



Annual Performance Agreement
Between
Prime Minister and
Dzongdag, Trashigang Dzongkhag Administration
(July 1, 2026 – June 30, 2027)

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Section 1: Vision, Mission and 13 FYP Outcome(s) or LGKRAs.

a. Vision:

“Towards Thrilling Trashigang”

Mission:

The mission is to foster an entrepreneurial mindset, promote result-oriented approaches, and sustain consistent efforts across all areas of public service and development. The Dzongkhag Administration is committed to encouraging innovation, strengthening accountability, and delivering measurable outcomes that enhance the well-being and prosperity of the people of Trashigang.

LGKRAs:

1. By 2029, Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products
2. By 2029, more children access and benefit from quality education and skills development
3. By 2029, more residents enjoy improved health and wellbeing
4. By 2029, Dzongkhag/Thromde has proactive social protection and support measures
5. Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed all times
6. Bhutanese identity, culture, and values are strengthened
7. Dzongkhag/Thromde’s public services are citizen centric and delivered seamlessly in an efficient and effective manner

Section 2: Planning Matrix

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase targeted agriculture and livestock production through improved systems and practices	Quantity of targeted crops produced (i. Paddy ii. Potato iii. Tomato iv. Chilli v. Maize vi. Wheat)	i. Paddy: 2,240 ii. Potato: 2,922 iii. Tomato: 9.1 iv. Chilli: 455.4 v. Maize: 3,885 vi. Wheat: 10.5	i. Paddy: 2,340 MT ii. Potato: 3,664 MT iii. Tomato: 12 MT iv. Chilli: 479.1 MT v. Maize: 4,079 MT vi. Wheat: 11 MT (targeted crops produced in FY 2026-27)
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase targeted agriculture and livestock production through improved systems and practices.	Total acreage of cultivated land benefiting from reliable irrigation services through functional irrigation channels	500	700 acres of cultivated land benefiting from reliable irrigation through functional irrigation channels
Dzongkhag/Thromde has vibrant local economy with	Increase targeted agriculture and livestock production	Quantity of fruits/cash crops produced (i. Mandarin ii. Pineapple iii. Avocado)	i. Mandarin: 475 ii. Pineapple: 2.5 iii. Avocado: 14.5	i. Mandarin: 600 MT ii. Pineapple: 3.0 MT iii. Avocado: 16.0 MT

LGKRA	Annual Deliverables	KPIs	Baseline	Target
enhanced productivity and diversified local products	through improved systems and practices.			(fruits and cash crops produced in FY 2026-27)
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase targeted agriculture and livestock production through improved systems and practices.	Number of One Gewog One Product (OGOP) commodities produced by the 13 Gewogs	NA	13 OGOP commodities produced, one by each of the 13 Gewogs
Dzongkhag/Thromde has vibrant local economy with enhanced productivity and diversified local products	Increase targeted agriculture and livestock production through improved systems and practices.	Total acreage of cultivated land protected through the installation of functional chain-link fencing	2,501.77	3,128.77 acres of cultivated land protected by functional chain-link fencing, cumulative (627 additional acres during FY 2026-27)
Dzongkhag/Thromde has vibrant local economy with	Increase targeted agriculture and livestock production	Quantity of targeted livestock products produced (i. Milk ii. Eggs iii. Pork iv. Wool v. Fish)	i. Milk: 6,339 ltr ii. Eggs: 1.9 million iii. Pork: 0.7 t	i. Milk: 6,757 litres ii. Eggs: 2.1 million iii. Pork: 1 tonne

LGKRA	Annual Deliverables	KPIs	Baseline	Target
enhanced productivity and diversified local products	through improved systems and practices.		iv. Wool: 1.8 t v. Fish: 0 t	iv. Wool: 1.9 tonnes v. Fish: 0.5 tonnes (targeted livestock products produced in FY 2026-27)
Dzongkhag/Thromd e has vibrant local economy with enhanced productivity and diversified local products	Strengthen the local economy by promoting tourism initiatives, supporting small and medium enterprises, and expanding value addition for agriculture and livestock products	Number of new/improved livestock and agriculture enterprises and structures established to support local economic development	4 (established up to FY 2025-26)	3 new livestock and agriculture enterprises and structures established during FY 2026-27: bio-security structures for poultry farming at Lumang and Kangpara; piggery farms at Lumang, Udzorong and Kangpara
Dzongkhag/Thromd e has vibrant local economy with enhanced productivity and	Strengthen the local economy by promoting tourism initiatives, supporting small	Number of newly introduced agricultural and livestock products with standardized packaging and labeling	0	3 newly introduced agricultural and livestock products with standardised packaging and

LGKRA	Annual Deliverables	KPIs	Baseline	Target
diversified local products	and medium enterprises, and expanding value addition for agriculture and livestock products			labelling
Dzongkhag/Thromd e has vibrant local economy with enhanced productivity and diversified local products	Strengthen the local economy by promoting tourism initiatives, supporting small and medium enterprises, and expanding value addition for agriculture and livestock products	Number of tourism promotion and branding initiatives implemented in the Dzongkhag	3	5 tourism promotion and branding initiatives implemented in the Dzongkhag
Dzongkhag/Thromd e has vibrant local economy with enhanced	Strengthen the local economy by promoting tourism initiatives,	Number of tourist arrivals in Trashigang Dzongkhag (i. Regional ii. International)	I. regional: 500 II. International: 1,450	i. Regional: 550 arrivals ii. International: 2,000 arrivals (tourist arrivals in

LGKRA	Annual Deliverables	KPIs	Baseline	Target
productivity and diversified local products	supporting small and medium enterprises, and expanding value addition for agriculture and livestock products			Trashigang Dzongkhag in FY 2026-27)
More children access and benefit from quality education and skills development	Improve student learning outcomes through the systematic enhancement of school facilities and the provision of strengthened academic support and improvement measures	Mean marks scored by students (subject-wise) in board exams	National Mean marks in each subject	2% above the national mean mark in each subject
More residents enjoy improved health and wellbeing	Strengthen population health and wellbeing	Percentage of adults (18+ years) covered through NCD screening programmes	95	98% of adults aged 18 and above screened through NCD screening

LGKRA	Annual Deliverables	KPIs	Baseline	Target
	through expanded healthcare service coverage, improved health infrastructure and facilities, and reduced prevalence of non-communicable diseases			programmes
More residents enjoy improved health and wellbeing	Strengthen population health and wellbeing through expanded healthcare service coverage, improved health infrastructure and facilities, and reduced prevalence of non-communicable diseases	Number of health infrastructures/facilities developed and improved	0	2 health infrastructures or facilities developed and improved

LGKRA	Annual Deliverables	KPIs	Baseline	Target
Dzongkhag/Thromd e's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Enhance urban service delivery through the construction, rehabilitation, and improvement of priority public infrastructure facilities	Number of public infrastructure facilities constructed, rehabilitated, and improved to enhance urban services (water, sanitation, waste management, drainage, roads/traffic, lighting, parking, and amenities)	5	12 public infrastructure facilities constructed, rehabilitated or improved
Dzongkhag/Thromd e's public services are citizen centric and delivered seamlessly in an efficient and effective manner	Enhance resilient transport infrastructures to ensure reliable, safe, and sustainable connectivity for all	Number of bridges constructed/improved meeting safety standards	2	3 bridges constructed or improved meeting safety standards
Dzongkhag/Thromd e's public services are citizen centric and delivered seamlessly in an	Enhance public services in an effective manner	Timeline by which services are delivered as per the TAT specified in service delivery standards(Land, Census, Engineering, Finance, Environment, HR)	i) birth and death registration, census transfer, processing of new CID applications, and issuance of	i) Complete the following civil registration and census services within 25 minutes of receiving a

LGKRA	Annual Deliverables	KPIs	Baseline	Target
efficient and effective manner			Nationality Certificates within 30 minutes of receiving a complete application. ii) name and age corrections, change of head of household, occupation, spouse details, and marital status within 60 minutes of receiving a complete application. iii) replacement of CID/SRP within 90 minutes of receiving a complete application. Land Record: Thram transactions within 90 days, process institutional land acquisition and land substitution within 3	complete application: Birth and death registration Census transfer Processing of new CID applications Issuance of Nationality Certificates ii) Complete name and age corrections, change of head of household, occupation, spouse details, and marital status within 45 minutes of receiving a complete application. iii) Complete the replacement of CID/SRP within one hour of receiving a complete application. Land Record: Complete

LGKRA	Annual Deliverables	KPIs	Baseline	Target
			hours, and complete Kasha Thram registration within two weeks. Environment: Issue Environmental Clearance (EC) within 45 working days upon receipt of a complete application. Culture: Process and approve applications for the construction of new religious structures within three weeks upon receipt of a complete application.	Thram transactions within 76 days, process institutional land acquisition and land substitution within 2 hours, and complete Kasha Thram registration within one week. Environment: Issue Environmental Clearance (EC) within 30 working days upon receipt of a complete application. Culture: Process and approve applications for the construction of new religious structures within two weeks upon receipt of a complete application.

LGKRA	Annual Deliverables	KPIs	Baseline	Target
More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Sterilization coverage of unowned free-roaming dogs maintained at all times	95%	98% sterilisation coverage of unowned free-roaming dogs, sustained by the end of FY 2026-27
More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Percentage coverage of anti-rabies vaccination in unowned free-roaming dogs and pet dogs in rabies high risk Dzongkhags annually	70 (free-roaming dogs); 100 (pet dogs)	≥70% of unowned free-roaming dogs and 100% of pet dogs vaccinated against rabies, annually
More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	100	100% of pet dogs in rabies low-risk areas vaccinated annually, sustained
More residents enjoy improved health and wellbeing.	Strengthened Animal Health Services	Percentage coverage of pet dogs registered at all times	95%	100% of pet dogs registered and digitally identified
Dzongkhag has a vibrant local economy with enhanced productivity and	Increased fruit production	Timeline by which replacement fruit tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	NA	June 2027: replacement fruit tree saplings received and distributed to identified farmers (total number

LGKRA	Annual Deliverables	KPIs	Baseline	Target
diversified local products..				of seedlings required submitted in Q1; seedlings planted reported with a mortality rate report by the end of Q4)
Dzongkhag has a vibrant local economy with enhanced productivity and diversified local products..	Enhance local economy	Timeline by which the 10X strategy for the Dzongkhag is developed	NA	March 2027: Trashigang Dzongkhag 10X Strategy developed and finalised
Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed all times	Enhance disaster safety and preparedness through the provision of disaster-safety equipment for public infrastructure and the strengthening of community capacity	Number of individuals trained in disaster preparedness and risk reduction	500	2,500 individuals trained in disaster preparedness and risk reduction

LGKRA	Annual Deliverables	KPIs	Baseline	Target
	via targeted training and awareness programmes.			
More residents enjoy improved health and wellbeing	Maintain clean rivers under the National River Cleaning Initiative	Number of river cleaning initiatives undertaken	6	10 river cleaning initiatives undertaken on 22 March, World Water Day: Mithidrang, Phegpari, Thungdi, Khardi, Gamri, Chukarong, Ngaskarong Chu, Tsudangyee, Chusidrang and Jangkhari
Safety and disaster risks in Dzongkhag/Thromde are mitigated and managed at all times	Strengthen disaster preparedness in the Dzongkhag	Number of high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	0	17 high-risk streams (Rongchus) cleared: Methi Drang, Phegpari, Gamri, Kaychungma, Chukhor, Khochiri, Serzongri, Suskumri, Kheyshingri, Jangkhari, Rashungri, Bamridrang, Thungdiri,

LGKRA	Annual Deliverables	KPIs	Baseline	Target
				Sheridang/Godi, Jamkhar Drang, Yedri and Dunjuri
Dzongkhag and Thromde has vibrant local economy with enhanced productivity and diversified products	Promote new local economy initiatives led and coordinated by the Local Government	Number of new local economy initiatives, including enterprise creation and youth-led projects, initiated and coordinated by the Local Government without direct government funding	0	1 new local economy initiative, including enterprise creation and youth-led projects, initiated and coordinated by the Local Government

Section 3: Description of Key Performance Indicators

KPIs	Description	Means of Verification	Department Responsible
Quantity of targeted crops produced (i. Paddy ii. Potato iii. Tomato iv. Chilli v. Maize vi. Wheat)	This KPI measures the total quantity of selected priority crops produced during the reporting period, comprising paddy, potato, tomato, chilli, maize, and wheat. The achievement will be assessed against the approved production targets, based on verified production data collected from the relevant Gewogs and sector records. Baseline: i. Paddy: 2,240; ii. Potato: 2,922; iii. Tomato: 9.1; iv. Chilli: 455.4; v. Maize: 3,885; vi. Wheat: 10.5. Target: i. Paddy: 2,340 MT; ii. Potato: 3,664 MT; iii. Tomato: 12 MT; iv. Chilli: 479.1 MT; v. Maize: 4,079 MT; vi. Wheat: 11 MT; (targeted crops produced in FY 2026-27).	Gewog-wise production data compiled by the Agriculture Sector through crop-cut surveys and field reports, validated against official statistics published by NSB (IALC).	Agriculture
Total acreage of cultivated land benefiting from reliable irrigation services through functional	This KPI measures the total acreage of cultivated land benefiting from reliable irrigation services through the construction, renovation, or maintenance of functional irrigation channels during the reporting period. Achievement will be assessed based on the actual area of farmland receiving improved and sustained	Land holding and area-under-cultivation data collected from the Gewog administrations with the help of the respective Tshogpas.	Agriculture

KPIs	Description	Means of Verification	Department Responsible
irrigation channels	access to irrigation water. All planned irrigation works contributing to this KPI are targeted to be completed by 30 May 2027. Baseline: 500. Target: 700 acres of cultivated land benefiting from reliable irrigation through functional irrigation channels.		
Quantity of fruits/cash crops produced (i. Mandarin ii. Pineapple iii. Avocado)	This KPI measures the total quantity of selected fruits and cash crops produced during the reporting period, comprising mandarin, pineapple, and avocado. Achievement will be assessed against the approved production targets based on verified data collected from the relevant Gewogs and sector records. Baseline: i. Mandarin: 475; ii. Pineapple: 2.5; iii. Avocado: 14.5. Target: i. Mandarin: 600 MT; ii. Pineapple: 3.0 MT; iii. Avocado: 16.0 MT; (fruits and cash crops produced in FY 2026–27).	Gewog-wise production data compiled by the Agriculture Sector through crop-cut surveys and field reports, validated against official statistics published by NSB (IALC).	Agriculture
Number of One Gewog One Product (OGOP) commodities produced by the 13	This KPI measures the total quantity of designated One Gewog One Product commodities produced by the respective Gewogs during the reporting period, measured in metric tonnes except mustard oil (litres). Gewog-wise reference targets: Bartsham Quinoa 19	Gewog-wise OGOP production records collected from the Gewogs and compiled by the Agriculture Sector.	Agriculture

KPIs	Description	Means of Verification	Department Responsible
Gewogs	MT; Bidung Wheat 5.5 MT; Kanglung Potatoes 346 MT; Kangpar Chilli 71 MT; Khaling Sweet Buckwheat 12.6 MT; Lumang Soybean 2 MT; Phongmey Groundnut 41 MT; Radhi Rice 874 MT; Samkhar Mustard Oil 2,600 litres; Shongphu Maize 540 MT; Thrimshing Ginger 55 MT; Udzorong Rajma Bean 62 MT; Yangneer Asparagus 12.6 MT. Baseline: NA. Target: 13 OGOP commodities produced, one by each of the 13 Gewogs.		
Total acreage of cultivated land protected through the installation of functional chain-link fencing	This KPI measures the additional acreage of cultivated land protected during the financial year from crop damage caused by wildlife and stray animals through the installation of functional chain-link fencing. A total of 627 acres of additional cultivated land is targeted for protection during FY 2026–27. Achievement will be assessed based on the actual additional area effectively covered and protected by completed and functional chain-link fencing by 30th June, 2027. Baseline: 2,501.77. Target: 3,128.77 acres of cultivated land protected by functional chain-link fencing, cumulative (627 additional acres during FY 2026–27).	Field verification and measurement of the area protected by completed fencing; completion reports from the Agriculture Sector and Gewog administrations.	Agriculture

KPIs	Description	Means of Verification	Department Responsible
Quantity of targeted livestock products produced (i. Milk ii. Eggs iii. Pork iv. Wool v. Fish)	This KPI measures the quantity of targeted livestock products produced, including milk, eggs, pork, wool, and fish, to assess progress in livestock productivity, food security, and income generation. Baseline: i. Milk: 6,339 ltr; ii. Eggs: 1.9 million; iii. Pork: 0.7 t; iv. Wool: 1.8 t; v. Fish: 0 t. Target: i. Milk: 6,757 litres; ii. Eggs: 2.1 million; iii. Pork: 1 tonne; iv. Wool: 1.9 tonnes; v. Fish: 0.5 tonnes; (targeted livestock products produced in FY 2026–27).	Data collected through livestock production records, farm and field monitoring, and reports maintained by the Livestock Sector and relevant officials.	Livestock
Number of new/improved livestock and agriculture enterprises and structures established to support local economic development	This KPI measures the total number of new livestock and agricultural enterprises and supporting structures established during the reporting period. The interventions include the establishment of bio-security structures for poultry farming areas in Lumang and Kangpar Gewogs and the establishment of piggery farms in Lumang, Udorong, and Kangpar Gewogs. Achievement will be assessed based on the successful completion and operational readiness of the planned facilities. All planned interventions are targeted to be completed by the end of the third quarter of FY 2026–27. Baseline: 4 (established up to	Field verification, site inspection reports, completion reports, photographs, beneficiary records, and relevant administrative documents maintained by the Agriculture and Livestock Sectors and the respective Gewogs.	Agriculture & Livestock

KPIs	Description	Means of Verification	Department Responsible
	FY 2025–26). Target: 3 new livestock and agriculture enterprises and structures established during FY 2026–27: bio–security structures for poultry farming at Lumang and Kangpara; piggery farms at Lumang, Udorong and Kangpara.		
Number of newly introduced agricultural and livestock products with standardized packaging and labeling	This KPI measures the total number of new agricultural and livestock products introduced with standardized packaging and labelling during the reporting period. The targeted products are Radhi Rice, Samkhar Mustard Oil, and Kangpar Smoked Fish. The packaging and labels will include essential product information such as product name, quantity, place of origin, producer details, manufacturing and expiry dates where applicable, and other relevant information to enhance product quality, safety, marketability, and consumer confidence. All three products are targeted to have standardized packaging and labelling completed by the end of the third quarter of FY 2026–27. Baseline: 0. Target: 3 newly introduced agricultural and livestock products with standardised	Approved product samples, packaging and label designs, photographs, production and distribution records, and field verification maintained by the relevant sector.	PEDS/Agriculture/Livestock

KPIs	Description	Means of Verification	Department Responsible
	packaging and labelling.		
Number of tourism promotion and branding initiatives implemented in the Dzongkhag	This KPI measures the total number of tourism promotion and destination-branding initiatives implemented during the reporting period to enhance the visibility and positioning of Trashigang as a tourism destination. The KPI will cover the following five key initiatives:i. 3rd Edition of Rhododendron Week to be conducted by the end of April 2027.ii. 2nd Edition of Yeti Quest to be conducted by the end of May 2027.iii. 2nd Edition of Tragopan Pheasant Festival to be conducted by the end of March 2027.iv. Development of a Tourism Website for Trashigang to be completed by the end of June 2027.v. Development of a Tourism Brand for Trashigang to be completed by the end of June 2027.Achievement will be assessed based on the successful completion and implementation of these five planned tourism promotion and destination-branding initiatives within the specified timelines. Baseline: 3. Target: 5 tourism promotion and branding initiatives implemented in the Dzongkhag.	Activity completion reports, event records, copies of promotional materials, photographs, and digital publication records maintained by the sector.	PEDS

KPIs	Description	Means of Verification	Department Responsible
Number of tourist arrivals in Trashigang Dzongkhag (i. Regional ii. International)	This KPI measures the total number of regional and international tourists visiting Trashigang Dzongkhag by the end of June 2027, assessed against the approved targets based on verified tourist arrival records. Baseline: I. regional: 500; II. International: 1,450. Target: i. Regional: 550 arrivals; ii. International: 2,000 arrivals; (tourist arrivals in Trashigang Dzongkhag in FY 2026-27).	Tourist arrival records compiled from the Department of Tourism dashboard and accommodation establishments in the Dzongkhag.	PEDS
Mean marks scored by students (subject-wise) in board exams	This KPI measures the average marks obtained by students in each subject in the national board examinations during the reporting period, assessing subject-wise academic performance and the effectiveness of teaching and learning interventions against the approved targets. Baseline: National Mean marks in each subject. Target: 2% above the national mean mark in each subject.	Official board examination results compiled and maintained by the Education Sector; subject-wise mean marks calculated from verified results of students from the respective schools.	Education
Percentage of adults (18+ years) covered through NCD screening	This KPI measures adults aged 18 years and above who have been screened for Non-Communicable Diseases (NCDs) such as hypertension, diabetes, and other risk factors through routine NCD screening	NCD screening coverage data collected from health centre annual reports, NCD registers, and consolidated Dzongkhag health	Health

KPIs	Description	Means of Verification	Department Responsible
programmes	programmes by June 2027. Baseline: 95. Target: 98% of adults aged 18 and above screened through NCD screening programmes.	reports.	
Number of health infrastructures/facilities developed and improved	This KPI measures health facilities where new infrastructure has been developed or existing infrastructure has been upgraded, renovated, expanded, or improved to enhance healthcare service delivery. Baseline: 0. Target: 2 health infrastructures or facilities developed and improved.	Review of health facility annual reports, infrastructure development records, project completion reports, and monitoring/inspection reports from health facilities.	Health
Number of public infrastructure facilities constructed, rehabilitated, and improved to enhance urban services (water, sanitation, waste management, drainage,	This KPI measures the total number of public infrastructure facilities constructed, rehabilitated, or improved during the fiscal year to enhance the delivery, accessibility, safety, and quality of urban services, including water supply and sanitation systems, waste management facilities, drainage networks, roads and traffic infrastructure, street lighting, parking facilities, and other public amenities. Baseline: 5. Target: 12 public infrastructure facilities constructed, rehabilitated or improved.	Approved work plans, progress and completion reports, site inspection and verification records, photographs, and handover documents maintained by the concerned sectors.	Environment / Human Settlement

KPIs	Description	Means of Verification	Department Responsible
roads/traffic, lighting, parking, and amenities)			
Number of bridges constructed/improved meeting safety standards	This KPI measures the total number of bridges constructed, rehabilitated, or improved in compliance with approved engineering designs, technical specifications, and applicable safety standards, covering bridges completed to improve connectivity, accessibility, and the safe movement of people, goods, and vehicles. Baseline: 2. Target: 3 bridges constructed or improved meeting safety standards.	Approved drawings and estimates, progress and completion reports, site inspection and verification records, quality test reports, photographs, and handover documents maintained by the engineering sector.	Engineering
Timeline by which services are delivered as per the TAT specified in service delivery standards(Land, Census, Engineering, Finance,	This KPI measures the delivery of land, census, engineering, finance, environment and human resource services within the turnaround times specified in the service delivery standards, from receipt of a complete application. Baseline: i) birth and death registration, census transfer, processing of new CID applications, and issuance of Nationality Certificates within 30 minutes of receiving a complete application.; ii) name and age corrections, change of	Service registers and G2C records; turnaround time reports Records of applications received and services delivered, compiled by the sectors concerned.	Land, Census, Engineering, Finance, Environment and HR Sectors

KPIs	Description	Means of Verification	Department Responsible
Environment, HR)	head of household, occupation, spouse details, and marital status within 60 minutes of receiving a complete application.; iii) replacement of CID/SRP within 90 minutes of receiving a complete application.; Land Record: Thram transactions within 90 days, process institutional land acquisition and land substitution within 3 hours, and complete Kasha Thram registration within two weeks.; Environment: Issue Environmental Clearance (EC) within 45 working days upon receipt of a complete application.; Culture: Process and approve applications for the construction of new religious structures within three weeks upon receipt of a complete application.. Target: i) Complete the following civil registration and census services within 25 minutes of receiving a complete application.; Birth and death registration; Census transfer; Processing of new CID applications; Issuance of Nationality Certificates; ii) Complete name and age corrections, change of head of household, occupation, spouse details, and marital status within 45 minutes of receiving a complete application.; iii) Complete the		

KPIs	Description	Means of Verification	Department Responsible
	replacement of CID/SRP within one hour of receiving a complete application.; Land Record: Complete Thram transactions within 76 days, process institutional land acquisition and land substitution within 2 hours, and complete Kasha Thram registration within one week.; Environment: Issue Environmental Clearance (EC) within 30 working days upon receipt of a complete application.; Culture: Process and approve applications for the construction of new religious structures within two weeks upon receipt of a complete application..		
Sterilization coverage of unowned free-roaming dogs maintained at all times	This KPI measures the sustenance of 98% sterilization coverage of free-roaming dogs by the end of June 2027. Baseline: 95%. Target: 98% sterilisation coverage of unowned free-roaming dogs, sustained by the end of FY 2026-27.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country	Dzongkhag Livestock Sector
Percentage coverage of anti-rabies vaccination in	This KPI measures the percentage of unowned free-roaming dogs and pet dogs receiving anti-rabies vaccination in designated rabies high-risk Dzongkhags annually by the end of June 2027. Baseline: 70	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and	Dzongkhag Livestock Sector

KPIs	Description	Means of Verification	Department Responsible
unowned free-roaming dogs and pet dogs in rabies high risk Dzongkhags annually	(free-roaming dogs);; 100 (pet dogs). Target: ≥70% of unowned free-roaming dogs and 100% of pet dogs vaccinated against rabies annually.	Geog Livestock Extension Centres across the country.	
Percentage coverage of anti-rabies vaccination in pet dogs in rabies low-risk areas annually	This KPI measures the percentage of pet dogs receiving anti-rabies vaccination in rabies low-risk areas annually. Baseline: 100. Target: 100% of pet dogs in rabies low-risk areas vaccinated annually, sustained.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country	Dzongkhag Livestock Sector
Percentage coverage of pet dogs registered at all times	This KPI measures the percentage of pet dogs registered (and digitally identified) across the dzongkhags at all times. Baseline: 95%. Target: 100% of pet dogs registered and digitally identified.	Administrative Data/Annual Report, DoL Compilation and verification of data from the Veterinary Hospitals and Geog Livestock Extension Centres across the country.	Dzongkhag Livestock Sector
Timeline by which replacement fruit	This KPI measures the timely receipt and distribution of replacement fruit tree saplings to identified farmers,	Department of Agriculture annual report; distribution records and	Agriculture Sector

KPIs	Description	Means of Verification	Department Responsible
tree saplings for mortality recorded under earlier MFTP phases are received and distributed to identified farmers	based on the mortality recorded under earlier phases of the Million Fruit Tree Plantation Programme. Reporting must also state the number of new saplings planted during the year and the survival rate of saplings planted under earlier phases. Baseline: NA. Target: June 2027: replacement fruit tree saplings received and distributed to identified farmers (total number of seedlings required submitted in Q1; seedlings planted reported with a mortality rate report by the end of Q4).	beneficiary lists Collection and verification of geo-tagged field data on mortality, replacement and survival.	
Timeline by which the 10X strategy for the Dzongkhag is developed	This KPI measures the development and finalization of Trashigang Dzongkhag's 10X Strategy, outlining priority economic sectors, local enterprise opportunities, investment potential, and strategic interventions through which the Dzongkhag will contribute to the national 10X economic ambition. Baseline: NA. Target: March 2027: Trashigang Dzongkhag 10X Strategy developed and finalised.	Approved 10X strategy document; Dzongkhag Tshogdu endorsement records Progress tracked against the strategy development milestones and verified through the endorsed document.	PEDS
Number of individuals trained in disaster	This KPI measures the total number of individuals trained or reached through disaster preparedness initiatives during the fiscal year. Included activities	Data will be collected through training and awareness programme reports, attendance	DT Secretariat

KPIs	Description	Means of Verification	Department Responsible
preparedness and risk reduction	encompass disaster risk reduction workshops, emergency response drills, evacuation exercises, first-aid training, and public awareness campaigns designed to strengthen institutional and community-level preparedness. Baseline: 500. Target: 2,500 individuals trained in disaster preparedness and risk reduction.	records, approved agendas, photographs, presentation materials, and other relevant documents maintained by the concerned sector.	
Number of river cleaning initiatives undertaken	This KPI measures the number of initiatives undertaken by the Dzongkhag to clean rivers and their surrounding areas through organized clean-up activities, with the objective of reducing waste and maintaining clean and healthy river ecosystems. The following rivers will be cleaned by the 22nd March(world water day); Mithidrang, Phegpari, Thungdi, Khardi, Gamri, Chukarong, Ngaskarong chu, Tsudangyee, Chusidrang, Jangkhari. Baseline: 6. Target: 10 river cleaning initiatives undertaken on 22 March, World Water Day: Mithidrang, Phegpari, Thungdi, Khardi, Gamri, Chukarong, Ngaskarong Chu, Tsudangyee, Chusidrang and Jangkhari.	Activity completion reports supported by photographs and participant records, verified by the Administration	Environment Sector
Number of	This KPI measures the number of high-risk streams	Work completion reports with	Dzongkhag

KPIs	Description	Means of Verification	Department Responsible
high-risk streams (Rongchus) cleared to mitigate the risk of artificial lake formation and flooding	(Rongchus) cleared of debris and blockages during the financial year to reduce the risk of artificial lake formation and downstream flooding. The intervention covers the 17 high-risk Rongchus identified for Trashigang Dzongkhag. Clearing works will be carried out during January and February, with each intervention documented by the name of the Rongchu, chiwog, gewog, elements at risk, and date of completion. Baseline: 0. Target: 17 high-risk streams (Rongchus) cleared: Methi Drang, Phegpari, Gamri, Kaychungma, Chukhor, Khochiri, Serzongri, Suskumri, Kheyshingri, Jangkhari, Rashungri, Bamridrang, Thungdiri, Sheridang/Godi, Jamkhar Drang, Yedri and Dunjuri.	photographs, participant records and site verification Records of each clearing compiled by the Dzongkhag Disaster Management Committee against the approved list of high-risk Rongchus.	Administration (DDM focal)
Number of new local economy initiatives, including enterprise creation and youth-led projects, initiated and coordinated	This KPI measures new economic initiatives inspired, initiated or coordinated by Local Government leadership that do not draw on direct government funding, including new enterprises, cooperatives, youth-led ventures and community-financed activities. Each initiative counts once in the year it becomes operational. Baseline: 0. Target: 1 new local	Enterprise and cooperative registration records; initiative documentation and Local Government resolutions Records of initiatives established during the reporting period, verified through registration records,	PEDS

KPIs	Description	Means of Verification	Department Responsible
by the Local Government without direct government funding	economy initiative, including enterprise creation and youth-led projects, initiated and coordinated by the Local Government.	Dzongkhag Tshogdu resolutions and field verification.	

Execution Clause

I, the Dzongdag, Trashigang Dzongkhag Administration, hereby commit to the Prime Minister, the Government, and the People of Bhutan to deliver the results described in this Annual Performance Agreement.



Ugyen Dorji
Dzongdag, Trashigang Dzongkhag
Administration

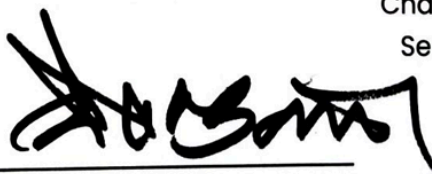
The Prime Minister, the Minister of Finance, and the Chairperson of the Royal Civil Service Commission, hereby commit to the the Dzongdag, Trashigang Dzongkhag Administration, on behalf of the Government and the People of Bhutan, to provide the necessary resources, including the financial resources, human resources and civil service support, required for the delivery of the results described in this Annual Performance Agreement.



Lekey Dorji
Minister, Ministry of Finance



Tashi Pem
Chairperson, Royal Civil
Service Commission



Dasho Tshering Tobgay
Prime Minister of Bhutan

Signed on this 16 day of September 2026