

(July 1, 2026 – June 30, 2027)

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Section 1: Vision, Mission and 13 FYP Local Government Key Result Area(s).

a. Vision:

A holistically developed Dzongkhag with sustainable livelihood, vibrant culture, rich environment and sound economy

b. Mission:

- i. To create an enabling environment for the people of Dagana to achieve sustainable socio-economic development
- ii. To ensure sustainable and responsible utilisation of natural resources
- iii. To preserve and promote traditional and cultural heritage
- iv. To provide prompt, reliable and effective public services

c. 13th FYP Local Government Key Result Areas:

- i. LGKRA 1: By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products.
- ii. LGKRA 2: By 2029, more children access and benefit from quality education and skills development.
- iii. LGKRA 3: By 2029, more residents enjoy improved health and well-being.
- iv. LGKRA 4: By 2029, Dzongkhag/Thromde has proactive social security and support measures.
- v. LGKRA 5: Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times.
- vi. LGKRA 6: Bhutanese identity, culture, and values are strengthened.
- vii. LGKRA 7: Dzongkhag/Thromde's public services are citizen-centric and delivered seamlessly in an efficient and effective manner.

Section 2: Planning Matrix

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Increase agricultural production	Increase aggregate annual cereal production	Aggregate: 4,796.13 MT i. Paddy: 2,403.10 (2022) ii. Maize: 2,332.92 (2022) iii. Wheat: 9.47 (2022) iv. Buckwheat: 50.28 (2022) v. Quinoa: 0.36 (2022) Source: DoA's 13th FYP	Aggregate: 5,326.4 MT i. Paddy: 2,907 ii. Maize: 2,546 iii. Wheat: 10 iv. Buckwheat: 58 v. Quinoa: 10
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Increase agricultural production	Increase aggregate annual oil seeds and pulses production	Aggregate: 160.42 MT i. Mustard: 13.42 (2025) ii. Rajma beans: 58.92 (2025) iii. Mung beans: 88.08 (2025) Source: IALC 2025	Aggregate: 165 MT i. Mustard: 14 ii. Rajma beans: 60 iii. Mung beans: 90
Dzongkhag and Thromde has vibrant local economy with enhanced	Increase agricultural production	Increase aggregate annual vegetables and spices production	Aggregate: 809.82 MT i. Cauliflower: 99(2023) ii. Beans: 71.5 (2023) iii. Broccoli: 50 (2023)	Aggregate: 977 MT i. Cauliflower: 99 ii. Beans: 134 iii. Broccoli: 99

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
productivity and diversified products			iv. Chilli: 146 (2023) v. Bulb onion: 11.32 (2023) vi. Tomato: 9 (2023) vii. Potato: 118(2023) viii. Cardamom: 193 (IALC 2025) ix. Ginger: 112 (IALC 2025) Source: DoA's 13th FYP	iv. Chilli: 200 v. Bulb onion: 12 vi. Tomato: 10 vii. Potato: 120 viii. Cardamom: 200 ix. Ginger: 115
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Increase agricultural production	Increase aggregate annual fruits and nuts production	Aggregate: 5067.02 MT i. Arecanut: 1068.75 ii. Avocado: 3.96 iii. Mandarin: 3,754.33 iv. Mango: 92.98 v. Kiwi: 1.47 Source: DoA's 13th FYP	Aggregate: 7547.5 MT i. Arecanut: 1200 ii. Avocado: 50 iii. Mandarin: 6,644 iv. Mango: 100 v. Kiwi: 4
Dzongkhag and Thromde has vibrant local economy with enhanced	Increase livestock production	Number of subsistence fattener farms established	59 (2025)	16

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
productivity and diversified products				
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Develop/Improve RNR infrastructures	Length of chain-link fencing constructed for improving farm bio-security	NA	5.800
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Increase livestock production	Increase aggregate annual meat production	Aggregate: 513.02 MT i. Pork: 289.66 (2023) ii. Chicken: 162.07(2023) iii. Fish: 9.26(2023) iv. Chevron: 52.03(2023) Source: DoL's 13th FYP	Aggregate: 666.66 MT i. Pork: 320.16 MT ii. Chicken: 231.9 MT. iii.Fish: 33.7 MT iv. Chevron: 80.9 MT
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Increase livestock production	Increase annual milk production	Milk: 2244 (2023) Source: DoL's 13th FYP	Milk: 2997.2 MT

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Increase livestock production	Increase annual egg production	Egg: 2.78 million (2023) Source: DoL's 13th FYP	Egg: 3.72 million
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Increase livestock production	Increase annual honey production	Honey: 4.82 MT(2023) Source: DoL's 13th FYP	Honey: 5.8 MT
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Enhance local economy	Number of tourist arrivals	Domestic Tourist: 1,000 Regional Tourist: 3,600 International Tourist: NA	Domestic Tourist: 1,200 Regional Tourist: 3600 International Tourist: 5
Dzongkhag and Thromde has vibrant local economy with	Enhance local economy	Number of infrastructures developed to promote	NA	4 initiatives i. Improvement of access road at Tha

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
enhanced productivity and diversified products		tourism		Namkhai Dzong ii. Development of Zhingkham trail iii. Improvement of road to Dungchen Menchu iv. Improvement of trail for revival of Dagala trek
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Enhance local economy	Number of initiatives undertaken to enhance income generation	NA	4 initiatives i. Dagap Farm Festival ii. Daga Throm Festival iii. Strengthen aggregator network and improve marketing linkages iv. Familiarization trip for homestay and tour operators
Dzongkhag and Thromde has vibrant local economy with	Enhance local economy	Number of OGOP products identified	NA	5 OGOP products

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
enhanced productivity and diversified products				
More children access and benefit from quality education and skills development	Improve students' academic performance	Overall performance of the STEM subjects in the board examinations of classes VI, VIII, and X achieving national mean	i. Grade VI: 70.2 ii. Grade VIII: 50.7 iii. Grade X: 46.15	Dzongkhag's mean marks $\geq$ national mean
More children access and benefit from quality education and skills development	Improve students' academic performance	Percentage of overall academic performance of classes VI, VIII, and X in board examination achieving national pass percentage	Class VI: 90.32 VIII: 71.5 X: 78.6	Dzongkhag's pass percentage $\geq$ national pass percentage
More residents enjoy improved health and wellbeing	Strengthen and improve health care services	Percentage of population aged 18 and above covered under NCD screening (blood pressure, blood sugar,	95%	95%

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
		obesity)		
Bhutanese identity, culture, and values are strengthened	Promote and preserve tangible and intangible culture and tradition	Number of religious/cultural infrastructures and facilities constructed and renovated.	NA	8 development activities i. Major renovation of Lopen Zimchung at Lhamoizingkha ii. Construction of butterlamp shed at Gophu Goenpa iii. Renovation of old Drasha/Zeeray at Dagapela Choedra iv. Maintenance of drainage around Dzong Utse v. Construction of Lamai Zimchung at Drujeygang Pelri Goenpa vi. Construction of crematorium at Audauna under

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				Tashiding Gewog vii. Construction of access road and toilet for the newly constructed Lhamoizingkha crematorium viii. Restoration work at Pelden Lhamoi Latsho under Lhamoizingkha
Dzongkhag/Thromde' s public services are citizen centric and delivered seamlessly in an efficient and effective manner	Improve transport infrastructure to ensure reliable connectivity	Number of roads improved by providing blacktop, granular sub base, or other permanent structures	NA	4 i. Blacktopping of Namchella to Gangzor road (2.2 km) ii. Blacktopping of Kalizingkha to Khebisa road (4.3 km) iii. Blacktopping of Nindukha road (2 km) iv. Resurfacing of road in Daga Throm (0.647

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				km)
Dzongkhag/Thromde's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Deliver prompt, reliable, and efficient public services	Critical public services provided as per the prescribed turn around time (Land, Census, HR, Finance, Engineering and Human Settlement Sector, Environment, Procurement)	NA	85% of overall client satisfaction
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Sterilization coverage of unowned free-roaming dogs maintained at all times	100%	100%
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Percentage coverage of anti-rabies vaccination in unowned free-roaming dogs and pet dogs in rabies high risk Dzongkhags annually	70 (free-roaming dogs); 100 (pet dogs)	≥70 (free-roaming dogs); 100 (pet dogs)

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
By 2029, more residents enjoy improved health and wellbeing.	Strengthen Animal Health Services	Percentage coverage of pet dogs registered at all times	100%	100%
Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products.Environment).	Increase fruit production	Timeline by which replacement of fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	NA	June 2027
More residents enjoy improved health and wellbeing.	Sustained and maintain clean rivers under the National River Cleaning Initiative	Number of river cleaning initiatives undertaken	NA	Cleaning of Kalikhola river and Panakhola stream twice in a year.
Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed all times	Strengthen disaster preparedness in the Dzongkhag	Number of disaster preparedness, response and mitigation measures implemented	5	5 i. Dzong Fire safety hands on training-2 in a year ii. Hazard and vulnerability

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
				Assessment-2 gewogs iii. Procurement of equipment and accessories for Ensure readiness and serviceability of fire hydrant and fire extinguisher iv. Improvement of the access road below Dzong and construction of mitigation walls. v. Construction of water reservoir tank for fire hydrant in Daga Throm
Safety and disaster risks in Dzongkhag/Thromde are mitigated and	Strengthen disaster preparedness in the Dzongkhag	Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake	NA	3 Rongchus i. Darachu by April 2027 ii. Jamuna Khola by February 2027

LGKRA	Annual Deliverables	Key Performance Indicator	Baseline	Target
managed all times		formation and flooding		iii. Kalikhola river by March 2027
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Enhance local economy	Timeline by which 10X strategy for the dzongkhag developed	NA	June 2027

Section 3: Description of Key Performance Indicators

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Increase aggregate annual cereal production	This KPI measures the aggregate annual cereal production of the following commodities: i. Paddy ii. Maize iii. Wheat iv. Buckwheat v. Quinoa	Integrated Agriculture and Livestock Census 2026	Agriculture Sector
Increase aggregate annual oil seeds and pulses production	This KPI measures aggregate annual oil seeds and pulses production of the following commodities: i. Mustard ii. Rajma beans iii. Mung beans	Integrated Agriculture and Livestock Census 2026	Agriculture Sector
Increase aggregate annual vegetables and spices production	This KPI measures the aggregate annual production of the following vegetables and spices: i. Cauliflower ii. Beans	Integrated Agriculture and Livestock Census 2026	Agriculture Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	iii. Broccoli iv. Chilli v. Bulb onion vi. Tomato vii. Potato viii. Cardamom ix. Ginger		
Increase aggregate annual fruits and nuts production	This KPI measures the aggregate annual production of the following fruits and nuts i. Arecanut ii. Avocado iii. Mandarin iv. Mango v. Kiwi	Integrated Agriculture and Livestock Census 2026	Agriculture Sector
Number of subsistence fattener farms established	This KPI measures the establishment of 16 subsistence fattener farms with 10 fattener capacity in the Gewogs.	Completion report maintained by Livestock Sector	Livestock Sector
Length of chain-link fencing constructed for improving farm	This KPI measures the construction of a total of 5.8 km chainlink fencing for the poultry farm biosecurity in Gewogs	Completion report maintained by Livestock Sector	Livestock Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
bio-security			
Increase aggregate annual meat production	This KPI measures the annual meat production of the following commodities: i. Pork ii. Chicken iii. Fish iv. Chevron	Integrated Agriculture and Livestock Census 2026/Consolidated report submitted by LES	Livestock Sector
Increase annual milk production	This KPI measures the annual milk production in the Dzongkhag	Integrated Agriculture and Livestock Census 2026/Consolidated report submitted by LES	Livestock Sector
Increase annual egg production	This KPI measures the annual egg production in the Dzongkhag	Integrated Agriculture and Livestock Census 2026/Consolidated report submitted by LES	Livestock Sector
Increase annual honey production	This KPI measures the annual egg production in the Dzongkhag	Integrated Agriculture and Livestock Census 2026/Consolidated report submitted by LES	Livestock Sector
Number of tourist	This KPI measures the number of domestic,	Domestic and international	Planning &

Key Performance Indicator	Description	Means of Verification	Sector Responsible
arrivals	regional, and international tourist arrivals in the Dzongkhag. The casual visitors in Lhamoizingkha Dungkhag will be counted as the regional tourist.	tourists: Data maintained by Homestay operators, hoteliers, and Dzongkhag Guesthouse. Regional: Data maintained by Lhamoizingkha Immigration Office.	Economic Development Sector
Number of infrastructures developed to promote tourism	This KPI measures the number of infrastructures developed to promote tourism in the Dzongkhag. The infrastructures are as listed below: 1. Improvement of access road at Tha Namkhai Dzong 2. Development of Zhingkhram trail 3. Improvement of road to Dungchen Menchu 4. Improvement of trail for revival of Dagala trek	Completion reports of the activities	Planning & Economic Development Sector
Number of initiatives undertaken to enhance income generation	This KPI measures the implementation of the following activities to promote income generation in the Dzongkhag. The activities are as listed below:	Record Maintained by Planning and Economic Development Sector	Planning & Economic Development Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	1. Dagap Farm Festival 2. Daga Throm Festival 3. Strengthen aggregator network and improve marketing linkages 4. Familiarization trip for homestay and tour operators		
Number of OGOP products identified	This KPI measures the identification and development of One Gewog One Product in the Dzongkhag in consultation with the relevant stakeholders, such as OGOP office and Gewogs	Administrative record (Note for Expenditure Sanction/Minutes of meeting) maintained by Planning and Economic Development Sector	Planning & Economic Development Sector
Overall performance of STEM subjects in the board examinations of classes VI, VIII, and X achieving national mean	This KPI measures the overall performance of STEM subjects in the board examinations of classes VI, VIII, and X achieving national mean, in the academic year 2026	School wise BCSEA result, Students' Performance Report 2025	Education Sector
Percentage of overall academic performance of classes VI, VIII, and X	This KPI measures the percentage of overall academic performance of classes VI, VIII, and X in board examination achieving	School wise BCSEA result, Students' Performance Report 2025	Education Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
in board examination achieving national pass percentage	national pass percentage		
Percentage of population aged 18 and above covered under NCD screening (blood pressure, blood sugar, obesity)	This KPI measures the total percentage of population aged 18 and above who are covered under non-communicable diseases screenings. The common NCDs include blood pressure, blood sugar, and obesity screening.	Screening data maintained at 11 different health centers, Administrative data	Health Sector
Number of religious/cultural infrastructures and facilities constructed and renovated.	This KPI measures the number of religious/cultural infrastructures and facilities constructed and renovated to promote and preserve tangible culture and tradition in the Dzongkhag. The infrastructures and facilities are as listed below: 1. Major renovation of Lopen Zimchung at Lhamoizingkha 2. Construction of butterlamp shed at Gophu Goenpa 3. Renovation of old Drasha/Zeeray at	Project Completion report/handing-taking notes maintained by Culture Sector, Administrative data	Culture Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	Dagapela Choedra 4. Maintenance of drainage around Dzong Utse 5. Construction of Lamai Zimchung at Drujeygang Pelri Goenpa 6. Construction of crematorium at Audauna under Tashiding Gewog 7. Construction of access road and toilet for the newly constructed Lhamoizingkha crematorium 8. Restoration work at Pelden Lhamoi Latsho under Lhamoizingkha		
Number of roads improved by providing blacktop, granular sub base, or other permanent structures	This indicator measures the number of roads improved by providing blacktop, GSB, or other permanent structures implemented by Dzongkhag administration and Gewog Administrations. The roads are as listed below: v. Blacktopping of Namchella to Gangzor road (2.2 km) vi. Blacktopping of Kalizingkha to Khebisa	Completion reports/Handing-taking notes/Work progress reports	Dzongkhag Engineering and Human Settlement Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	road (4.3 km) vii. Blacktopping of Nindukha road (2 km) viii. Resurfacing of road in Daga Throm (0.647 km)		
Critical public services provided as per the prescribed turn around time (Land, Census, HR, Finance, Engineering and Human Settlement Sector, Environment, Procurement)	This KPI measures the overall client satisfaction of critical public services provided by key service sectors, such as Land, Census, HR, Finance, Engineering and Human Settlement, Environment, and Procurement Sectors, which are delivered as per their standard turn-around time. The client satisfaction survey will be conducted by the HR Section at the last quarter of the financial year.	Client Satisfaction Survey Report of HR Section	Service sectors (Land, Census, HR, Finance, Engineering and Human Settlement Sector, Environment, Procurement)
Sterilization coverage of unowned free-roaming dogs maintained at all times	This KPI measures the sustenance of 100% sterilization coverage of free-roaming dogs.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country	Dzongkhag Livestock Sector

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Percentage coverage of anti-rabies vaccination in unowned free-roaming dogs and pet dogs in rabies high risk Dzongkhags annually	This KPI describes the percentage of unowned free-roaming dogs and pet dogs receiving anti-rabies vaccination in designated rabies high-risk Dzongkhags annually.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country.	Dzongkhag Livestock Sector
Percentage coverage of pet dogs registered at all times	This KPI measures the percentage of pet dogs registered (and digitally identified) across the country at all times	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country.	Dzongkhag Livestock Sector
Timeline by which replacement of fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	This KPI measures the timely receipt and distribution of replacement fruit tree saplings to farmers, based on the mortality survey of fruit trees planted under the previous phases of the MFTP, by June 2027.	Department of Agriculture (DoA) Annual Report Collection and verification of geo-tagged field data.	Dzongkhag Sector Agriculture

Key Performance Indicator	Description	Means of Verification	Sector Responsible
Number of river cleaning initiatives undertaken	This KPI measures the number of initiatives undertaken by the Dzongkhag to clean rivers and their surrounding areas through organized clean-up activities, with the objective of reducing waste and maintaining clean and healthy river ecosystems.	Activity completion reports supported by photographs and participant records, verified by the Administration	Environment Sector
Number of disaster preparedness, response and mitigation measures implemented	This KPI measures the initiatives undertaken to enhance disaster preparedness. It includes: i. Dzong Fire safety hands on training-2 in a year ii. Hazard and vulnerability Assessment-2 gewogs iii. Procurement of equipment and accessories for readiness and serviceability of fire hydrant and fire extinguisher iv. Improvement of the access road below Dzong and construction of mitigation walls. v. Construction of water reservoir tank	Training report/assessment report/purchase invoice/ completion reports maintained by Disaster Management Officer	Disaster Management Officer

Key Performance Indicator	Description	Means of Verification	Sector Responsible
	for fire hydrant in Daga Throm		
Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	Measures the number of high-risk streams assessed and cleared to mitigate the risk of artificial lake formation and flooding	Cleaning report/pictorial evidences maintained by Environment Sector	Environment Sector
Timeline by which 10X strategy for the dzongkhag developed	To measure the timeline by which the 10X strategy is developed	Strategy document/Economic Roadmap	Planning and Economic Development Sector

Execution Clause

I, the Dzongdag, Dagana Dzongkhag administration, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.

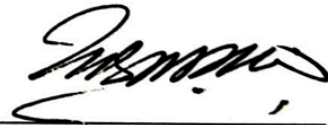


Tashi Tobgay
Dzongdag, Dagana Dzongkhag
Administration

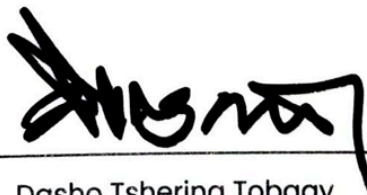
The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the Dzongdag, Dagana Dzongkhag administration, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of
Finance



Tashi Pem
Chairperson, Royal Civil
Service Commission



Dasho Tshering Tobgay
Prime Minister of Bhutan



Signed on this 16th day of September, 2026