsana & Zamjana streams)

Section 3: Description of Key Performance Indicators

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Population aged 18 and above covered under NCD screening (Hypertension and Diabetes)	Measures the percentage of the target population aged 18 years and above screened for priority NCDs (hypertension and diabetes).	Annual NCD Screening Report	Health
Metric tonnes of potential cereal/crop production increased i. Paddy: ii. Wheat	Measures the increase in potential cereal production, specifically paddy in Khatoed and Khamaed Gewogs and wheat in four Gewogs, in metric tonnes.	Farmer Registration System/NSB	Agriculture
Metric tonnes of potential potato production in four Gewogs	Measures the increase in potential potato production in Khatoed and Khamaed Gewogs, measured in metric tonnes.	Farmer Registration System/NSB	Agriculture
Length of Irrigation Channel constructed	Measures the completion of 4.5 km of irrigation channel construction at Barsha-Panikong Chiwong under Khamaed Gewog.	Physical verification & completion report	Agriculture
Length of irrigation channel renovated	Measures the progress and completion of renovation works of the irrigation channel at	Field verification and completion reports,	Agriculture

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	Khailo under Khamaed Gewog to improve agricultural water supply.	Handing taking over note	
Metric tons of selected livestock production increased i. Milk (MT) ii. Egg (Numbers)	Measures the increase in production of selected livestock products, including milk (measured in metric tonnes) and eggs (measured in numbers).	Livestock production records, NSB Data/FRS	Livestock Sector
Percentage of Dzongkhag-level mean marks (subject-wise) across all board examinations increased.	Measures the improvement in the average academic performance of students by tracking the increase in Dzongkhag level mean marks across different subject areas in board examinations (Class VI, VIII, X, and XII)	Board examination result and dzongkhag based Result Analysis	Education Sector
Timeline by which three classroom units Block A, B, and C and staff quarter Block B and C at Lunana Primary School improved.	Measures the percentage completion of improvement works for three classroom units (Blocks A, B, and C) and staff quarters (Blocks B and C) at Lunana Primary School, with 70% of the planned works targeted for completion by the end of FY 2026–2027	Field verification and completion reports, Handing taking over note	Education Sector
Number of transport infrastructure facilities (Bus Terminal at Kolikha)constructed	Measures the construction progress and completion of the Bus Terminal at Kolikha.	Physical Verification and completion report	Dzongkhag Administration

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Number of tourist arrivals increased for i. National tourist ii. International Tourist	Measures the number of tourist arrivals to the Dzongkhag, classified as domestic and international tourists. The annual target will be maintained at the baseline level of 5,000 domestic tourists and 400 international tourists for FY 2026–2027	Compilation of tourist arrival records from visitor registration systems, accommodation records, and tourism reports	Dzongkhag Administration
Number of tourism infrastructures (existing/new) improved or established to attract more number of tourist arrivals	Measures the number of tourism infrastructures improved or established, including cafeterias at Khamaed and Laya Gewogs, Visitor Information Centre (VIC) at Khatoed Gewog, and Sale Counter at Tsachu.	Dzongkhag Administrative Data	Dzongkhag Administration
Length of Gasa Tshachu road blacktopped along with maintenance of drains and retaining walls	Measures the completion of blacktopping of 3.74 km Gasa Tsachu road, including maintenance of drains and retaining walls, within the planned timeline.	Report	Dzongkhag Administration
Metric tonnes of OGOP production increased	Measures the production of identified OGOP products, including Buckwheat from Khatoed (0.348 MT), Paddy from Khamaed (142 MT), Droem from Laya (0.03 MT), and Barley from	Farmer Registration System/NSB/PEDS	Agriculture

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	Lunana (26.4 MT), with the target for each product maintained at its respective baseline level for FY 2026–2027.		
Percentage completion of the relocation of Laya Gewog Administration	Measures the percentage completion of Laya Gewog Administration relocation works, with 30% completion targeted by the end of FY 2026–2027. It will ensure uninterrupted service delivery and effective local governance for the Royal Highland Festival.	Progress Report	Dzongkhag Administration
Sterilization coverage of unowned free-roaming dogs maintained at all times	This KPI measures the sustenance of 100% sterilization coverage of free-roaming dogs in four gewogs.	Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres of four gewogs	Dzongkhag Livestock Sector
Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	This KPI describes the percentage of pet dogs receiving anti-rabies vaccination in rabies low-risk areas annually.	Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock	Dzongkhag Livestock Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
		Extension Centres from four gewogs	
Percentage coverage of pet dogs registered at all times	This KPI measures the percentage of pet dogs registered (and digitally identified) across the country at all times	Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres from four gewogs.	Dzongkhag Livestock Sector
Timeline by which replacement of fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers.	This KPI measures the timely receipt and distribution of replacement fruit tree saplings to farmers, based on the mortality survey of fruit trees planted under the previous phases of the MFTP, by June 2027.	Department of Agriculture (DoA) Annual Report Collection and verification of geo-tagged field data.	Dzongkhag Sector Agriculture
Number of river cleaning initiatives undertaken	This KPI measures the number of cleaning initiatives undertaken along the Mo Chhu river at Tsachu to remove accumulated debris, sediment, and other obstructions, thereby improving river flow and maintaining clean and healthy river ecosystems.	Activity completion reports supported by photographs and participant records, verified by the Dzongkhag	Environment Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
		Administration	
Number of initiatives undertaken to enhance disaster preparedness	This KPI measures the number of initiatives undertaken to enhance disaster preparedness. It includes the following activities i. Procurement of firetruck ii. Mock drills and simulation exercises	Procurement and asset records; mock drill/simulation reports; attendance records and photographic evidence; and activity completion reports	Dzongkhag Disaster Management (DDM)
Number of initiatives undertaken to enhance disaster preparedness	This KPI measures the extent to which the Detsana and Zamjana streams are cleared to mitigate the risk of artificial lake formation and flooding	Stream clearance completion reports, site inspection reports, before-and-after photographs, and work completion/measurement records	Dzongkhag Disaster Management (DDM)

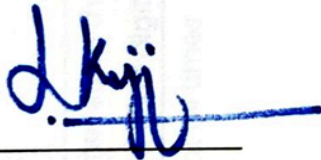
Execution Clause

I, the Dzongdag, Gasa Dzongkhag administration, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.

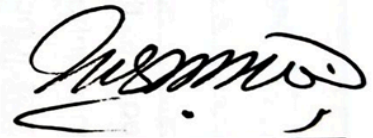


Jigme Namgyel
Dzongdag, Gasa Dzongkhag
Administration

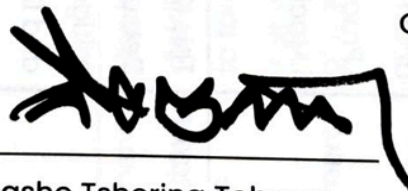
The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the Dzongdag, Gasa Dzongkhag administration, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of
Finance



Tashi Pem
Chairperson, Royal Civil
Service Commission



Dasho Tshering Tobgay
Prime Minister of Bhutan



Signed on this 16th day of September 2026.